

**Options for promoting increased participation of
women in Parliaments and in elected bodies at sub-
national level in the Pacific Region 2014-2017**

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Executive Summary

The challenge of women's political participation in the Pacific region

The Pacific region has the lowest parliamentary representation of women in the world. Of the 14 Pacific countries which are the primary focus of this report there are only 23 women Members of national Parliaments, a mere 4.7% of elected representatives. Progress over the last decade has been very slow or non-existent, despite many millions of dollars being spent, and commitments to gender equality through a range of national and regional plans, declarations and international conventions. In some countries like Vanuatu representation has actually declined, while the Federated States of Micronesia has yet to elect any women to its national Parliament. Comprehensive base line data on women's representation in all sub-national legislatures across the Pacific is not available. Although data suggests that women are making some progress at this level in some countries, much work is also needed at sub-national level to increase the current low levels of representation.

Aim of the Report

This report was commissioned by the UNDP Pacific Centre to assist them to address the challenge of women's low representation in national and sub-national legislatures in the Pacific region, and plan effective activities for inclusion in the organisation's 2014-2017 work programme across the 15 Pacific Countries and Territories for which they are responsible namely PNG, Fiji, Solomon Islands, Vanuatu, Kiribati, Tonga, Republic of Marshall Islands, Federated States of Micronesia, Nauru, Palau, Tuvalu Samoa, Cook Islands, Niue and Tokelau.

Methodology: Information collection and analysis

Information was collected on current and future programmes and projects to increase women's political participation (either directly or indirectly) through a desk of review of current activities, a survey, and face-to-face and telephone interviews with a wide range of stakeholders. A total of 26 organisations delivering in excess of 75 programmes and projects have contributed information for this report, including Pacific regional organisations, UN bodies, development agencies, national governments and women's NGO's. Section 6 provides an overview of all programs and projects.

Programme and project information from all sources was mapped according to organization and country. In addition, an analysis of programmes and projects was carried out against the six Action Steps identified in the UNDP report, *Gender Equality in Elected Office in Asia Pacific: Six Actions to Expand Women's Empowerment*¹, which can contribute to an increase in the participation of women in national and sub-national legislatures. The Action Steps identified are (1)constitutional reform; (2)implementation of new electoral and political party laws, including campaign finance; (3)introduction of gender quotas and reserved seats; (4)voluntary reform of political party rules; (5)capacity building of women candidates and MP's and (6) introduction of gender sensitive rules and procedures in legislative bodies

¹ <http://www.undp.mn/publications/DG-2012-GenderEquality.pdf>.

The activities of all stakeholders were compiled into four tabular formats that map all programmes and associated projects and are provided as Annexes 1-4. Annex 1 categorises agency's programmes against each of the 'Six Actions to Expand Women's Empowerment', Annex 2 describes programmes by agency, while Annex 3 summarises programmes by agency and country. Annex 4 provides a detailed description of agency programmes in each of the 15 PICT's and provides country profiles regarding women's current political participation.

Programme Coverage and Impact

The analysis of programs and projects against the Six Action Steps described in the UNDP Report to increase women's participation in elected office revealed that all agencies are delivering programs focussed on Action Step 4; Capacity Building. Many programs are aimed at building capacity of women candidates and elected members at the national and local level through *equal opportunity initiatives* (candidate training, mentoring, and knowledge networks). While a number of organisations are providing campaign training, it not always well coordinated nor occurring over the entire electoral cycle. Furthermore the role of these interventions in helping women win public office is not yet proven. Capacity building of men and women in the public sector at both the national and local level is also occurring as part of gender mainstreaming efforts. The UNDP PacWIP website is providing an excellent source of information on women's political participation but needs more regular updating in some areas. Capacity building *Initiatives to combat stereotypes and raise awareness* (monitoring and reporting the number of male and female candidates for elected office by national statistical offices, media campaigns and citizen education), is also occurring, but more work in this area is needed to accelerate changes to traditional cultural attitudes regarding women's political leadership at the community level and also to improve the collection of reliable data for women's participation at sub-national level. Of the three components of capacity building identified in the UNDP Report, *political party initiatives* (party action plans, women's sections, fundraising, and women's parties) have yet to be supported.

Projects have also focussed on Action Step 1: Constitutional reform and Action Step 3: introduction of gender quotas and reserved seats, to achieve the necessary legal frameworks to increase gender equality in decision making and political participation. Tonga and Palau are the only Pacific countries to ratify the Convention on the Elimination of All forms of Discrimination Against Women (CEDAW), and the focus is continuing to work with these countries and support all signatory countries to implement the provisions of CEDAW. The power of TSM to bring about increases in women's political participation is well documented and considerable work has been done to support their implementation. However, the only country to implement TSM at national level to date is Samoa. It is apparent that achieving the necessary legislative reforms and their effective implementation, be they in respect of CEDAW, electoral systems, TSM or the operation of political parties, more programs will be required to foster changes in the traditional cultural attitudes of the leaders at national and local level who have to power to give effect to such legislative reforms. When political will for legislative reform is demonstrated, then the provision of technical assistance, including assistance with legislative drafting, may lead to more effective outcomes.

Action Step 6, the creation of gender sensitive parliaments, has become the subject of greater

focus with the initiation of the *Pacific Women Parliamentary Partnerships* and offers further opportunities for UNDP to use its expertise in this area, in collaboration with other partners to support women in parliament.

Programme Gaps

The analysis of program activities revealed that there are few activities being undertaken or planned for Action Step 2: Electoral, campaign finance and party laws or Action Step 4: voluntary reform of political party rules; including party selection rules and nomination procedures. The majority of Pacific countries use majoritarian electoral systems, in particular first past the post, which are acknowledged as presenting the greatest challenge for the election of women. Fiji is the only country in the process of changing its electoral system, and the impact of the introduction of a proportional representation electoral system on women's electoral success will be important to document. Legislation to provide greater financial or support in kind for women and/or limit the amount that candidates can spend on elections will assist in creating a more level playing field for women when competing against well financed male candidates. However, existing legislation in PNG to achieve this goal has not been successful and other models need to be explored. Legislation to mandate political party gender quotas for candidates is under active consideration in PNG and the Solomon Islands and further technical assistance should be provided if requested.

Pacific political parties vary in their capacity, and are of limited significance in several Pacific countries. However, in countries such as Fiji, Vanuatu, PNG, Solomon Islands, Samoa, Tonga, Kiribati and Cook Islands they have the potential to play an effective role in increasing political participation of women. The role of CDI in working with political parties is well documented, but the organisation is currently in a redesign phase. It has indicated that it will continue to play an active role in supporting an increase in women's political participation, but its work plan for 2014 is not yet available. Furthermore CDI's work in the Pacific has been limited to PNG, Solomon Islands, Vanuatu and Fiji. Currently there are only two programs, the Samoan *Increased Political Participation of Women in Samoa (IPPWS)*, and the Vanuatu PSWPD project that have component activities involving political parties and their parliamentary members. Given the significance of electoral laws, campaign finances and the role of political parties to influence the electoral success of women in a number of Pacific countries, significantly more work programs are needed to give effect to Action Steps 2 and 4.

The analysis of programming also highlighted the need for more programs to specifically engage with men, particularly male MP's and male political leaders at local level, who could be encouraged to act as champions for change, advocate for women's political leadership and mentor women candidates. Greater focus on male voters in civic education programmes to challenge traditional cultural attitudes by highlighting the benefits of women's leadership could help gain increased support for women during elections. UNDP has been one of the few agencies engaging with male parliamentary leadership through its parliamentary support projects throughout the region, and can build on this work in future as an entry-point for encouraging support from influential male leaders and build a core of male champions at regional and national level.

While the Commonwealth Local Government Forum Pacific office is undertaking significant work on women's leadership at local levels, nonetheless programmes to support women at sub-national level have been relatively limited, compared to those at the national level. Currently PNG, Tuvalu and Kiribati, and most recently Vanuatu, have some form of local reserved seats at sub-national level, but more work will be required to expand TSM's to other PICT's and ensure that those provisions are implemented effectively. It is also vital that women holding elected or appointed positions at sub-national level are supported, so that they can become successful role models and thereby help to change traditional cultural attitudes towards women's political leadership.

Program analysis has also confirmed that stakeholder activities are not equally spread across the region with fewer programmes operational or planned for the Smaller Island States as well as for FSM and Tokelau. There would be value in grouping all the smaller States together for some future activities and programmes. Whilst fewer programmes are being delivered in Fiji because of the current political situation, activity will need to escalate after the election planned for September 2014 to support women MP's and engage with political parties.

UNDP currently works with a large number of partners across the Pacific region. Potential new partners have been identified, particularly in the area of political party engagement. Thus the Pacific Institute of Public Policy (PiPP) based in Vanuatu and the National Democratic Institute (NDI) both have had experience in working with Pacific political parties. The need to support leadership development of young women has been recognized and membership of the Pacific Young Women's Leadership Alliance would offer UNDP opportunities to extend work in that area.

Recommendations

Recommendations have been framed so as to leverage off UNDP's expertise in working with Pacific Parliaments, avoid duplication of effort, strengthen existing programs and address identified gaps in programming. The full report provides additional information on each of the recommendations below:

Primary Recommendation

In order to **avoid duplication of effort and improve coordination and effectiveness** across UN agencies:

- The UNDP Pacific Centre should support the extension and development of a ONE UN Gender Equality Programme model from PNG and Samoa to all PICT's, beginning with those PICT's that already have or are developing National Plans for Women.
- The UNDP Small Island States (SIS) Action Plan Advancing Women's Participation in Decision Making Processes 2010-2015 be reviewed and updated to also include FSM and Tokelau
- Coordination of activities across all smaller States and Territories should be enhanced.

Other recommendations:

Recommendation 1

In order to **strengthen UNDP's parliamentary activities** and networks to promote women's political participation:

- All UNDP Parliamentary Support Projects (SPS) should include induction and other training for MPs on the national benefits of gender equality policies, and their role in developing and/or implementing their governments national Gender Plans and policies to increase women's political participation so as to give effect to CEDAW and the 2012 Gender Declaration. The new major SPS projects in Tonga and Vanuatu should be the first priority for such work.
- Provide technical assistance in legislative drafting to implement TSM or other reforms, endorsed by Forum leaders and national governments, as requested.
- Support the role of parliamentary committees and women's caucuses in progressing gender equality outcomes in procedures, policy, legislation, and participation.
- Strengthen civic education programs with male and female voters to help build support for women candidates.
- Strengthen collaboration with the *Australian and NZ Twinned Parliaments Programme* and the *AusAID Pacific Women Parliamentary Partnerships* programme based on a review of the 11 recommendations for gender sensitive parliaments made at the Regional Workshop for Pacific Parliaments held in Tonga in November 2013.
- Continue to develop the relationship with the CPA Pacific Branch to encourage the Branch to request Pacific Parliaments to provide gender updates at their regular annual meetings and support the development of a chapter of the Commonwealth Women's Parliamentarians Group for the Pacific region. UNDP should also continue to liaise with CPA HQ to encourage better coordinated interventions and engagement by CPA HQ, and less ad hoc workshops.
- Provide programmes to support women MP's as soon as possible after the Fiji election planned for September 2014.

Recommendation 2

In order to **engage with political parties** to (i) build their commitment to gender equality as part of their political manifesto and (ii) encourage nomination of more women candidates:

- Use the 2012 UNDP/NDI good practices guide "Empowering Women for Stronger Political Parties"² as the basis for developing a programme with political parties in those countries in which political parties play a significant role, namely, Fiji, Vanuatu, PNG, Solomon Islands, Samoa, Tonga, Kiribati and Cook Islands.

² <http://www.undp.org/content/undp/en/home/librarypage/womens-empowerment/empower-women-political-parties/>.

- Engage with potential partners to undertake this this work; options include the Pacific Institute of Public Policy (PIPP), the National Democratic Institute, the Centre for Democratic Institutions, Political Party Registration bodies such as the PNG Integrity of Political Parties and Candidates Commission and appropriate well established political parties in the Asia Pacific region, including Australia and New Zealand with strong gender equality policies.
- Potential locations for an initial pilot project using the NDI Guide are Vanuatu in partnership with the Pacific Institute of Public Policy, or PNG where NDI has already carried out work with political parties and the PNG Integrity of Political Parties and Candidates Commission has an established political party strengthening program.
- Consider working with political parties in countries in Polynesia and Micronesia which have had limited opportunity for such training. An entry point could be an extension of the work that UNDP is planning with political parties in Samoa as part of their *Increased Political Participation of Women in Samoa* (IPPWS).

Recommendation 3

In order to continue to **provide capacity building for women candidates** contesting national and subnational elections:

- Strengthen and coordinate leadership and election campaign training for potential women candidates in each of the 15 PICT's over the entire electoral cycle. Good examples of coordinated effort are the *Action Plan for Women's Political Empowerment* being developed in PNG and the *Increased Political Participation of Women in Samoa* (IPPWS) project.
- Continue with the Practice Parliament programme and integrate it into campaign training activities as part of the proposed ONE UN Gender Programme for each of the PICTs.
- Practice Parliaments should become a regular event in every Parliamentary Calendar to ensure commitment and sustainability.
- Develop mentoring programmes for women councilors at local government level using male MP's as mentors. Such mentoring relationships could both support women to make the transition to national level and create a body of male champions who could advocate for women's political leadership.
- Conduct such a pilot mentoring programme in PNG where UNDP and UN Women were involved with supporting women at the LLG elections in 2013. CLGF is a potential partner for such an activity.
- Support production of country specific campaign handbooks at the local and national level in collaboration with UN Women and other agencies.
- Explore options for developing a Regional Summer School for Women in Politics, along

the lines of the Summer University run by UNDP and UN Women in Tunisia in advance of the historic post-Arab Spring elections in 2011.³

- Explore opportunities to support the work of the regional Pacific Young Women's Leadership Alliance which is advocating for the States to implement TSM to increase women's representation and participation in national level decision-making.
- Partner with SPC and USP to extend the existing scholarship program for women to support their enrollment in the USP Diploma in Leadership, Governance and Human Rights.

Recommendation 4

In order to **support women candidates with financial, logistics, communications** or other resources.

- Review the UNDP Centre 2012 Concept Note for the PacWIP website to identify whether some form of EMILY's List direct donation portal could be supported by the Pacific Centre, either through the PacWIP or the website of another agency or national NGO.
- Support amendment of constitution/electoral laws to enable public servants to go on leave without pay to contest elections rather than having to tender their resignation.
- Draw on the East Timor experience of developing Campaign Resource Centres (CRC) during election periods, which were set up to provide both male and female candidates with access to computers, printing and other communication facilities.
- Use the Solomon Islands UNDP Electoral Strengthening Programme to pilot the development of a Campaign Resource Centre prior to the 2014 election in partnership with the Election Commission.

Recommendation 5

In order to increase women's political participation at sub-national levels:

- Build on the work that CLGF is already doing, by engaging with CLGF and the AusAID PWSPD Projects at the local government level
- Identify gaps for supporting women's political participation at local levels which could benefit from UNDP technical assistance and additional funding resources in those countries not supported by the CLGF programmes.
- Explore options for the greater use of TSM at sub-national level, and in those countries where they are in use such as PNG, identify ways to support their more effective implementation, such as election rather than appointment to fill reserved seats.
- Explore options for developing some form of regional "Women in Local Politics" initiative over time, possibly as a "One UN" activity. Such work could leverage UNDP's well-

³ See report at http://www.agora-parl.org/sites/default/files/1st_summer_university_report_tunisia.pdf.

recognised expertise in supporting local governance activities globally and build on existing UNDP Fiji MCO local initiatives in Tuvalu and Kiribati.

Recommendation 6

In order to **work with regional and development partners to facilitate knowledge sharing:**

- Collaborate with UN Women to organise an annual Best Practice Regional “Women as Decision Makers” Forum. The Forum would enable all Pacific stakeholders to share information about work being undertaken to increase women’s political participation at the national and sub-national levels. Resources could be made available at the Forum including information on potential legislative reforms for TSM, electoral systems, and political parties as well as campaign training manuals, leadership training programmes and advocacy tools.
- Continue to update and develop PacWIP site as the primary source of information and resources for women in politics in the Pacific region

Recommendation 7

In order to **support regional research** to document progress and inform future projects to increase the representation of women work with appropriate university or research institute partners to:

- Draw on global best practice to identify successful strategies for developing effective male champions who can advocate for women’s increased political participation.
- Provide support to ANU to extend the research being undertaken by the *State, Society and Governance in Melanesia Project* to encompass additional countries to identify the most effective strategies to support the election of women.
- Document the impact of the introduction of a proportional representational system on the women’s participation in Fiji and document opportunities for the changes to electoral systems in other pacific countries to increase the likelihood of more women getting elected.
- Evaluate the impact of the UNDP Samoa transformational leadership and community conversations programmes which engage with men and women to determine their impact on influencing the traditional cultural attitudes which acts a barrier to women’s political leadership. Consider extension of this program in light of the results of evaluation.

1 Introduction

The extremely low rate of women's political participation in Pacific Parliaments is a critical challenge for the region. This report provides recommendations to assist the UNDP Pacific Centre in the identification of strategic entry points for its 2014-2017 work programme to increase women's representation in national legislatures and sub-national elected bodies in the Pacific region.

The recommended options are based on UNDP Pacific Centre's mandate, UNDP's previous work in this area and a mapping of all programmes and projects currently underway by UNDP and other development partners, donors and regional agencies in each of the 15 Pacific Island Countries and Territories (PICT's) for which the Centre is responsible.

Information for the mapping exercise was collected through from a survey and face-to-face and telephone interviews, following a desk of review of current activities. Information was also obtained from selected national governments and women's NGO's. A total of 26 organisations delivering in excess of 35 programmes and projects have contributed information for this report.

Role and current activities of the UNDP Pacific Centre

The Pacific Centre assists the UNDP Multi Country Offices based in Fiji and Samoa, the Country Office in Papua New Guinea and the sub-office in the Solomon Islands. Through this network of offices, the Pacific Centre provides support to 15 PICT's; PNG, Fiji, Solomon Islands, Vanuatu, Kiribati, Tonga, Republic of Marshall Islands, Federated States of Micronesia, Nauru, Palau, Tuvalu Samoa, Cook Islands, Niue and Tokelau. The Centre adds value to UNDP's presence in the Pacific by providing regional technical support and specific policy advice⁴. The Centre supports efforts to promote women's political participation in the Pacific as part of the UNDP democratic governance programmes delivered across the region by its Country offices as well as by activities initiated and delivered by the Centre itself. The 2012 Annual Report of the UNDP Pacific Centre provides an overview of its Democratic Governance Programme, including activities to increase women's participation in national decision-making. Notable activities have included the development of the Pacific Women in Politics (PacWIP) website, the holding of mock or practice parliaments for women in Palau, Kiribati, RMI and PNG, as well as research and advocacy on temporary special measures (TSM) for women⁵.

2 Background

2.1 Overview of Women's Representation in the Legislative Bodies

2.1.1 National legislatures

Global statistics from the Inter-Parliamentary Union (IPU) show that as of 1st November 2013 women represent 21.3% of all parliamentarians. The Pacific region has the world's lowest proportion of women in lower house legislative bodies at 13.1%⁶. The focus of the consultancy is the 14 member

⁴ UNDP Pacific Centre Strategy and project documents 2008-2011.

⁵ UNDP Annual Report 2012.

⁶ Inter-Parliamentary Union <http://www.ipu.org/wmn-e/world.htm>.

countries of the Pacific Island Forum Secretariat (excluding Australia and New Zealand) and the Territory of Tokelau. The number of women in the 13 Forum Islands Countries independent legislative bodies is shown in table 1 below. Prior to the military coup in Fiji in 2006 the 13 women MP's represented 12.6% of elected members.

The 23 women Members of Parliament in the 13 Pacific Island States represent only 4.7% of all Members of Parliament. However this number is expected to increase if elections are held in Fiji in September 2014 as planned under the new proportional representative electoral system.

Parliament	Size of Legislature	Number Female MP's	% of Female MP's
Kiribati	44	4	9.1
Niue	20	3	15.0
PNG	111	3	2.7
Palau	29	3	10.3
Cook Islands	24	3	12.5
Samoa	49	2	4.1
Tuvalu	15	1	6.6
Tonga	28	1 (appointed)	3.6
Marshall Islands	33	1	2.7
Solomon Islands	50	1	2.0
Nauru	19	1	5.3
FSM	14	0	0.0
Vanuatu	52	0	0.0
Total	488	23	4.7%

Table 1: Representation of Women MP's at national level in Pacific Island Forum States as of 31st December 2013⁷

The Federated States of Micronesia (FSM) currently has no female MP's and no women have ever been elected to the FSM Congress. In Vanuatu 17 female candidates contested the 2012 election, but none of them were successful. The Republic of the Marshall Islands, Nauru, Tonga the Solomon Islands and Tuvalu each have only one female MP in the legislature. However, Kiribati, Marshall Islands, PNG and Samoa all have female members of Cabinet.

2.1.2 Sub-national legislatures

Reliable data for the Pacific region on women's representation at sub-national level is limited, although base line data is now being collected in a more systematic way by the Commonwealth Local Government Forum Pacific Office and some other agencies. The only available official data is that contained in the 2010 status report '*Women's Representation in Local Government in Asia Pacific Status – Report 2010*⁸'. However, this Report provided data for only five Pacific countries; Cook islands, Kiribati, Tonga, Vanuatu, Tuvalu and the Solomon Islands. The Commonwealth Local Government Forum (CLGF) Pacific Office provided current statistics for nine of the countries included

⁷ <http://www.pacwip.org/women-mps/national-women-mps/>.

⁸ <http://www.undp.mn/publications/WomenInLocalGovernmentStatusReport2010.pdf>.

in this consultancy. The UNDP Women in Politics website contains information based on the 2010 Status Report, and reports from in-country contacts⁹. The only data for Palau is at the State level (4 of the 16 Governors are women) but no Council/village level data is available. Data is very difficult to obtain for PNG where there are some 6,138 local government positions. Unofficial results of the 2013 local government elections suggest that only 35 women were elected (0.5%)¹⁰. Furthermore, the only data located for Samoa is that on the GLGF website Space on the Mat which indicated that women make up only 1.3% at local government level¹¹. The data from these sources presented in Table 2 confirms that the work currently underway by agencies to collect and report comprehensive and accurate base line data for each Pacific country at sub-national level is urgently needed.

Country	Women's Representation % (2010 Status Report*)	Women's Representation % (2013 GLGF Pacific Centre)	Women's Representation % (2013 PacWIP website)
Cook Islands	12.2	8.5	6.3
Kiribati	1.75	3.0	3.5
Tonga	0.6	5.0	0.6
Vanuatu	3.85	7.0	7.7
Tuvalu	8.3	8.3	4.2
Solomon Islands	3.9	3.8	12.8
Bougainville	No data	3.0	No data
Fiji (prior to 2008)	No data	14.5	No data
PNG	No data	No data	No data
FMS	No data	No data	1.2%
Nauru	No data	No data	36.5
RMI	No data	No data	36.5
Niue	No data	No data	36.5
Palau	No data	No data	No data
Samoa	No data	1.3	No data
Tokelau	No data	No data	No data

*From Annex 5, average % of women represented across different levels of sub-national governments

Table 2: Percentage of women represented at sub-national level in those countries for which data is available according to various sources.

Notably, although TSM have only been introduced at the national level in Samoa, there has been more progress at the sub-national level. For example in PNG there are reserved seats for women in a number of sub-national bodies. Thus in PNG the parliament of the Autonomous Region of Bougainville has three reserved seats for women. In addition under s.10(e) of the Organic Law on National and Local-level Government Elections 1997¹², the Provincial Assemblies are required to include "one woman representative nominated in accordance with an Act of the Parliament and appointed by the Provincial Executive Council. Similarly, in Local-level Government (LLG), the same

⁹ Personal communication Charmaine Rodrigues.

¹⁰ Personal communication Bronwyn Harvey CDI, unofficial result of 2013 LLG elections 35 women elected.

¹¹ <http://wilgpacific.org/>

¹² <http://www.pacwip.org/future-elections/papua-new-guinea/>

law stipulates that two women should be nominated as members of all rural LLGs nationwide, and one in each urban LLG. The Motu Koita Assembly which was created by the *Motu Koita Assembly Act* 2007 to represent the rights and interests of the original landowners of the National Capital District has two seats reserved for women members. In late 2013 Vanuatu's Parliament amended the Municipalities Act to provide that one seat in every ward in a municipality must be reserved for a woman, providing a representation of 30-34% women. The new law took effect for the first time in the Port Vila Municipal elections in January 2014, with 5 out of 17 seats reserved for women candidates. The results of this election demonstrated the value of TSM such as reserved seats as no women were elected into the 12 open seats¹³. Other countries that also use TSM of some form at the sub-national are Cook Islands, Kiribati, Tuvalu and Vanuatu¹⁴.

However, despite some positive initiatives representation of women in national and subnational legislatures has increased only very slowly over the last decade. The outcome statement of the 12th Triennial Pacific Women's Conference held 20-24th October 2013¹⁵ identified specific key issues where progress has been slow including:

- enforcing gender responsive legislation for CEDAW commitments;
- adequate resourcing for policies and laws that address gender equality; and
- implementing temporary special measures and affirmative action to rectify the region's low level of representation of women in national legislatures.

The Outcome Statement of the Fifth Pacific Women's Ministerial Meeting held after the conference also addressed this issue:

- Ministers reaffirmed that the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) was central to any long-term improvements in gender equality in the region.
- Ministers recognised the need for Pacific Island ministers and parliamentarians to be made aware of gender issues, such as through parliamentary select committees and advocacy committees.
- Ministers noted the ongoing need for capacity building on gender at all levels, taking into account local knowledge and experience. They also noted the need for information on gender equality and women's rights to be made available to all women and men, including those in remote and rural areas¹⁶.

The outcome statement from the side event at the Triennial Conference that focussed on women in local government endorsed the further use of TSM to increase participation of women at the sub-national level.

3 Pacific Regional commitments

The Pacific Island Forum Leaders have recognised that progress towards increasing the representation of women in Pacific Parliaments has stalled, despite Forum Leaders' previous

¹³ <http://www.radioaustralia.net.au/international/radio/program/pacific-beat/five-nivan-women-now-on-port-vila-council/1253190>

¹⁴ Personal communication Megan Praeger, CLGF Pacific.

¹⁵ <http://www.scribd.com/doc/183150738/Recommendations-and-outcomes-of-the12th-Triennial-Conference-of-Pacific-Women>.

¹⁶ Ibid.

commitments to a number of key strategies and plans, including MDG 3 (Promote Gender Equality and Empower Women), CEDAW, the Revised Pacific Platform for Action on the Advancement of Women and Gender Equality 2005-2015 (RPPA), and the current Pacific Plan.

Consequently, Forum Leaders endorsed the Gender Equality Declaration at the 2012 Leaders meeting held in Rarotonga, Cook Islands August 28-30th 2012. The Declaration (Annex 1 of the Forum Communique) committed the Leaders to renew efforts to achieve gender equality across a range of political, social and economic areas¹⁷. Of particular significance to the goal of increasing the number of women in legislative bodies, Leaders pledged to:

- incorporate articles from CEDAW into legislative and statutory reforms and policy initiatives across government and;
- adopt measures, including TSM (such as legislation to establish reserved seats for women and political party reforms), to accelerate women's full and equal participation in governance reform at all levels and women's leadership in all decision making.

A number of governments have, or are in the process of developing National Action Plans to increase gender equality, including strategies to increase the number of women in national and local legislative bodies.

4 Guiding UN frameworks in support of women's political participation

4.1 UN Agencies in the Pacific

UNDP is currently moving from the Global Strategic Plan 2008-13 to a new Strategic Plan that will guide the agency's work from 2014-17. The outcomes sought from the new Strategic Plan include faster progress in reducing gender equality and promoting women's empowerment. One of the three new areas of work is *Area 2: Inclusive and effective democratic governance* which recognises that:

A key element will be assistance for constitutional reform and democratic electoral processes (incorporating the electoral cycle approach) to systematically target key factors contributing to economic, social and political exclusion and disempowerment, with particular attention to opportunities for the active engagement of women as voters, candidates and leaders... Promotion of economic, political, civil and social rights, as articulated in relevant resolutions of the United Nations General Assembly, will reinforce these efforts by preventing discrimination and violence against women, girls and minorities (including people living with HIV and AIDS (PLWHA)) and encouraging their full participation in governance processes¹⁸.

The Strategic Plan also reinforces the need for greater coordination of the United Nations development system. At the time of writing this report, the UN in the Pacific (excluding PNG) is moving to the United Development Assistance Framework (UNDAF) for the Pacific Region 2013 - 2017¹⁹. The Pacific UNDAF was developed with 14 Pacific governments and other development

¹⁷ <http://www.forumsec.org/pages.cfm/newsroom/press-statements/2012/43rd-pacific-islands-forum-communique.html>.

¹⁸ UNDP Strategic Plan, 2014-2017: Changing with the World. August 2013

¹⁹ http://www.pacific.one.un.org/index.php?option=com_content&task=view&id=149&Itemid=207.

partners and is aligned with the Pacific Plan and with the national development strategies of the countries and territories.

Significantly, the UNDAF identifies gender as both a cross-cutting issue and also a focus area in its own right, in recognition of the fact that much greater efforts are needed to achieve gender equality in the Pacific region. Thus Gender Equality is identified as Outcome Area 2, with Outcome 2.1 stating that:

By 2017, all women and girls, men and boys will contribute to national development and citizenship through opening channels to decision making, improved access to social services, strengthened livelihoods and greater economic security; and, together with children and other vulnerable groups, benefit from strengthened protection systems that respond to and prevent violence against them, in line with international standards²⁰.

More specifically Outcome 2.1.1 is as follows: *“Increased participation of women’s participation through legislation and policies that advance women’s leadership at all levels.”* Also of relevance to increasing women’s representation in decision-making is Outcome Area 5: Governance and Human Rights as further described in Outcome 5.1, namely that: *“Regional, national, local and traditional governance systems are strengthened and exercise the principles of good governance, respecting and upholding human rights, especially women’s rights, in line with international standards.”*

As part of the Pacific UNDAF, an Action Plan (2013-2017) has been developed as an operational plan for implementing fourteen individual UNDAF Country Results Matrices. To date Matrices have been developed for the following countries; Fiji, Federated States of Micronesia, Kiribati, Marshall Islands, Palau, Solomon Islands Tonga and Tuvalu. The Matrices include outcomes for UNDAF focus area 2, Gender Equality.

The important value of the UNDAF and the accompanying Country Action Plans is that they embody the spirit of ‘Delivering as One’ as a means of championing strengthened UN coherence in the Pacific and responding effectively to the Millennium Declaration/MDGs and other internationally agreed goals that will guide the UN agencies in their implementation of the Action Plans.

A UNDP sub-regional programme document covering the 14 countries supported by the Samoa and Fiji Multi-Country Offices for the period 2013-2017 has also been developed based on the Pacific UNDAF²¹. It confirms that gender equality will be mainstreamed across all programmes and also pursued through explicitly targeted interventions to address the challenges of gender inequality across the region. The UNDP sub-regional strategy confirms that “UNDP will continue to advocate and provide support for temporary special measures to increase the representation of women in parliaments, as well as similar initiatives at the local government level and within public administrations”²².

²⁰ P22.

²¹ http://www.mm.undp.org/content/dam/fiji/docs/Pacific_SRPD_2013-2017.pdf.

²² PP5-6.

4.2 UN Agencies in PNG

A comparable UNDAF document has been developed for PNG. The Papua New Guinea United Nations Development Assistance Framework (2012-2015)²³ has been developed by the UN and the Government of Papua New Guinea. It has similar focus areas and outcomes to that of the Pacific UNDAF. The work of UN agencies in PNG in respect to gender equality is also guided by the *Strategic Plan on Gender Equality and Women's Empowerment (2012-2015)* developed as part of the PNG UNDAF (2012-2015).

5 Methodology

Information was obtained from the following organisations, representing all key stakeholders delivering programmes of relevance to women's political participation in some or all of the 15 PICT's for which the UNDP Pacific Centre is responsible:

1. UNDP Pacific Centre
2. UNDP Fiji Multi-Country Office
3. UNDP Solomon Islands Sub-Office
4. UNDP Samoa Multi-Country Office
5. UNDP PNG Country Office
6. Pacific Islands Forum Secretariat
7. Secretariat of the Pacific Community
8. UN Women (Pacific)
9. UN Women (PNG)
10. AusAID
11. Australian Parliament
12. Commonwealth Pacific Governance Facility
13. Commonwealth Local Government Forum (Pacific)
14. NZAid
15. Inter-Parliamentary Union (IPU)
16. Centre for Democratic Institutions (CDI)
17. International Women's Development Agency (IWDA)
18. East West Centre of the University of Hawaii

Data was primarily obtained from responses to a written survey provided to key stakeholders in November 2013. The survey requested information on the nature of current and planned programmes and projects, funding sources, partners, project status and outcomes (See Annex 5). All agencies except the Inter-Parliamentary Union provided information or returned completed surveys²⁴.

Information was also obtained via email from government departments responsible for Women's Affairs in Vanuatu, the Solomon Islands and Tonga, from a number of Women's NGO's, including the Fiji Women's Rights Movement, the Tonga National Women's Congress, Vois Blong Mere and Women's Rights Action Movement (Solomon Islands) and the Young Women's Parliamentary Group (Solomon Islands). Face-to-face interviews were held with UNDP Pacific Centre staff and relevant

²³ http://www.unicef.org/about/execboard/files/Papua_New_Guinea_-_PNG_UNDAF_2012-2015.pdf.

²⁴ For IPU information regarding programmes was obtained from their websites or in discussion with other agencies.

representatives of some agencies with offices in Suva, namely, UNDP Fiji Country Office, UN Women, AusAID, SPC and the Commonwealth Local Government Forum. (The Gender Advisor for the Pacific Island Forum Secretariat was not available for interview). An extensive telephone interview was also held with Charmaine Rodrigues who was responsible for developing and delivering UNDP Pacific Centre initiatives to increase women in national and sub-national legislatures as part of her role as Parliamentary Specialist, until she left in 2012 to take up a position with UNDP in New York. Rodrigues provided a critical review of the first draft of this report, contributed additional information on WiP programs and provided further suggestions for report recommendations. The survey results were supplemented by a desk review of publicly available information in respect of women's political participation in the Pacific.

Program and project information from all sources was mapped according to organization and country. In addition an analysis of programmes and projects was carried out against the six fast-track institutional reforms identified in the UNDP report, *Gender Equality in Elected Office in Asia Pacific: Six Actions to Expand Women's Empowerment*²⁵, in order to assess the adequacy of current programmes and identify any gaps in the range of interventions carried out and/or planned by agencies. The 6 Action Steps which were proposed to contribute towards the attainment of gender equality in elected office in Asia-Pacific are as follows:

Step 1: Constitutional Reform to remove any residual forms of sex discrimination or limits to equal citizenship

Step 2: Implementation of new electoral systems and party laws to support more equal participation of women

Step 3: Implementation of gender quotas, including reserved seats

Step 4: Voluntary reform of political party rules to increase gender equality within the internal organisation, membership, selection rules and nomination procedures

Step 5: Capacity building of potential of women candidates and elected members through *equal opportunity initiatives* (candidate training, recruitment initiatives, and knowledge networks), *initiatives to combat stereotypes and raise awareness* (monitoring and reporting the number of male and female candidates for elected office by national statistical offices, diversity audits, media campaigns and citizen education), and *political party initiatives* (party action plans, women's sections, fundraising, and women's parties).

Step 6: Introduction of gender sensitive rules and procedures in legislative bodies, such as mainstreaming gendered policy issues, the hours of parliamentary sitting, the recruitment of leadership positions within the legislature, and the provision of childcare and maternal facilities.

However, the report cautioned that:

*"When selecting interventions designed to strengthen gender equality in elected office, no single 'one-size-fits-all' solution is suitable for all national contexts. There is no set sequence of stages. Instead, the most effective strategies for expanding opportunities for women in elected and appointed office depend upon specific local conditions".p14*²⁶

²⁵ <http://www.undp.mn/publications/DG-2012-GenderEquality.pdf>.

²⁶ *ibid*

Furthermore the report recommended that National Action Plans should be developed and published to establish clear targets, to monitor and evaluate the effectiveness of gender equality policies, and to disseminate and share lessons learned from these experiences. Political parties should also be encouraged to develop, publish, implement, and monitor their own Party Action Plans by specifying clear performance targets and specific time-sensitive goals

6 Mapping results: Current and planned activities to support an increase in women's political participation

This mapping exercise identified in excess of 75 current programmes and projects aimed at increasing women's political participation in all 15 of the PICT's for which the Pacific Centre is responsible. The information received from stakeholders has been compiled into three tabular formats that map all activities and are provided in full as Annexes 1 -4. Annex 1 categorises agency's programmes against each of the 'Six Actions to Expand Women's Empowerment', Annex 2 describes programmes by agency, while Annex 3 summarises programmes (and associated projects) by agency and country. Annex 4 provides a detailed description of agency programmes in each of the PICT's and country profiles regarding women's political participation.

A summary of key findings is provided below, in an effort to assist UNDP to more easily assimilate the survey results and the justifications for subsequent recommendations.

6.1 National Government Initiatives

In the last 10 years, there has been an increase in national government and legislative initiatives in support of women's political participation. At the strategic level, this work has been guided by National Action Plans for Women, which are designed to identify strategic actions to increase gender equality, including increasing the number of women in national and local legislative bodies. The Secretariat of the Pacific Communities has supported this work and National Action Plans have been completed or are in draft form for Cook Islands, Solomon Islands, Vanuatu and Samoa and form the basis of work by development agencies.

In 2009/10, the Pacific Islands Forum Secretariat, with support from UNDP Pacific Centre, also worked with Small Island State Governments of Cook Islands, Kiribati, Nauru, Niue, Palau, RMI and Tuvalu to develop a document called *Action Plan Advancing Women's Participation in Decision Making Processes (2010-2015)* which was endorsed at an SIS Meeting in Nadi in November 2010. PNG is developing a specific National Action Plan for Promoting Women's Political Empowerment and UNDP and UN Women are working closely with the Government to progress this Plan.

A number of Governments have also taken action to specifically progress the regional agenda on TSM for women in recent years²⁷, but with limited success. In particular:

- In Samoa, the Government passed the Constitution Amendment Act in June 2013, which will introduce a 10% minimum quota for women in the national legislature at the next general elections. The quota will ensure that a minimum of 5 seats are filled by women candidates.

²⁷ 12th Triennial Conference of Pacific Women October 2013, Summary Paper for Agenda Item 3: Women's Legal and Human Rights.

- In Vanuatu, in 2013 the Government amended the Municipality Act in June 2013 to introduce reserved seats for women at sub-national level by 2015. This provision will be applied in all subsequent municipal/provincial elections and ensure between 30-34% representation by women. The legislation was successfully implemented in January 2014 for the Port Vila Municipal elections, at which women were elected into five reserved seats.
- In PNG, the Government tabled legislation in the lead up to the June 2012 elections to reserve 22 seats for women (1 per province, plus 1 for the National Capital District) but was not passed. The three women MP's elected in 2012 have subsequently indicated that they do not support the concept of reserved seats so the future of the legislation is still uncertain.
- In FSM, over the last few years the Speaker of Parliament (Hon Isaac Figir) has twice tabled legislation to reserve four seats for women in the FSM Congress (one per state), however the legislation has never reached a vote.
- In Nauru, there were some discussions about reserving seats during the constitutional review process which ran from 2006 to 2010, but proposed amendments were not supported during consultations and were not progressed in the constitutional amendment process.
- In Fiji, the Interim Government initially mentioned in early statements that they were considering including some form of quota during the process of moving towards a proportional representative electoral system, but this was not actioned during the 2012/13 constitutional review process and the Constitution contains no provision for any kind of TSM.

6.2 Initiatives of Pacific regional organisations

6.2.1 Secretariat of Pacific Community (SPC)

SPC has a mandate to provide technical assistance to governments over a wide range of areas. In this context, the Gender Team in the SPC Human Development Unit is implementing the Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries initiative which is designed to determine the extent to which capacity for effective gender mainstreaming exists across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes create a whole of government enabling environment for supporting the increase of women's political participation. All countries except Tokelau are included in this programme. Stocktakes for Cook Islands, RMI, Tonga, PNG, Solomon Islands, FSM and Vanuatu have been completed and follow-up actions based on recommendations in the stocktake reports are being carried out. The second phase of the project is underway and includes Tuvalu, Niue, Kiribati, Samoa, Fiji, Nauru, Vanuatu and Palau.

The SPC Regional Rights Resource team (RRRT) has worked to build capacity of CSO's in relation to advocacy for CEDAW implementation and use of TSM, particularly in Solomon Islands and Vanuatu. New sources of funding for TSM advocacy work will need to be identified to continue this work in 2014.

SPC coordinated the 2013 Pacific Women's Conference and Women's Ministerial Meeting which produced Outcome Statements supportive of women's political participation. SPC also manages the Pacific Women's Network Listserve (PacWIN), which is a useful information sharing tool on women in politics (WiP) issues. Together with the Pacific Islands Forum Secretariat, SPC plays a role in monitoring and reporting on national progress with respect to the implementation of regional commitments and plans to increase gender equality, including political participation.

6.2.2 The Pacific Islands Forum Secretariat (PIFS)

PIFS has taken an active lead in convening and coordinating efforts to increase women's political participation and coordinated the 2012 PIF Leaders Meeting which endorsed the 2012 *Gender Equality Declaration*. The organisation plays a key role in monitoring progress with respect to regional gender equality plans and the Millennium Development Goals. It publishes an annual tracking report on the implementation of MGD's of Forum PICT's. PIFS developed a partnership with the UNDP Pacific Centre (see below for more details) focused specifically on promoting TSM with Pacific governments and undertaking Practice Parliaments, as well as supporting women candidates training with the development of a campaign training manual (START: A Guide to Campaigning for Pacific Women). Currently PIFS is undertaking a study into women's representation and participation on State Owned Boards, which will potentially lead to an increase in women's leadership skills and raise their profile in the community. Projects such as this can build women's skills to make them more competitive at elections.

6.3 UNDP Initiatives

The UNDP Pacific Centre and UNDP Country Offices have a long history of working closely with regional organisations, as well as with national governments, parliaments and NGOs to promote women's political participation.

6.3.1 Parliamentary Activities

Pacific Centre

The Pacific Centre worked with IPU and the AusAID Pacific Women's Parliamentary Partnership programme to organize a regional workshop for Pacific Parliaments entitled *Modern Parliaments: The Pacific Perspective* held 7-8th November 2013 in Nuku'alofa, Tonga. The workshop outcome statement identified 11 actions for increasing gender sensitivity of parliaments:

1. Promote the community outreach strategies of parliaments to ensure that all groups in society, men and women, are able to voice their concerns to parliamentarians.
2. Review existing laws so that they encourage gender equality. Where no policies or legislation exist, women's organisations could be included in the preparation of legislation for parliament to consider.
3. Develop and disseminate voter information and awareness campaigns on the issue of gender equality, not only to encourage women to vote, but to empower women and build their confidence to run for parliament. Gender equality awareness campaigns could also be promoted through school programmes to showcase women's leadership abilities.
4. Enhance links between parliament and non-government organisations, including women's groups. One option could be to appoint a liaison or contact person at the parliament to work with these groups.

5. Encourage balanced media reporting of men's and women's parliamentary work on gender equality.
6. Women's caucuses can be effective in providing research and gender analysis of legislation, as demonstrated by the parliament of Timor-Leste.
7. With the goal of eventually establishing strong mechanisms for gender mainstreaming such as dedicated gender equality committees, existing parliamentary mechanisms be used to ensure that different groups are invited to make submissions and attend public hearings on proposed legislation.
8. Men should play a key role, and participate, in gender equality events, such as International Women's Day.
9. Acknowledge various options to increase the participation of women in parliament in the Pacific region, including by appointments (Tonga and the Cook Islands), reserved seats (Bougainville) guaranteed seats (Samoa), and legislative candidate quotas (Timor-Leste).
10. Encourage mentoring arrangements that involve both men and women in supporting women's participation in parliament.
11. Support cultural values and perspectives that recognize women's place in the houses of parliament. Momentum for change on gender equality in the region has already begun and parliamentarians have a responsibility to foster it.

Practice Parliaments

The 2010 SIS Regional Action Plan recommended the development of "mock parliaments" for women and UNDP Pacific Centre, in collaboration with its Country Offices and PIFS, subsequently collaborated to organize this training programme in Kiribati, Marshall Islands and Palau in 2011 (in close cooperation with each national Parliament). This training programme for aspiring women candidates, now called Practice Parliaments, was also delivered in PNG in 2012 and again in Palau in 2013. There are currently plans for UNDP to deliver the next Practice Parliaments in the Solomon Islands and Tonga. AusAID has also requested that a Practice Parliament be conducted in Kiribati as part of a project proposed under the Pacific Women Shaping Pacific Development programme.

Fiji Multi-Country Office

The major four year USD\$3.2M Tonga Governance Strengthening Project (TGSP), which has just begun in Tonga, has the potential to provide support for women NGO's and candidates prior to the election next year and undertake support for any women elected. The Tonga National Women's Congress is undertaking an advocacy programme to introduce legislation for TSM that could be supported by the programme. Planning is underway for a similar major programme in Vanuatu, and this project could play a role in supporting the Parliament to implement the Government's National Action Plan for Women which is currently being finalized. Currently the *Parliamentary Up Scaling* programme being delivered in Kiribati, Tuvalu and FSM does not include any specific WiP activities. It is likely that a PSP will be implemented in Fiji though it is not clear what scope there will be to work with women candidates in advance of the national elections scheduled for September 2014.

Solomon Islands Sub Office

The Solomon Islands Country Office *Strengthening the National Parliament of Solomon Islands (2012-2015)* programme is the third phase of the of UNDP's Parliamentary Strengthening project. The program recognizes that Parliament has an important role to play to increasing women's

representation. Two projects under this programme are particularly relevant; *Civic education, Outreach and Representative Role of Parliament* and *Stimulating Gender policy: a role for Parliament*. The latter project includes annual meetings of the “Speakers Reflection Group” on gender-related issues, support for the Young Woman’s Parliamentary Group, media campaign with gender messages, support for review of legislation on possible gender-discriminatory provisions and review of Government’s regular report on CEDAW compliance. A Practice Parliament is planned for February 2014 to be coordinated by the UNDP Pacific Centre.

Samoa Multi-Country Office

The \$800,000 Samoa Parliamentary Support Project (SPSP) is currently being implemented and provides a strong platform for engagement with male and female MPs. It provided support for the development of TSM legislation introduced in 2013. The Office, with support from the Pacific Centre, has also engaged with the Cook Islands and Niue Parliaments to raise awareness with MPs on TSM issues.

Other Samoa Country Office Programmes

Most significantly the Samoa Office, with support from the Pacific Centre on the concept development, is initiating a major new programme *Increased Political Participation of Women in Samoa (IPPWS)* which will prepare women candidates for the next election and support elected MP’s after the 2016 election. This programme will be closely aligned with the other Country Office programmes and be part of the One UN Gender Equality Programme that has been developed in Samoa. Other programmes to support women’s participation in decision-making are the *Transformational Leadership Development* and *Community Conversation* programmes for both men and women which address deep societal and cultural inequities that need to be transformed for sustainable change. The Samoan government has adopted these programmes as a key element of its programme to address gender equality issues as part of its *Gender Plan (2013-2018)*.

PNG Country Office

The Country Office with technical assistance from the Pacific Centre worked with the PNG government and other agencies to support drafting and tabling of TSM legislation before the 2012 elections. A Practice Parliament was also conducted with women candidates prior to the 2012 election. The office also provided support for women candidates in the LLG 2013 elections. The PNG Country Office, which also works under the ONE UN model, is currently collaborating with UN Women and other agencies and NGOs to support the Government in the development of the *PNG Action Plan for Women’s Political Empowerment*, based on the methodology and framework developed by UNDP for countries in the Asia region.

6.3.2 Other UNDP Women in Politics Activities

UNDP Pacific Centre developed and maintains the Pacific Women in Politics (PacWIP) website which is designed as a one-stop shop for information on WiP issues, updates and publications in the region. At the time it was designed, the UNDP Pacific Centre was also contemplating adding a function to the website to support fundraising for women candidates from overseas (through a donations platform modelling on EMILY’s List USA and Australia) but this work has not yet progressed because a suitable pilot country and methodology has not yet been identified.

The Pacific Centre has played a significant role in supporting efforts to introduce the use of TSM to increase the number of women in parliament, for example, by commissioning and co-authoring research and advocacy publications for use by Parliaments, NGOs and women in the region. In particular through the publication, "Promoting Gender Balance in Pacific Legislatures through Temporary Special Measures: a Guide to Options".²⁸ It has also provided direct technical advice and assistance to Pacific Governments in relation to TSM, for example, to the Department of Women and Minister for Justice in Vanuatu on legislating for TSM at local level, to the Department of Women in Kiribati (with PIFS), to the Speaker of Parliament in FSM and to PNG counterparts.

6.4 UN Partners

UN Women has been engaged in supporting women's political participation in the Pacific for more than a decade. From 2008-12 UNIFEM/UN Women implemented the AUD\$6M *Gender Equality on Political Governance Programme* (GEPG), which was supported by AusAID and focused on Melanesia as well as Tonga and Samoa. A range of activities were undertaken, including BRIDGE training but an external evaluation of GEPG undertaken in 2011/12 indicated variable impact.²⁹ UN Women has now designed a follow-up USD\$17M *Advancing Gender Justice Programme*, which is envisaged to comprise two components, one of which is a *Gender Responsive Political Governance Initiative* designed to promote women's political participation and representation. This UN Women Initiative will be undertaken in all countries except PNG and is just beginning. It is understood to have mobilized USD\$500,000 core resources from UN Women and USD\$1.15M from the European Union to date. It aims to support governments and NGOs to undertake a range of activities under five discrete projects which include knowledge sharing, legislative reform, civic education, transformational leadership and campaign training. To date UN Women has supported transformational leadership and campaign training for women to prepare candidates for the Solomon Islands 2014 election, and for the Vanuatu Port Vila Municipal election held in January 2014.

UN Women PNG is working with UNDP on the development of a *National Action Plan for Women's Political Empowerment*. It is also providing ongoing technical assistance to the government of the Autonomous Region of Bougainville (ARB) for the implementation of the *Policy for Women's Empowerment, Gender Equality, Peace and Security*, developed as part of the 2013 *Bougainville Women, Peace and Security Action Plan*. The actions endorsed under the Action Plan and Policy include work to increase the number of reserved seats for women at all levels of government, as well as supporting women to win existing open seats in Parliament for the first time.

6.5 Development Partner Initiatives

Surveys were returned by a number of development partners – governmental, parliamentary and non-governmental – all of whom are engaged in supporting women's political participation in some way:

²⁸ Clark, L. and Rodrigues, C. 2009. *Utilising Temporary Special Measures to Increase Gender Balance in Pacific Legislatures: A Guide to Options*.

²⁹ See http://www.pacificwomen.org/wp-content/uploads/2013/05/Final-Report_EVALUATION-OF-THE-GENDER-EQUALITY-AND-POLITICAL-GOVERNANCE-PROJEC2-33.pdf.

6.5.1 Government Partners

AusAID launched the major *Pacific Women Shaping Pacific Development Programme (PWSPD)*³⁰ in 2012 at the PIF Leaders Meeting in Cook Islands. Funding of \$320 million was announced over 10 years, but it is not clear whether funding will be affected by aid budget cuts recently announced by the Australian Government. Key Result Area 4 “Improved Women’s Leadership and Decision Making Opportunities”, is specifically focused at strengthening women’s representation in politics (as well as in the public service and the community more generally). Individual Country Plans are being developed by AusAID with national partners, to identify specific projects to be implemented in the first two years. Ten Country Plans have either been finalised or are in draft form and those for PNG, Kiribati, Vanuatu and Samoa include projects to address Key Result Area 4. In summary:

- *PNG Country Plan*: Project 1 provided support to women at the LLG elections in 2013 and Project 2 aims to enhance women’s involvement in community development projects.
- *Vanuatu Country Plan*: Project will support implementation of reserved seats at municipal and national level.
- *Kiribati Country Plan*: Project will provide training for prospective women leaders at the national and island council level prior to the next election in 2015.
- *Samoa Country Plan*: Project will provide support for the implementation of the *Government Gender Plan (2013-2018)* activities and will include support for advancing gender equality in decision making and political governance.

PWSPD is also funding the Australian National University’s *State, Society and Governance in Melanesia Programme* to undertake a major three-year research programme involving PNG, Kiribati, Samoa, Tonga, Solomon Islands and Tuvalu. The programme will test the emerging evidence about women who perform well in parliamentary and local elections in Melanesia by conducting research with the better performing women candidates. It is anticipated that the results of the research will enable the design of more effective strategies to support women candidates as evaluations of existing campaign training is mixed. The programme will also establish baseline evidence concerning women’s representation in national and local level politics in all target countries and focus on the experience of women at local level government in PNG and Tuvalu.

The **New Zealand Aid Programme** operates in Cook islands, Fiji, French Pacific Countries, Kiribati, Niue, PNG, Samoa, Solomon Islands, Tokelau, Tuvalu and Vanuatu. The program incorporates gender as a cross cutting issue in its human development programme and there are no specific programs that focus on political empowerment of women. However, the NZ aid programme does provide,

programme and regional support on key gender equality issues as part of the governments’ commitment to the 2012 Pacific Leaders’ Gender Equality Declaration, including the provision of technical support to PIFS and SPC to undertake monitoring and reporting on the national implementation of the Declaration and other key regional gender equality Plans. The New Zealand Aid Programme is also a signatory to the Rarotonga Dialogue on Gender Equality and together with Australia and the US is supporting a regional women’s leadership program which is being delivered by a partnership between the East West Centre in the University of Hawaii and the University of Goroka in PNG.

³⁰ See <http://www.pacificwomen.org/focus-areas/leadership-and-decision-making/>.

6.5.2 Parliamentary Partners

The **Australian Parliament** has long been active in the Pacific, most notably through the *Australia-Pacific Twinned Parliament Programme*³¹, which has been working to develop sustainable parliamentary relationships between (Commonwealth) Pacific Parliaments and the Australian State and Federal Parliaments. The UNDP Pacific Centre has been a close partner in the programme. Building on existing activities, the Australian Parliament has also received an AUD\$2.8M grant from the AusAID *PWSD Programme* to implement a 5 year *Pacific Women Parliamentary Partnership (PWPP)* Programme³². PWPP was launched in late 2012 and is working to build capacity of current Pacific women MPs and emerging leaders and providing support for Pacific Parliaments to better address gender equality issues. During 2013 PWPP organized two Forums in Australia connecting Pacific MP's and young women leaders with their counterparts in Australia. Mentoring/exchanges between Australian and Pacific women MP's commenced and Australian parliamentary staff were placed in the parliaments of Cook Islands, Palau, Samoa, and Vanuatu to research gender equality issues for MPs to use for advocacy purposes. A Parliamentary staff Scholarship was also awarded to a Parliamentary staffer from Tonga to undertake research on TSM options for the Tongan Parliament. PWPP facilitated the participation of women MPs from 13 parliaments from the Pacific region at a parliamentary workshop in Tonga and hosted an E-learning programme workshop in Australia.

The **New Zealand Parliament** is the chair of the Pacific branch of the Commonwealth Parliamentary Association, which brings together Commonwealth Pacific Parliaments. In that context, the New Zealand Parliament has supported some ad hoc activities on women's political participation, most notably a workshop with Pacific women MPs in early 2012.

The **Commonwealth Parliamentary Association (CPA)** Headquarters is based in London but includes branches in all Commonwealth Pacific countries and territories. CPA HQ has an overall Commonwealth Women MPs Committee, which includes MOs from the Pacific. CPA HQ undertakes ad hoc workshops in and for the Pacific on women's issues;

The **Inter-Parliamentary Union (IPU)** is based in Geneva and brings together MPs from around the world. Presently, only four Pacific Parliaments are IPU members but nonetheless, IPU is particularly useful in producing research and advocacy publications on women in parliament. The IPU was also the key partner in the regional parliamentary workshop held in Tonga referred to above in the section on UNDP activities.

6.5.3 Non-Governmental Partners

The Centre for Democratic Institutions (CDI) is based in Canberra at Australian National University (ANU) and has worked for 15 years to support parliamentary and political party development in the Pacific (with a focus on Melanesia) and Asia.[1] CDI has been an active organization working with Pacific political parties, including running an annual Political Party Leadership Programme, which explicitly reaches out to potential women leaders, and running specific women's candidates training (primarily in PNG prior to the 2012 elections on the basis of a \$1M AusAID grant). CDI also produced a Campaign Handbook for Women Candidates in the PNG local elections in 2013. CDI is currently in

³¹ See <http://www.pacificparliaments.net/index.html>.

³² See <http://www.pacificparliaments.net/pwpp/index.html>.

an interim phase now managed by the ANU International, Political and Strategic Studies School (IPS) while a comprehensive redesign process is undertaken by the DFAT Australian Aid Program. It is anticipated that future CDI program activities will have a strong focus on supporting women's leadership in the region.

The **International Women's Development Agency** (IWDA) is an NGO based in Melbourne. It delivers the *Funding Leadership and Opportunities for Women* (FLOW) programme³³ valued at AUD\$4,7M over 4 years (2012-2015). FLOW operates projects across three Pacific Islands Countries (Fiji, Solomon Islands and Bougainville, PNG) in order to drive gender equality. In particular, it aims to increase women's representation in civil and political leadership, mobilise young women to participate in decision-making, increase voter willingness and community support for women in leadership positions and increase gender equality commitments at the local government level.³⁴ IWDA operates primarily by funding local Pacific partners, namely the Commonwealth Local Government Forum to support local government women's leadership (see below), the Fiji Women's Rights Movement (FWRM) and FemLINKpacific in Fiji, the Solomon Islands Women's Rights Action Movement and the Bougainville Women's Federation. FLOW funding to FWRM is supporting the work of the Fiji Women's Forum, which comprises the four national women's NGOs. The Forum has played a significant role in facilitating women's input during the community consultation for the Fiji Constitution and will provide training and support for women candidates for the Fiji election in 2014. It also supports FWRM's *GIRLS* programme which is focused on reaching young girls aged between 10-12 years. FemLINKpacific's *Generation Next* programme, which trains young rural women to become radio producers and broadcasters, has also been supported by FLOW.

The **Commonwealth Local Government Forum** (CLGF) Pacific is based in Suva and works to strengthen leadership and at local government level in the region. CLGF is responsible for implementing the FLOW Programme in Fiji, Solomon Islands and Bougainville. (Work in Fiji will begin after parliamentary democracy is restored). Projects include strengthening the leadership capacity of women elected to, and working within, the local government sector through training, networking and mentoring opportunities. The programme also seeks to support individual councils to incorporate gender into their policies, programmes and service delivery using a 'Centres of Excellence for Gender Equality in Local Government' approach and has established twinning relationships between Councils in Australia and Solomon Islands and Bougainville.

The CLGF Pacific also operates a wider regional programme delivering a range of programmes in Cook Islands, Kiribati, PNG, Samoa, Solomon Islands, Tonga, Tuvalu and Vanuatu to support gender mainstreaming in local government and increase the participation of women as elected or appointed members in sub-national legislative bodies. CLGF current and planned WiP projects include development of women in local government networks, voter education, mentoring, campaign training, compilation of base line data of women in local government and research on use of TSM. CLGF is also supported by IWDA to maintain the "Space on the Mat" website which is a networking site for Pacific women in local government³⁵.

³³ See <http://www.pacific.clgf.org.uk/pacific-flow-programme/>.

³⁴ See <http://www.iwda.org.au/our-work/civil-and-political-participation/>.

³⁵ <http://wilgpacific.org/>.

7 Programme coverage and impact

As the mapping summary provided above and the annexes demonstrate, there has been extensive work done to date in the Pacific region in support of women's political participation. Many millions of dollars have been spent in this area, and yet progress remains slow. In some cases, like Vanuatu, gains have been reversed. With this in mind, it is crucial that UNDP target its future activities where they will be most effective.

There is now a body of evidence and consensus as to what is required to occur if the participation of women in national and sub-national Pacific legislatures is to increase. Thus it is recognised that both institutional and legal reform, together with changes in traditional cultural attitudes towards women's leadership need to occur. Analysis of survey results against the Six Actions required to increase the number of women in elected office as outlined in the UNDP report, *Gender Equality in Elected Office in Asia Pacific: Six Actions to Expand Women's Empowerment*, reveals that programme activities are not spread evenly over these six action steps required. As shown in Annex 1, the majority of programmes are focused on Action Steps 1, 3, 5 and 6 which cover constitutional reform, reserved seats and legal gender quotas, capacity development and gender-sensitive rules and procedures in elected bodies. Yet even in these areas where significant resources have been focussed outcomes have been limited.

Capacity building, Action Step 5 is the area where most resources have been allocated, particularly through *equal opportunity initiatives* such as mentoring, leadership and election campaign training designed to increase the knowledge and skills of potential of women candidates and elected members. However, the outcomes of the training to date are not clear. For example, the rigorous evaluation of the *UN Women Gender Equality in Political Governance* programme, which used electoral BRIDGE training, indicated limited/variable skills development and success. The UN Women Diagnostic study of the experiences of the women candidates in the PNG 2012 election indicated that the effectiveness of training in preparing the women for the election was not clear³⁶. Women themselves consistently identify lack of resources as their major barrier to electoral success. Thus women need to have greater access to campaign finance for transport, production of campaign materials, and support for volunteers. Community support has also been identified as essential and women need to gain this support from both men and women and exercise leadership well before elections in order to gain such support. The delivery of targeted capacity building activities throughout the entire electoral cycle, rather than just in the last 6 months before elections as currently occurs, will also increase the probability of electoral success.

More attention also needs to be given to identifying the most appropriate participants for training programmes. Successful women from professional, business, academic and public sector backgrounds have been largely absent from training programmes for election candidates. Women within sub-national legislatures who have the ability and aspiration to move to the national level also need to be provided with appropriate mentoring and training to help them make a successful transition. This methodology has been initiated on a small scale with the PWPP mentoring programme in the Solomon Islands but could be significantly expanded. The Vanuatu Diagnostic following the 2012 election and the ANU three year research programme being undertaken in PNG,

³⁶ Equality and participation in public decision making in PNG: The experience of women candidates in the 2012 Election, Findings and Recommendations 2012

Kiribati, Samoa, Tonga, Solomon Islands and Tuvalu will be very valuable in confirming the factors most responsible for women's electoral success, particularly if it were expanded to cover all 15 PICT's

Capacity building of men and women in the public sector at both the national and local level is also occurring as part of gender mainstreaming efforts and should continue. Other capacity building *initiatives to combat stereotypes and raise awareness* including monitoring and reporting the number of male and female candidates for elected office by national statistical offices, diversity audits, media campaigns and citizen education are all being undertaken, but need to be strengthened. The UNDP PacWIP website is providing an excellent source of information on women's political participation but needs more regular updating in some areas. Notably absent however in capacity building programs programmes to date is support for *political party initiatives* such as development of party action plans to increase women members and candidates, strategies to support women's party units sections and campaign fundraising for women.

Many projects have also focussed on Steps 1 and 3 to achieve the necessary legal frameworks to increase gender equality in decision making and political participation. Thus while Tonga and Palau are now the only Pacific countries to ratify CEDAW, implementation of CEDAW is still variable and work needs to continue to strengthen Departments of Women and NGOs for effective CEDAW implementation and reporting. The power of TSM to bring about change is well documented, and significant effort has been put into this area but with only minimal results. Thus legislation to introduce TSM was only passed in 2013 in Samoa and Vanuatu, at the national and local level respectively. Other countries, notably PNG have yet to introduce reserved seats despite years of work by many stakeholders in that country. Significantly the three women elected in 2012 have signalled that will not support the legislation for reserved seat that was rejected by the previous parliament. It is apparent that achieving the necessary legislative changes and their effective implementation, be they in respect of electoral systems, gender quotas, reserved seats or political parties, requires increased understanding of the national benefits of gender equality and changes in the traditional cultural attitudes of the leaders at national and local level who have to power to make such changes. The reality is that these leaders are overwhelming male. Thus the lack of political will on the part of male dominated political parties and male MP's remains the primary stumbling block to passing legislative reform that could lead to an increase in the number of women in national and sub-national bodies. The many regional commitments and National Plans to increase women's political participation will take a very long time to be achieved unless there is more active engagement with male leader at both national and local level. When additional governments do endorse the use of TSM, or other kinds of affirmative action as national policy, then support for involvement by women's NGO's, such as is occurring in the Solomon Islands can be provided. Technical advice can also be provided to political parties, Parliaments, and governments on how to best design TSM and draft legislation to meet governments policy objectives.

Action Step 6, the creation of gender sensitive Parliaments, has become the subject of greater focus with the initiation of the *Pacific Women Parliamentary Partnerships* and offers further opportunities for UNDP to work with male dominated Parliaments and use its expertise in this area in collaboration with AusAID and Australian Parliaments to make Pacific Parliaments, staff and MP's more gender sensitive in both operations and outcomes.

7.1 Programme Gaps

Analysis of survey results against the Six Action Steps, as summarised in Annex 1, reveals that there are few activities undertaken or planned for Action Step 2: Electoral campaign finance and party laws, and Action Step 4: Party selection rules and nomination procedures. The majority of Pacific countries use majoritarian electoral systems, in particular first past the post, which are acknowledged as presenting the greatest challenge for women. Fiji is the only country in the process of changing its electoral system and the impact of the introduction of a proportional representation electoral system on women's electoral success will be important to document. Reference has already been made to the very significant role of campaign finances. Legislation to provide greater financial or support in kind for women and/or limit the amount that candidates can spend on elections will assist in creating a more level playing field for women when competing against well financed male candidates. Existing legislation in PNG to achieve this goal has not been successful and other models need to be explored. Legislation to mandate political party gender quotas for candidates is under active consideration in PNG and the Solomon Islands and technical assistance should be provided if requested.

While political parties vary in their capacity, and are of limited significance in some Pacific countries, in others there is a long tradition of political parties that act as gatekeepers to increased political participation of women. The role of CDI in working with political parties is well documented, but the organisation is currently in a redesign phase. It has indicated that it will continue to play an active role in supporting an increase in women's political participation but its work plan for 2014 is not yet available. The UNDP Samoan program *Increased Political Participation of Women in Samoa (IPPWS)* and the Vanuatu AusAID PSWPD project to support implementation of reserved seats at municipal and national level have component activities involving political parties and their parliamentary members in order to increase their commitment to gender equality outcomes for women in politics. Given that internal party democracy and candidate selection procedures significantly influence the electoral success of women, significantly more work is required with political parties.

Reference has already been made to the other most significant gap in programming, namely the relative absence of programmes to engage with men, particularly male MP's and male political leaders at local level, which could encourage them to act as champions for change and advocate for women's political leadership. Greater focus on male voters in civic education programmes to reinforce the benefits of women's leadership could help gain increased support for women during elections. UNDP has been one of the few agencies engaging with male parliamentary leadership through its parliamentary support projects throughout the region, and can build on this work in future as an entry-point for encouraging support from influential male leaders and build a core of male champions at regional and national level. The UNDP transformational leadership and community conversation programmes with men and women in Samoa are examples of good practice. The Australian Parliament PWPP has identified work with male MPs as a key priority and the CLGF programme in Cook Islands is encouraging male mentors for women in local government which could be replicated elsewhere.

While CLGF is undertaking significant work on women's leadership at local levels, nonetheless support for women at sub-national level has been relatively limited compared to the national level. Currently PNG, Tuvalu and Kiribati, and most recently Vanuatu, all have some form of local reserved seats at sub-national level, but more work will be required to expand TSM's to other PICT's and

ensure that those provisions are implemented effectively. It is also vital that women holding elected or appointed positions at sub-national level are supported so that can be successful role models and thereby help to change traditional cultural attitudes towards women's political leadership. The recent contribution of UNDP PNG Office to the LLG elections in 2013 and the Fiji Country Office local initiatives in Tuvalu and Kirabati are good example of how work at this level can be undertaken by Country Offices.

7.2 Geographic Gaps

There are also gaps of a geographical nature. Stakeholder activities are not equally spread across the region with fewer programmes operational or planned for the Smaller Island States as well as for FSM and Tokelau. By contrast, several major UNDP, UN Women and AusAID programmes are underway or planned for PNG, Solomon Islands, Vanuatu, Tonga and Samoa as described in Annexes 3 and 4. There would be value in grouping all the smaller States together for some future activities and programmes. Whilst fewer programmes are being delivered in Fiji because of the current political situation, activity will need to escalate after the election planned for September 2014 to support women MP's and engage with political parties.

7.3 New Potential Partners

There are a number of other organizations operating in the Pacific, not included in the present study, which are also potential partners for UNDP in its work to increase the participation of women in politics.

The **Pacific Institute of Public Policy** (PIPP) is based in Vanuatu and is primarily a research organization.³⁷ However, it has done some work with political parties prior to the last two national elections in Vanuatu, including documenting their manifestoes. In 2012, they indicated informally their openness to partnering with UNDP on work around political parties, gender equality and women's political participation³⁸.

The **National Democratic Institute** (NDI) launched in Papua New Guinea in March 2012³⁹ with a mandate to work on political party strengthening ahead of the national elections. NDI supported a number of political party debates and continues to work with the PNG Electoral Commission and Political Parties Registrar. The NDI has also undertaken research in PNG on community views about women's participation in politics and parliament⁴⁰, and could extend this work in partnership with UNDP. The Good Practices Guide to Promote Women's Political Participation was the result of a partnership between UNDP and NDI which could be extended into the wider Pacific region to increase support of political parties for greater participation by women in their parties as candidates, party members, leaders, and office holders.

Pacific Young Women's Leadership Alliance⁴¹ is a group of NGOs, UN agencies and regional bodies working together towards a common goal of developing young women's leadership in the Pacific

³⁷ <http://pacificpolicy.org/>.

³⁸ Personal communication Charmaine Rodrigues

³⁹ http://portmoresby.usembassy.gov/usem_030812.html.

⁴⁰ <http://www.ndi.org/files/PNG-focus-group-110112.pdf> - see P35.

⁴¹ See <http://pacificyoungwomensleadershipalliance.wordpress.com/home/>.

region.⁴² The Alliance ran a major Young Women Leaders Dialogue Forum in October 2013 which produced a set out recommendations that were subsequently submitted to the 2013 Women's Ministerial Meeting. One recommendation called for States to implement TSM to increase women's representation and participation in national level decision-making.

8 Recommendations

The following recommendations seek to encourage the gender work of the UNDP Pacific Centre in its areas of strengths with parliaments and MP's, as well as propose new initiatives to fill the gaps identified by the mapping activity and analysis. Coordination and collaboration with other UN bodies, regional agencies and development partners must underpin all activities to prevent overlap and duplication of efforts. The recommendations recognise that work to increase the number of women at national and sub-national legislatures must be country led. Therefore support for the implementation of those actions in national gender policies and plans for women's development aimed at increasing women's political participation should continue to be the primary entry point for the UNDP Pacific Centre.

The recommendations also recognise that interventions need to focus on both the longer term goal of changing traditional cultural attitudes towards women's political leadership, as well as institutional change, the arena considered most amenable to fast-track reform. Indeed the reason why institutional reforms (to legal frameworks and the operation of legislative bodies) have been so difficult to achieve is the strength of the traditional cultural values of the majority of male national and local leaders who are responsible for bringing about the reforms.

It is recognised that some of these recommendations extend beyond the mandate of the UNDP Pacific Centre, but they are included here as they be of interest to UNDP Country Offices, other UN agencies and development partners. All future Pacific Centre programs should be undertaken within the UNDAF 2013-2017, which identifies Gender Equality as one of its priority areas.

8.1 Primary recommendation

In order to avoid duplication of effort and improve coordination and effectiveness across UN agencies:

- The UNDP Pacific Centre should support the extension and development of a ONE UN Gender Equality Programme model from PNG and Samoa to all PICT's, beginning with those PICT's that already have or are developing National Plans for Women.
- The UNDP Small Island States (SIS) Action Plan Advancing Women's Participation in Decision Making Processes 2010-2015 be reviewed and updated to also include FSM and Tokelau
- Coordination of activities across all smaller States and Territories should be enhanced.

⁴² Fiji Women's Rights Movement, UN Women , United Nations Populations Fund (UNFPA), Young Women's Christians Association (YWCA), FemLink Pacific, Pacific Youth Council, United Nations Children Fund (UNICEF), International Womens Development Agency (IWDA), International Planned Parenthood Federation (IPPF), Commonwealth Youth Programme South Pacific Center.

8.2 Further recommendations

The contribution of UNDP activities to country specific ONE UN Gender Equality Programmes to increase the political participation of women should be coordinated and/or developed by the Pacific Centre. Consideration should be given to the following UNDP activities for integration into ONE UN Gender Equality Programmes:

Recommendation 1

In order to strengthen UNDP's parliamentary activities and networks to promote women's political participation:

- All UNDP Parliamentary Support Projects (SPS) should include induction and other training for MPs on the national benefits of gender equality policies, and their role in developing and/or implementing their governments national Gender Plans and policies to increase women's political participation so as to give effect to CEDAW and the 2012 Gender Declaration. The new major SPS projects in Tonga and Vanuatu should be the first priority for such work.
- Provide technical assistance in legislative drafting to implement TSM or other reforms, endorsed by Forum leaders and national governments, as requested.
- Support the role of parliamentary committees and women's caucuses in progressing gender equality outcomes in procedures, policy, legislation, and participation.
- Strengthen civic education programs with male and female voters to help build support for women candidates.
- Strengthen collaboration with the *Australian and NZ Twinned Parliaments Programme* and the *AusAID Pacific Women Parliamentary Partnerships* programme based on a review of the 11 recommendations for gender sensitive parliaments made at the Regional Workshop for Pacific Parliaments held in Tonga in November 2013.
- Continue to develop the relationship with the CPA Pacific Branch to encourage the Branch to request Pacific Parliaments to provide gender updates at their regular annual meetings and support the development of a chapter of the Commonwealth Women's Parliamentarians Group for the Pacific region. UNDP should also continue to liaise with CPA HQ to encourage better coordinated interventions and engagement by CPA HQ, and less ad hoc workshops.
- Provide programmes to support women MP's as soon as possible after the Fiji election planned for September 2014.

Recommendation 2

In order to engage with political parties to (i) build their commitment to gender equality as part of their political manifesto and (ii) encourage nomination of more women candidates:

- Use the 2012 UNDP/NDI good practices guide “Empowering Women for Stronger Political Parties”⁴³ as the basis for developing a programme with political parties in those countries in which political parties play a significant role, namely, Fiji, Vanuatu, PNG, Solomon Islands, Samoa, Tonga, Kiribati and Cook Islands.
- Engage with potential partners to undertake this work; options include the Pacific Institute of Public Policy (PIPP), the National Democratic Institute, the Centre for Democratic Institutions, Political Party Registration bodies such as the PNG Integrity of Political Parties and Candidates Commission and appropriate well established political parties in the Asia Pacific region, including Australia and New Zealand with strong gender equality policies.
- Potential locations for an initial pilot project using the NDI Guide are Vanuatu in partnership with the Pacific Institute of Public Policy, or PNG where NDI has already carried out work with political parties and the PNG Integrity of Political Parties and Candidates Commission has an established political party strengthening program.
- Consider working with political parties in countries in Polynesia and Micronesia which have had limited opportunity for such training. An entry point could be an extension of the work that UNDP is planning with political parties in Samoa as part of their *Increased Political Participation of Women in Samoa* (IPPWS).

Recommendation 3

In order to continue to provide capacity building for women candidates contesting national and subnational elections:

- Strengthen and coordinate leadership and election campaign training for potential women candidates in each of the 15 PICT’s over the entire electoral cycle. Good examples of coordinated effort are the *Action Plan for Women’s Political Empowerment* being developed in PNG and the *Increased Political Participation of Women in Samoa* (IPPWS) project.
- Continue with the Practice Parliament programme and integrate it into campaign training activities as part of the proposed ONE UN Gender Programme for each of the PICTs.
- Practice Parliaments should become a regular event in every Parliamentary Calendar to ensure commitment and sustainability.
- Develop mentoring programmes for women councilors at local government level using male MP’s as mentors. Such mentoring relationships could both support women to make the transition to national level and create a body of male champions who could advocate for women’s political leadership.
- Conduct such a pilot mentoring programme in PNG where UNDP and UN Women were involved with supporting women at the LLG elections in 2013. CLGF is a potential partner for such an activity.

⁴³ <http://www.undp.org/content/undp/en/home/librarypage/womens-empowerment/empower-women-political-parties/>.

- Support production of country specific campaign handbooks at the local and national level in collaboration with UN Women and other agencies.
- Explore options for developing a Regional Summer School for Women in Politics, along the lines of the Summer University run by UNDP and UN Women in Tunisia in advance of the historic post-Arab Spring elections in 2011.⁴⁴
- Explore opportunities to support the work of the regional Pacific Young Women's Leadership Alliance which is advocating for the States to implement TSM to increase women's representation and participation in national level decision-making.
- Partner with SPC and USP to extend the existing scholarship program for women to support their enrollment in the USP Diploma in Leadership, Governance and Human Rights.

Recommendation 4

In order to support women candidates with financial, logistics, communications or other resources:

- Review the UNDP Centre 2012 Concept Note for the PacWIP website to identify whether some form of EMILY's List direct donation portal could be supported by the Pacific Centre, either through the PacWIP or the website of another agency or national NGO.
- Support amendment of constitution/electoral laws to enable public servants to go on leave without pay to contest elections rather than having to tender their resignation.
- Draw on the East Timor experience of developing Campaign Resource Centres (CRC) during election periods, which were set up to provide both male and female candidates with access to computers, printing and other communication facilities.
- Use the Solomon Islands UNDP Electoral Strengthening Programme to pilot the development of a Campaign Resource Centre prior to the 2014 election in partnership with the Election Commission.

Recommendation 5

In order to increase women's political participation at sub-national levels:

- Build on the work that CLGF is already doing, by engaging with CLGF and the AusAID PWSPD Projects at the local government level
- Identify gaps for supporting women's political participation at local levels which could benefit from UNDP technical assistance and additional funding resources in those countries not supported by the CLGF programmes.
- Explore options for the greater use of TSM at sub-national level, and in those countries where they are in use such as PNG, identify ways to support their more effective implementation, such as election rather than appointment to fill reserved seats.

⁴⁴ See report at http://www.agora-parl.org/sites/default/files/1st_summer_university_report_tunisia.pdf.

- Explore options for developing some form of regional “Women in Local Politics” initiative over time, possibly as a “One UN” activity. Such work could leverage UNDP’s well-recognised expertise in supporting local governance activities globally and build on existing UNDP Fiji MCO local initiatives in Tuvalu and Kirabati.

Recommendation 6

In order to work with regional and development partners to facilitate knowledge sharing:

- Collaborate with UN Women to organise an annual Best Practice Regional “Women as Decision Makers” Forum. The Forum would enable all Pacific stakeholders to share information about work being undertaken to increase women’s political participation at the national and sub-national levels. Resources could be made available at the Forum including information on potential legislative reforms for TSM, electoral systems, and political parties as well as campaign training manuals, leadership training programmes and advocacy tools.
- Continue to update and develop PacWIP site as the primary source of information and resources for women in politics in the Pacific region

Recommendation 7

In order to support regional research to document progress and inform future projects to increase the representation of women work with appropriate university or research institute partners to:

- Draw on global best practice to identify successful strategies for developing effective male champions who can advocate for women’s increased political participation.
- Provide support to ANU to extend the research being undertaken by the *State, Society and Governance in Melanesia Project* to encompass additional countries to identify the most effective strategies to support the election of women.
- Document the impact of the introduction of a proportional representational system on the women’s participation in Fiji and document opportunities for the changes to electoral systems in other Pacific countries to increase the likelihood of more women getting elected.
- Evaluate the impact of the UNDP Samoa transformational leadership and community conversations programmes which engage with men and women to determine their impact on influencing the traditional cultural attitudes which acts a barrier to women’s political leadership. Consider extension of this program in light of the results of evaluation.
- Undertake a review of the Pacific Local government and governance architecture and institutional arrangements in order to determine the most appropriate structures that can facilitate the participation of women at local government level in the Pacific.

Annex 1 – Key Agencies’ contribution to the Six Actions to Expand Women’s Empowerment (UNDP Report 2012)

Actions	UNDP	UN Women	PWSDP	PWPP	SPC	PIFS	CDI**	IWDA	CLGF	IPU
1. Constitutional Reform	Yes	Yes	No	No	YES	No	No	Yes	No	No
2. Electoral, campaign finance and political party laws	No	No	No	No	No	No	Yes	No	No	No
3. Reserved seats and legal gender quotas	Yes	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes
4. Political party organisation, membership, selection rules and nomination procedures	Yes But only for part of one project in Samoa	No	Yes But only for part of one project in Vanuatu	No	No	No	Yes	No	No	No
5. Capacity Development	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
6. Gender Sensitive rules and procedures in elected bodies	Yes	No	No	Yes	No	No	Yes	No	Yes Local Level	Yes

*Analysis based on past performance, DFAT undertaking a comprehensive redesign process of CDI’s international work as of 31st January 2014.

Annex 2 – Program Mapping by Agency

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes/ Outputs
<p>1.UNDP Pacific Centre Contact: Dyfan Jones, Parliamentary Development Specialist Tel.: +679 3300 399 Mobile:+679 9475601 dyfan.jones@undp.org</p>	<p>Democratic Governance Program The Pacific Centre provides on request technical and policy advice and knowledge management support on governance to the UNDP Country Offices in the Pacific, namely the Samoa Multi-Country Office, Fiji Multi-Country Office and PNG Country Office which are responsible for 15 PICTS. Gender is mainstreamed across all areas of work including democratic governance but the Centre also has responsibility for two programs to increase the representation of women in national parliaments and conducts applied research and publication that adds to the body of knowledge on gender equality across the Pacific region. The United Nations Development Assistance Framework for the Pacific Region 2013-2017 guides the Centre work plans, in particular Focus Area 2: Gender Equality and Focus Area 5 Governance.</p>	<p>No information provided for 2014-2017</p>	<p>Governments, CRPP agencies, other UN agencies, non-government organisations (NGOs), private sector and Universities</p>	<p>Ongoing</p>	<p>See UNDP Pacific Centre 2012 Annual Report, p20 Advancing Women’s Role in the Pacific.</p>
<p>.</p>	<p>Practice Parliament Program Practice Parliaments have been held as part of the capacity building for women candidates prior to national elections in their country. This training is designed</p>	<p>USD\$200,000 allocated for all UNDP Pacific Centre women in politics work in 2014</p>	<p>Pacific Island Forum Secretariat with support from UNDP Country</p>	<p>Ongoing</p>	<p>Practice Parliaments have been held in Kiribati, PNG, Solomon Islands,</p>

	<p>to increase their skills in policy development, drafting and passage of legislation and public speaking skills needed for debating issues in the Parliament. A Practice Parliament was held in the Solomon Islands in February 2014 and included a debate on the Rural Constituency Development Funds (RCDF) over which members of Parliament have discretionary authority. A Practice Parliament will be held in Tonga in April, before the November 2014 election.</p>		Offices National Governments, Parliaments and CSO's		Vanuatu, Republic of the Marshall Islands, Palau and the Solomon Islands. Eleven women have been elected in four countries in which practice parliaments were held.
	<p>Women in Politics Web site The Centre launched the Pacific Women in Politics website (www.pacwip.org) in 2012 as a knowledge-sharing portal for statistics, activities, news, publications, and partners that work to promote women in politics in the Pacific region. The website also acts as a platform to showcase the work of women in political decision-making positions. It is envisaged that the website will be further developed to support the specific needs of women candidates at national and sub-national levels, both in terms of campaigning support, as well as campaign fundraising.</p>		All stakeholders	Ongoing	Information is added to website on a regular basis.
2.UNDP Fiji Country Office Contact: Asenaca Ravuvu,	The UNDP Fiji Country Office is responsible for electoral and parliamentary strengthening programs	No information provided	Other UN agencies, national	Ongoing	See Annexes 3 and 4 for details.

Assistant Resident Representative - Programme +679 – 322 7706 asenaca.ravuvu@undp.org	in 10 countries; Federated States of Micronesia, Fiji, Kiribati, Marshall Islands, Nauru, Palau, Solomon Islands, Tonga, Tuvalu and Vanuatu. Specific programs are described in the country mapping summary. The Solomon Islands also has its own Sub Office		governments, Legislative bodies and CSO's		
3.UNDP Samoa Country Office Contact: Anthony Wood Deputy resident Representative (anthony.wood@undp.org)	The UNDP Samoa Country Office supports Samoa, Cook Islands, Niue and Tokelau to strengthen their democratic governing institutions and to achieve the Millennium Development Goals. However the three programs developed by the Country Office that are relevant to increasing the representation of women in legislative bodies have all been focussed on Samoa and are described in the country mapping summary. The work of both UNDP Country Offices countries is guided by the UNDAF sub regional programme document for 2013-2017.	No information provided	Other UN agencies, national governments, Legislative bodies and CSO's	Ongoing	See Annexes 3 and 4 for details.

<p>4. UN Women Pacific Centre Contacts Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific. UN Women Fiji Office Suva Ph: +679 9398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme builds on the work of the Gender Equality for Political Governance program which concluded in 2012 and is being implemented through two initiatives:</p> <p>1. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) has two outcomes with a focus on CEDAW reporting and implementation.</p> <ol style="list-style-type: none"> 1. Increased application of women human rights standards through multi-sectoral harmonised human rights reporting and implementation. 2. Women, girls and marginalised groups have increased access to justice through the adoption of gender responsive informal and formal justice chains <p>2. The Gender Responsive Political Governance Initiative, the focus of this report, has three outcomes:</p> <ol style="list-style-type: none"> 1. Improved gender responsive political governance systems and processes through appropriate measures; 2. Women’s equal participation in politics and decision-making through the advancement of transformational leadership; and 3. Increased understanding and appreciation among the general public of the importance of women’s political 	<p>Overall funding \$17,832,776.40 USD (2013-2015) Funds currently available: UNW Core funding \$500,000 USD Non-core \$577,100 USD European Union contribution</p>	<p>Government, CSO’s other UN agencies and development partners.</p>	<p>Some phase 1 projects have commenced others in planning stage.</p>	
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	<p>participation. The program is being implemented in Cook Islands, Palau, RMI, FSM, Niue, Nauru, Kiribati, Fiji, Vanuatu, Solomon Islands, Tokelau, Tuvalu, Samoa and Tonga. However, Vanuatu and the Solomon Islands will have the most comprehensive implementation of the programme. Interventions will be made in other PICs based on where they are in the electoral cycle, levels of women's political participation and whether their governments have identified specific pilot interventions that they would like to have implemented.</p>				
	<p>There are a number of projects being developed within The Gender Responsive Political Governance Initiative. Available funding is being used to prioritise Transformational leadership/campaign training and the Empowerment Series. 1. Empowerment Series International exchange of women leaders and male allies who will host national dialogues and speak about their experiences as leaders, the importance of women's political participation and share first-hand experience of strategies used in the Pacific, Asia and globally to promote women's political participation.</p>	No information provided	Academic institutions	Under development, the project will be implemented first in the North Pacific (RMI, FSM and Palau) and the Solomon Islands and then extended to other countries.	Not yet reported

	<p>2. Media campaign A communication campaign based on community radio interventions, social media where relevant and traditional media will be designed and implemented to support the creation of an enabling environment for women candidates and progress policy change. The communications strategy will be implemented at regional and national level.</p>	No information provided	Government, CSO's and media organisations	Strategy to be implemented prior to the 2014 elections in the Solomon Islands and Tonga	Not yet reported
	<p>3. Legislative reform and advocacy Development of appropriate legislation to increase women's political participation based on research of election outcomes for women. Legislation may focus on electoral systems, political party regulations and Temporary Special Measures (TSM) such as reserved seats. Advocacy tools will be developed to promote appropriate legislative reforms. Countries to be included: Solomon Islands, Kiribati, Vanuatu and Samoa. In addition support for work of human rights networks on CEDAW ratification, implementation and reporting in will be strengthened.</p>	No information provided	National Women's Machinery and Electoral Management Bodies	Diagnostic research into 2012 election to be undertaken in Vanuatu. Work to support TSM Taskforce in Solomon Islands and implementation of reserved seats at local level in Vanuatu is continuing.	Vanuatu Diagnostic Report progressing, to be released first quarter 2014. Women were elected into 5 reserved seats at the Port Vila Municipal election January 2014.

	<p>4.Parliamentary Strengthening Technical support will be provided as necessary to UNDP regional programmes and the Pacific Women’s Parliamentary Partnership program across to promote gender responsiveness in existing programming.</p>	No information provided	UNDP and AusAID	Response on request	No request for technical assistance yet made
	<p>5.Leadership/Candidate Training A program of Transformational leadership and campaign training will be developed for election candidates and young women prior to elections.</p>	No information provided	CSO’s and Pacific Young Women’s Leadership Alliance	Transformational leadership and campaign training commenced	Transformational leadership and campaign training delivered in Vanuatu and Solomon Islands in December 2013.
<p>5.UN Women /UNDP PNG</p> <p>UN Women Contact: Julie Bukikun UN Women PNG National Programme Specialist Port Moresby</p> <p>Papua New Guinea Tel: +675 3219 855 E-mail: julie.bukikun@unwomen.org</p> <p>UNDP PNG Country Office</p>	<p>The Papua New Guinea United Nations Development Assistance Framework (UNDAF) 2012-2015 provides the overarching framework for for all UN agencies in PNG, including the Interagency Outcome 2.2: Gender Equality and Women’s Empowerment. The gender work of UN agencies to achieve this Outcome is coordinated through the UNDAF PNG Strategic Plan on Gender Equality and Women’s Empowerment (2012-2015) and the Gender Task Team. UN Women and UNDP contributed to a range of activities supporting women candidates for the national 2012 elections and LLG 2013 elections to</p>	No information provided	PNG national, provincial and local level governments, other development partners and CSO’s	Ongoing 2012-015	<p>Three women elected at 2012 national election and 35 elected at LLG 2013 election.</p> <p>Two day consultation workshop held with stakeholders to begin the development of the Action Plan for Women’s Political Empowerment.</p>

<p>Contact: Peterson Magoola Programme Specialist United Nations Development Programme Port Moresby, Papua New Guinea Email: peterson.magoola@undp.org T: +675 321.2877;</p>	<p>achieve Outcome 2.2 Projects 1. The current UNDP/UNW joint project is the development of a National Action Plan for Women’s Political Empowerment. 2. UN Women is also undertaking work to support the increase the political participation of women in the Autonomous Region of Bougainville. For further details see Annex 4, PNG Country mapping.</p>				
<p>6.AusAID Canberra Office Tracey Newberry Director, Pacific Women Shaping Pacific Development Australian Aid Program Department of Foreign Affairs and Trade Ph: +61 2 6178 4261 Email: Tracey.Newbury@ausaid.gov.au Fiji Office Sandra Kraushaar Manager - Australian Aid Program Department of Foreign Affairs</p>	<p>AusAID is responsible for funding three regional programs 1. The Pacific Women Shaping Pacific Development Initiative (PWSPD) focusses on seven key, substantive areas of intervention to increase gender equality including “Improved women’s leadership and decision making opportunities” (Key Result Area 4). The objective of KR4 is “To increase the number and effectiveness of women participating in decision making fora at national, sub-national and local levels in the Pacific”. Relevant key areas identified for action in KRA 4 are; 1. Provide a package of support for women candidates and MPs to improve their ability to influence politics at the national and sub-national levels 2. Provide support for policy engagement and legislation for</p>	<p>AUS\$320 million over 10 year 2012-2022</p>	<p>Pacific governments, civil society organisations, local advocacy groups, the private sector, and multilateral, regional and United Nations agencies.</p>	<p>Phase 1 for 2012-2014 underway</p>	<p>1. Information is being regularly added to the website portal for the program 2. Individual Country Plans have been completed for Cook Islands, PNG and Solomon Islands; others are in draft form or under development. 3. One PNG project completed. Support was provided to PNG women candidates for Local Level Government</p>

<p>and Trade Ph +679 331 4098 / +679 707 8135</p> <p>Email sandra.kraushaar@dfat.gov.au</p> <p>Contacts: Gina De Pretto Policy and Program Manager Department of Foreign Affairs and Trade Ph +61 2 61784000 Email:gina.depretto@dfat.gov.au</p>	<p>temporary special measures for women in political leadership at national and sub-national levels</p> <p>3. Provide support for community development approaches that promote the role of women in local leadership roles.</p> <p>Country Plans for each of the 14 Pacific Island Forum member countries set out the PWSPD work program for the first 2 years of the program.</p> <p>Projects</p> <p>Country Plans which include activities under KRA 4 to date are those of PNG, Kiribati, Vanuatu and Samoa. Full project details are included in the individual country profiles in Annex 4. One of the projects in the PNG Country Plans includes a research project which has been extended to cover several countries (see below for more details).</p> <p>A website portal has been created to increase access to information on gender inequalities in the region and responses. It has information on all areas within the program, including a section on Leadership and Development. See http://www.pacificwomen.org/</p>				<p>elections in July 2013 included a campaign handbook for intending candidates; a media information and talk-back radio campaign; a program of phone-based advisory support for intending candidates; and compilation of a register of candidates. 160 women candidates were targeted for support. Unofficial results indicate that 32 female councillors and 3 Presidents were elected.</p>
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<p>Australian Parliament Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. It is managed by the International and Community Relations Office in the Australian Parliament.</p> <p>Projects</p> <p>1. Support/capacity development for Pacific women MPs and emerging leaders: dialogue, exchanges and mentoring between Australian and Pacific island MPs, online networking platform, e-learning modules in parliamentary practice and procedure, community engagement forums, youth forum.</p> <p>2. Capacity development of parliamentary staff: dialogue, study visits and mentoring between Australian and Pacific islands parliamentary staff including parliamentary skills scholarships, research support service and workshops.</p> <p>3. Support for Pacific parliaments to better address gender equality issues: In-country needs assessments, IPU</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP Pacific Centre UN Women Pacific Centre</p>	<p>First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014</p>	<ol style="list-style-type: none"> 1. Australian and Pacific Women MP Forum held in Sydney on 9 – 10 February 2013. 2. Joint women MPs' submission prepared for the Pacific Plan Review. 3. Female MP exchanges involving Solomon Islands and Palau Parliaments (August/November 2013) 4. Capacity development in research for Parliamentary staff in Cook Islands, Palau Samoa and Vanuatu. 5. One Parliamentary staff Scholarship awarded to Tonga Parliament. 6. Participation of women MPs from 13 parliaments
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	<p>sponsored workshop on gender sensitive parliaments, supporting parliamentary oversight on gender equality, and group study visits to Pacific countries without women MPs. See http://www.pacificparliaments.net/pwp.p.htm</p>				<p>from the Pacific region at a workshop in Nuku'alofa, Tonga on 7 and 8 November 2013 7. Young Women's Forum, Sydney 24-25 November 2013 8. E-learning program workshop, 26 November 2013</p>
	<p>Research Project "Improving women's leadership, political participation and decision making in the Pacific" is being undertaken by ANU's State, Society and Governance in Melanesia (SSGM) program. The research will be conducted in PNG, Kiribati, Samoa, Tonga, Solomon Islands and Tuvalu and involves:</p> <ol style="list-style-type: none"> 1. Testing the emerging evidence about women who perform well in parliamentary and local elections in Melanesia, by conducting further research with the better performing women candidates. 2. Establishing credible baseline evidence concerning women's representation in national and local level politics, and possibly the public sector, business sector and law and 	<p>\$313,000 over 3 years</p>	<p>SSGM will partner with CSO's and local universities (e.g. Goroka University) and researchers in each country and will seek to support local research interests concerning women's political participation and mentor local academics/researchers.</p>	<p>Three year project, (2013/2014 – 2016/2017)</p>	<p>1. Political Gifting Project – a survey was designed to explore women's participation in the PNG Local Level Government elections, the extent to which they engaged in political gifting, and the extent to which they are able to decline gifts and abstain from money politics. To date the survey has been conducted in three regions - Highlands, New</p>

	<p>justice agencies.</p> <p>3. Conducting new research and point of contrast studies aimed at better understanding women's leadership at the local level. This will be focussed on women community leaders and women in local government in PNG and the women appointed to Island Councils in Tuvalu.</p>				<p>Guinea Islands and Southern including the NCD.</p> <p>2. Interviews with female MPs in Kiribati held about their life in politics: how and why they got in, what is it like now they are there, and why do they stay and go etc. Four of the current female members and one past member have been interviewed.</p>
<p>7. Secretariat of the Pacific Community.</p> <p>Contact Fiji Office:</p> <p>Fekitamoeloa Utoikamanu, Director, Education, Training and Human Development Division.</p> <p>Ph +679 330 5582 Email: FekitamoeloaU@spc.int</p>	<p>SPC is an international organisation that works across the areas of public health, geoscience, agriculture, forestry, water resources, disaster management, fisheries, education, statistics, transport, energy, human rights, gender, youth and culture to help Pacific Island people achieve sustainable development. SPC's members are the 22 Pacific Island countries and territories that are the beneficiaries of its services, along with four of the original founding countries. It has two programs within the Human Development Division described below</p>				<p>Outcomes of the 12th Triennial Pacific Women's Conference and meeting of Ministers for Women are available from the SPC website</p>

	<p>promotes gender equality, including in political leadership. SPC also convenes the Triennial Pacific Women’s Conference and meeting of Ministers for Women last held in October 2013 and which brings together 22 PICTs (govt and NGO reps) and development partners as well as representatives of academia and other stakeholders. The Conference and Ministerial are convened primarily to review progress on the Pacific Platform for Action on the Advancement of Women and Gender Equality – which includes women’s political participation and therefore is important for reviewing progress in this area. More recently this forum has been used to present other monitoring instruments such as reporting on the Pacific Ministers Gender Equality Declaration; and the Regional MDG Tracking Report which in 2013 focused on gender. Recommendations from these significant events help to drive reform on gender equality.</p>				
<p>8. Secretariat of the Pacific Community Regional Rights Resource Team Contact:</p>	<p>The Regional Rights Resource Team provides training, policy advice and technical support to Pacific governments and civil society to enable increased observance of legal human rights instruments and legislation and good governance standards for the</p>	<p>Funding provided by SPS and donor agencies. No detailed information provided</p>			

<p>Sandra Bernklau, Director Regional Rights Resource Team Fiji Office Ph: +679 330 5582 ext 101 Email: SandraB@spc.int</p>	<p>benefit of all Pacific peoples. RRRT delivers programs in Samoa, Kiribati, Solomon Islands, Tonga, Tuvalu, Vanuatu, Nauru, and Fiji, Current projects detailed below.</p>				
	<p>Specific projects Training and Technical Support to Increase Human Rights and Good Governance in the Region. Training to Members of Parliament, including lobbying for gender equality, TSM and women in leadership – through provision of training & information – plus linking to other technical agencies and partners.</p>	<p>AusAID No detailed information provided</p>	<p>Governments Parliaments and CSO's</p>	<p>Ongoing until June 2016</p>	<p>Evidence of program support enhancing the performance of MP's included in the program to enhance gender equality in their countries.</p>
	<p>Legislative lobbying training Training to both government and civil society in how to lobby and advocate for legislative and policy change including TSM. The CSOs in this work determine their own lobbying plans.</p>	<p>Funded through the AusAID Pacific Leadership Program</p>	<p>Government and CSO's</p>	<p>Project to be completed in 2013</p>	<p>CSO's supported to undertake TSM campaign in Vanuatu and Solomon Islands. Changing Laws: A legislative lobbying Toolkit (a collaborative project between RRRT and the Fiji Women's Rights Movement and Supplement to Law for Pacific Women: legal rights handbook published Oct 013.</p>

	<p>Scholarship program RRRT programme includes scholarships for students enrolling in the undergraduate level Diploma in Leadership, Governance and Human Rights course offered at the University of the South Pacific. RRRT developed the curriculum for the diploma course in consultation with the USP School of Government, Development and International Affairs. The course focuses on the skills needed for leadership and governance through a human rights and gender equality lens and is of value to potential and existing MP's and other future women leaders.</p>	AusAID funds for 14 scholarships annually to cover tuition fees	University of the South Pacific	Scholarships to be offered until 2015	14 Scholarships awarded in 2013
<p>Secretariat of the Pacific Community Human Development Programme</p> <p>Contact: Linda Petersen (Manager) Noumea Office Email: lindaP@spc.org</p>	<p>The goals of the Human Development programme include the empowerment of women and young people. It supports Pacific Island countries and territories with the design and delivery of social policy, programmes and services including those relating to gender equality and thereby helping to create an enabling environment to increase women's political participation. Current project details provided below.</p>	Funding provided by SPS and donor agencies No detailed information provided	National governments, in particular National Women's Machinery.		
	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming</p>	AUD\$3.8 million confirmed funding over 5 years until 2018.	National governments, in particular National Women's	The second phase of the project is underway and includes Tuvalu,	Gender mainstreaming stocktakes for Cook Islands, RMI, Tonga, PNG,

	exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. The initiative has been carried out in 2 phases.		Machinery.	Niue, Kiribati, Samoa, Fiji, Nauru and Palau.	Solomon Islands and FSM have been completed and follow up technical assistance is being provided. See Annex s 3 and 4 for specific country details.
9.Pacific Island Forum Secretariat Seema Naidu, Gender Advisor Email: SeemaN@forumsec.org.fj	The Pacific Islands Forum (PIFS) is a political grouping of 16 independent and self-governing states. Members include Australia, Cook Islands, Federated States of Micronesia, Fiji, Kiribati, Nauru, New Zealand, Niue, Palau, Papua New Guinea, Republic of Marshall Islands, Samoa, Solomon Islands, Tonga, Tuvalu and Vanuatu. Tokelau has observer Status. PIFS convenes the annual Pacific Leaders Forum which provides the Leaders with the opportunity to review the Pacific Plan and discuss priority issues. Specific regional gender	Funding provided by national governments and donor agencies No detailed information provided	National governments, regional agencies, UN and other development agencies	ongoing	Forum Leaders 2012 Gender Declaration Regional MDGs Tracking Report August 2013 Support for Practice Parliaments in several PICT's Attended UN CSW in 2013.

	<p>initiatives to increase participation of women in politics include:</p> <ol style="list-style-type: none"> 1. Leaders 2012 Gender Equality Declaration Annual Reporting (specific indicators on women’s decision making and leadership) 2. Funding support for Practice Parliaments 3. Monitoring of the Small Island States Regional Plan of Action for the Advancement of Women in Decision Making 2010-2015 (including the national plan for RMI) 4. Regional MDGs Tracking Reports including MGD3 which includes the indicator of number of women in national legislatures. 5. Study into women’s representation and participation on State Owned Boards, which will potentially lead to an increase in women’s leadership skills and raise their profile in the community. Projects such as this can build women’s skills to make them more competitive at elections. <p>PIFS also has an international role attending the annual meetings of the UN Commission on the Status of Women (CSW) to report on progress towards gender equality in the Pacific region and contribute the UN’s on promoting gender equality and advancement of women worldwide.</p>				
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<p>10. Centre for Democratic Institutions Program Manager Warwick Connell Ph: +61 2 61253825 Email: warwick.connell@anu.edu.au</p>	<p>The Centre for Democratic Institutions (CDI) is based in Canberra at Australian National University (ANU) and has worked for 15 years to support parliamentary strengthening and political party development in the Pacific (with a focus on Melanesia) and Asia.^[1] CDI has been an active organization working with Pacific Parliaments and political parties, including running an annual <i>Political Party Leadership Programme</i>, which explicitly reaches out to potential women leaders, and running specific women's candidates training (primarily in PNG prior to the 2012 elections on the basis of a \$1M AusAID grant). The Parliamentary Strengthening programme includes the Pacific Parliamentary Leadership Dialogues for MP's. CDI also produced a <i>Campaign Handbook for Women Candidates</i> in the PNG local elections in 2013. CDI is currently in an interim phase now managed by the ANU International, Political and Strategic Studies School (IPS) while a comprehensive redesign process is undertaken by the DFAT Australian Aid Program. It is anticipated that future CDI program activities will retain a strong focus on supporting</p>	<p>AusAID funding to be confirmed</p>	<p>National governments, political parties, CSO's</p>	<p>Under review</p>	<p>Outcomes of previous projects are described on the CDI website</p>
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^[1] See <http://www.cdi.anu.edu.au/index.htm>.

	women's leadership in the region.				
11. New Zealand Aid Programme, Department of Foreign Affairs and Trade. Contact Dr Mike Sansom, Development Manager, Cross Cutting Issues and Gender Ph: +64 4 4398255 Email: mike.sansom@mfat.govt.nz	The New Zealand Aid Programme operates in the following Pacific countries: Cook islands, Fiji, French Pacific Countries, Kiribati, Niue, PNG, Samoa, Solomon Islands, Tokelau, Tuvalu and Vanuatu. The program incorporates gender as a cross cutting issue across its entire aid programme so there are no specific programs that focus on political empowerment of women. However, the NZ aid programme does provide programme and regional support on key gender equality issues as part of the governments' commitment to the 2012 Pacific Leaders' Gender Equality Declaration and is a signatory to the Rarotonga Dialogue on Gender Equality. Thus the programme is providing technical assistance to PIFS and SPC to enhance capacity for monitoring implementation of the Gender Equality Declaration and other regional gender plans at the national level.	No information provided	Governments and CSO's	ongoing	Funding support provided for women's leadership program delivered by the University of Goroka with support from the University of Hawaii's East West Centre.
12. International Women's Development Agency Lee FitzRoy, Senior Program Manager Melbourne Ph +61 3 9650 5574	FLOW: Funding Leadership and Opportunities for Women FLOW is a four year multi-country program designed to increase women's civil and political voice in Fiji, Solomon Islands and Bougainville. Scoping is underway to determine if the program	Confirmed: 1.1.12 – 31.12.15 Source: Ministry of Foreign Affairs, Netherlands Government	Partners Commonwealth Local Government Forum (CLGF) and in country Women's NGO's	Year 1 (2012) implemented and reported Year 2 (2013) currently being implemented Report will be	The Fiji Women's Rights Movement (FWRM), Womens Action for change and FemLINKpacific undertook activities relating to

<p>Email lfitzroy@iwda.org.au</p>	<p>can be extended to include Vanuatu. The program focuses on four outcomes 1. Increasing Pacific Women’s Civil Society engagement and representation 2. Mobilising young women to participate in decision-making, 3. Increasing gender equality commitments at the local government level 4. Increasing voter willingness and community support for women in leadership positions.</p> <p>The program is enabling women's political participation and leadership in the lead up to local and national elections (Fiji and Solomon Islands in 2014 and Bougainville (PNG) in 2015). Programs under Outcome 3 of the FLOW programs are delivered by the Commonwealth Local Government Forum (Pacific) and are all focussed on increasing the number and capacity of women in local government (see next section on CLGF). Details of FLOW programs in Fiji, Solomon Islands and Bougainville are included in Annexes 3 and 4. The FLOW program also shares ideas, strategies and resources across the Pacific region. For more information on FLOW see: http://www.iwda.org.au/</p>	<p>Amount: 3,956,503.00 (Euros) AUD\$4,747,803.6</p>	<p>All in country partners implement project and programs</p>	<p>submitted on 30 April 2014. Year 3 (2014) work plan and budget has been submitted and is currently being implemented</p>	<p>the civic education and action to advocate for inclusion of women’s rights in the proposed Fiji constitution and electoral reforms through the Fiji Women’s Forum, an alliance of all 4 major Fiji Women’s NGO’s. Activities included a focus on young women and women from rural areas. In Bougainville NGO partners identified. Young woman’s leadership and media training courses provided for young women from Fiji, Solomon Islands and PNG In Solomon Islands Women’s Rights Action Movement (WRAM) supported to advocate at national level on</p>
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					women's issues and work for advancement of human rights and gender equality.
13.Commonwealth Local Government Forum (CLGF) Pacific Project Contact: Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj	The CLGF Pacific Project works with national and local government and other stakeholders in nine Pacific island countries (Cook Islands, Kiribati, Papua New Guinea, RMI, Samoa, Solomon Islands, Tonga, Tuvalu and Vanuatu) to strengthen local democracy and improve service delivery. CLGF is supporting a range of regional and country specific projects to increase the number of women at the sub-national level (elected, nominated and appointed political and professional) and enhance their effectiveness. See below for details.		Local governments and CSO's		
	FLOW program CLGF Pacific is the lead partner for the implementation of outcome 3 of the FLOW program, namely increasing gender equality commitments at the local government level, in the Solomon Islands and Bougainville. (Commonwealth agencies are unable to operate in Fiji at the present time) The strategies being used are: 1. Providing sustained support to individual councils to incorporate	AUD\$600,000 2012-2015	Local governments and CSO's	Year 1 (2012) implemented and reported Year 2 (2013) currently being implemented Year 3 (2014) work plan and budget has been submitted and is currently being reviewed	The regional 'Women in Local Government' (WiLG) website "Space on the Mat" was redesigned and made more user friendly and effective. The WiLG website, Facebook and Twitter facilitate

	<p>gender into their policies, programs and service delivery using 'Centres of Excellence for Gender Equality in Local Government' approach,</p> <p>2. Strengthening the leadership capacity of women elected to and working within the local government sector through training, networking and mentoring opportunities,</p> <p>3. Strengthening partnerships between local governments and civil society organisations (CSO's) to support gender equality goals, strengthen local democratic participation and encourage community attitude change. Details of projects and outcomes in each country are included in Annexes 3 and 4.</p>				<p>networking and discussion amongst women in, or aspiring to local government throughout the region. Outcomes of specific country projects are described in Annexes 3 and 4.</p>
	<p>Local Government Regional Strengthening Program. This CLGF program includes a number of gender activities in all its nine partner countries to mainstream gender into local government planning and operations and to raise voter awareness of the role of women in local government as described in the country mapping summary. The program also provides support for the management of the WiLG website and social media activities</p>	<p>NZD\$90,000 gender funds for 2014 only</p>	<p>Local governments and CSO's</p>	<p>2012-2015</p>	<p>WiLG facebook and twitter well used (888 fb 'likes' and 193 twitter followers) 3 booklets profiling women in local government in Fiji (2010 reprinted in 2013), Cook islands and Bougainville in 2013</p>

	<p>The Gender Equality and Women’s Empowerment (Local Government) Program</p> <p>This program will focus on the following;</p> <ol style="list-style-type: none"> 1. Establishing a knowledge and evidence base to inform policy and practice. 2. Establishing Women’s Participation in Local Government networks/coalitions 3. Establishing Centre’s of Excellence for Gender in Local Government <p>The program primarily involves expanding and up scaling the work being carried out under the Pacific FLOW program to other Pacific Islands</p>	Funding still to be confirmed; seeking donors and partners	Local governments and CSO’s	2014-2018	Outcomes of specific country projects are described in Annexes 3 and 4.
<p>14. Inter- Parliamentary Union Contact: Zeina Hilal Email: zh@ipu.org</p>	<p>The IPU pursues a strategy that focuses on monitoring and providing support for women’s participation in politics, building the capacity of IPU Member Parliaments and assisting parliaments in their gender-related tasks.</p> <p>Specific IPU gender goals:</p> <ol style="list-style-type: none"> 1. Maintain its position as a global reference point for information about women in politics and parliament. 2. Develop national strategies to facilitate women’s access to parliament and support women MPs’ participation in policy-making 3. Foster gender-sensitive change in parliament 	No information provided	Australian Aid program, UNDP and the Centre for Democratic Institutions.		The outcomes Statement for Tonga Workshop included 10 recommendations for Gender-sensitive Parliaments. See Outcomes Statement

	<p>4. Assist parliaments in amending discriminatory laws and strengthening their capacity to address violence against women</p> <p>IPU does not have a specific Pacific program but contributed funding and expertise to a regional workshop for Pacific Parliaments on 7 and 8 November 2013. Speakers, parliamentarians and representatives from the parliaments of Australia, Bougainville, Cook Islands, Kiribati, Nauru, New Caledonia, New Zealand, Niue, Samoa, Solomon Islands, Timor-Leste, Tonga and Tuvalu met to discuss key issues of relevance to Pacific Island parliaments, including strategies for parliaments to improve their responsiveness to gender equality issues.</p>				
<p>15. Commonwealth Pacific Governance Facility Contact: Brian Lenga ,Director, CPGF Commonwealth Pacific Governance Facility Governance and Institutional Development Division</p> <p>East Honiara, Solomon Islands Tel: +677 38375 Email: b.lenga@commonwealth.int</p>	<p>The CPGF supports the Pacific Islands Forum Secretariat and other development partners' by providing technical assistance to Commonwealth Pacific member countries to help strengthen democratic institutions, capacity and processes. The organisation seeks to complement donor initiatives for improving the capacity needs of bodies like parliaments, cabinets, electoral commissions, Legislative Services and builds on strengthening political</p>	<p>No information provided</p>	<p>Pacific Commonwealth governments and parliaments</p>	<p>ongoing</p>	<p>Technical assistance was provided to the Solomon Islands Government in the drafting of the Political Party Integrity Bill which proposed that political parties should have 10% female candidates.</p>

<p>Web: www.thecommonwealth.org</p>	<p>leadership. Gender is a cross cutting issue in CPGF's work.</p>				
<p>16. East West Centre</p> <p>Contact Dr. Jerry Finin Resident Co-Director, Pacific Islands Development Program (PIDP) Email: FininJ@EastWestCenter.org Phone: 808.944.7751</p>	<p>Pacific Women's Leadership Program The Governments of Australia, New Zealand, and the United States launched the Rarotonga Partnership for the Advancement of Pacific Island Women in 2012. This is a collaborative initiative to build capacity, support emerging women leaders, and establish networks for sustainable leadership development in the region. The East-West Centre is coordinating the initiative which will involve regional academic institutions and private sector partners across the Pacific region and will strengthen these institutions' leadership training and networking capabilities. A partnership was established with University of Goroka (UOG) in PNG and training commenced in 2013. The partnership will grow in 2014 by bringing in expertise from Australia and New Zealand. Japan has also indicated an interest in joining the partnership. Further leadership training activities will take place in 2014 at UOG.</p>		<p>Governments of Australia, New Zealand, and the United States, regional academic institutions and private sector.</p>	<p>ongoing</p>	<p>During 2013 a pilot leadership training course was delivered with faculty from the University of Goroka and faculty from the East-West Center. Ten Pacific islander women participated in this leadership activity which centered on building leadership capacity through hands-on project activities which benefit Pacific women as well as the larger community.</p>

Annex 3 – Summary of Programs by Country

Table 1 Activities of National Governments, UNDP Country offices and UN women

	National Governments	UNDP Fiji Country Office	UNDP Samoa Country Office	UNDP PNG Country office	UN Women
PNG	The Office for the Development of Women (ODW) within the Department for Community Development is responsible for implementation of the PNG National Policy for Women and Gender Equality (2010-2015).	N/A	N/A	Gender Programme Action Plan for Political Empowerment of Women being developed with UN Women under UNDAF Interagency Outcome 2.2: Gender Equality and Women’s Empowerment.	The Gender Responsive Political Governance Initiative Action Plan for Political Empowerment of Women being developed with UNDP under UNDAF Interagency Outcome 2.2: Gender Equality and Women’s Empowerment.
Solomon Islands	2010-2015 National Policy on Gender Equality and Women’s Development. Government’s TSM Taskforce undertaking community consultations on options for implementing TSM to increase women’s representation at provincial and national level.	Parliamentary Strengthening and Electoral Strengthening Programs both have a gender component and will include a Practice parliament in February 2014 and campaign training for women candidates.	N/A	N/A	The Gender Responsive Political Governance Initiative 1.Transformational Leadership Training sessions for 2014 election commenced Dec 2013 3.Consultation held with SI BRIDGE Training Facilitators in 2013 in order to develop a work plan for future activities; Program to include 1. Communications campaign to promote

					women's political participation. 2. Communications correspondent training for BRIDGE trainers. 3. Empowerment Series.
Vanuatu	The Vanuatu National Policy and Action Plan on Gender Policy and Action Plan on Gender Equality and Women's Development (2014-2017) is being finalised. Legislation passed to mandate 30-34%TSM at local government level. A successful trial was initiated for the Port Vila elections on Jan 7 th 2014 which saw women fill the five reserved seats allocated.	Parliament Support Project includes civic education and support for a Youth Parliament. Gender is a cross cutting issue for this work but no activities are planned to specifically address the absence of women MP's in the current Parliament	N/A	N/A	The Gender Responsive Political Governance Initiative 1. Development of a booklet providing information on Frequently Asked Questions on TSM (and other appropriate measures) has commenced. Anticipate finalisation in first quarter 2014. 2. Diagnostic Research report to determine factors responsible for women's lack of success at 2012 election progressing. Anticipate finalisation in first quarter 2014. 3. Training for Prospective women candidates for the Port Vila Municipal Elections was held in December 2013. More

					<p>transformational leadership trainings to be held.</p> <p>Other programs to be delivered:</p> <p>Empowerment Series and communications campaign to promote women's political participation.</p>
Fiji	The National Women's Plan of Action (1999 – 2008)	No program until after Fiji election.	N/A	N/A	<p>The Gender Responsive Political Governance Initiative</p> <p>1. Transformational Leadership and campaign training and Practice Parliament with UNDP planned before 2014 election.</p> <p>2. Consultation held with Fiji BRIDGE Training. Facilitators in 2013 in order to develop a work plan for future activities which will include a Communications campaign to promote women's political participation.</p>
Palau	There is a Bureau of Aging and Gender within the Ministry of	There are no specific democratic governance programs currently	N/A	N/A	<p>The Gender Responsive Political Governance Initiative:</p>

	Community & Cultural Affairs.	operating. There have been two Practice Parliaments for women held in Palau coordinated by the UNDP Pacific Centre (2011 and 2013)			Empowerment Series and Transformational leadership training to be delivered Technical and funding Support provided for Palau Practice Parliaments.
FSM	No information	No country specific programs	N/A	N/A	The Gender Responsive Political Governance Initiative: Empowerment Series and Transformational leadership training to be delivered.
RMI	No information	Pacific Parliamentary Up Scaling Program Support provided to the Parliamentary secretariats and civil society for improved participation and representation. Kiribati and Tuvalu are joint countries in this program.	N/A	N/A	The Gender Responsive Political Governance Initiative: Empowerment Series. Other programs to be developed
Kiribati	A Ministry for Women was created in August 2013. The Women's Development Division	Pacific Parliamentary Up Scaling Program Support provided to the Parliamentary	N/A	N/A	The Gender Responsive Political Governance Initiative Programs to be

	(WDD) is located within the Ministry and has had a draft Gender and Development (GAD) Strategic Plan.	secretariats and civil society for improved participation and representation. Kiribati, RMI and Tuvalu are joint countries in this program.			developed
Nauru	The Women's Affairs Division will be supported to develop the Nauru National Gender Policy in 2014	No specific UNDP projects targeting Nauru are underway	N/A	N/A	The Gender Responsive Political Governance Initiative Programs planned include a post-election Diagnostic Study, Empowerment Series and Transformational Leadership (participation in regional training sessions)
Tuvalu	The 1999 National Women's Policy and Department of Women's Strategic Plan included Increasing opportunities in decision making positions in Parliament, Government and Island Kaupule. Department of Women had been changed to Department of Gender and it plans to identify and train Local Gender Trainers in 2014.	Pacific Parliamentary Up Scaling Program Support provided to the Parliamentary secretariats and civil society for improved participation and representation. RMI and Kiribati are joint countries in this program. First Mock Parliament session for women in August was held in 2013. Plans for 2014 include: Induction Programme for	N/A	N/A	The Gender Responsive Political Governance Initiative Programs planned include Empowerment Series and Transformational Leadership (participation in regional training sessions)

	Database on women's participation underway.	Parliamentarians Youth Mock Parliament National Leadership and Economic empowerment training			
Tonga	Women's Affairs (DWA) within the Ministry of Education Women's Affairs and Culture is responsible for gender policy. A National Policy on Gender and Development was developed in 2001.	Tonga Governance Strengthening Program will incorporate gender specific activities to prepare women for the 2014 election, including a Practice Parliament and other support for potential women candidates.	N/A	N/A	The Gender Responsive Political Governance Initiative Transformational leadership training to be held for women candidates before the 2014 elections. Other programs planned: Empowerment Series Communications campaign to promote women's political participation.
Samoa	Implementation of the Gender Plan (2013-2017) has just commenced. TSM constitutional amendment Bill passed in Parliament in June 2012 to allow for 10% of seats in Parliament to be held	N/A	1.Samoa Parliamentary Support Project 2.Women's Political Participation Program 3.Transformational leadership Program (men and women) 4.Community	N/A	The Gender Responsive Political Governance Initiative Gender sensitization support provided to the Office of the Electoral Commission including Candidate Handbooks

	by women.		Conversations Program (men and women) 5.Parliamentary Youth Program		and BRIDGE Gender and Elections Training. Other programs planned 1. Transformational leadership training held for women candidates(participation in regional training sessions) 3. Empowerment Series. 4. Communications campaign to promote women's political participation.
Cook Islands	The National Policy on Gender Equality and Women's Empowerment and Strategic Plan of Action (2011-2016) sets out the government's policy framework and action plan for gender equality.	N/A	No specific individual country democratic governance programs	N/A	The Gender Responsive Political Governance Initiative Programs planned: 1. Transformational leadership training (participation in regional training). 2. Empowerment Series. 4. Communications campaign to promote women's political participation.
Niue	No Gender Plan	N/A	There are no specific individual country democratic governance programs for Niue. The	N/A	The Gender Responsive Political Governance Initiative Communications

			Country Programme Action Plan (2013-2017) agreed between the government and UN Agencies may identify gender equality projects		campaign planned to promote women's political participation.
Tokelau	Tokelau National Strategic Plan 2010-2015 sets out the priorities of the government. No gender targets.	N/A	No specific projects The UNDP Country Programme Action Plan (2013-2017) may identify gender equality projects.	N/A	The Gender Responsive Political Governance Initiative Supported development and distribution of advocacy material to promote women's political participation. Transformational leadership training planned (participation in regional training).

Table 2 Activities of AusAID, Pacific Island Forum Secretariat, Secretariat of the Pacific Community, Commonwealth Local Government Forum and International Women's Development Agency

Country	AusAID	Secretariat of the Pacific Community	Commonwealth Local Government Forum Pacific Project	International Women's Development Agency
PNG	Pacific Women Shaping Pacific Development (PWSPD) The PNG Country Plan of March 2013 lists three activities focussed on Key Result Area 4 : Improved women's leadership and decision-making	Human Development Programme Gender mainstreaming stocktake undertaken for PNG.	FLOW Program Local government component being undertaken in Bougainville. 1. Local Government Centres of Excellence being established under twinning arrangement	FLOW Program FLOW Program Capacity building of Bougainville Women's Federation, Voice for Change, Nazareth Centre, Human Rights Defenders in Highlands, PNG and Bougainville

	<p>opportunities. Project 1 to provide support to women at the LLG elections in 2013 has been completed.</p> <p>The other projects are</p> <ol style="list-style-type: none"> 1.Enhancing Inclusion in Community Driven Development Projects in PNG 2.Research Project “Improving women’s leadership, political participation and decision making in the Pacific <p>Pacific Women Parliamentarians Partnership Program (PWPP) Participation of two PNG MP’s and one Bougainville MP in Forum February 2013.</p>		<p>between Buka and Arawa Urban Councils and Australian Local Government Councils</p> <ol style="list-style-type: none"> 2. Collection of baseline data on women in local government 3.Establishment of national Women in Local Government Networks 3. Documentation of women in local government stories 4. Support to increase women’s participation as candidates ahead of the Bougainville election in 2015. 5. Gender audit of Urban Councils <p>Regional Local Government Strengthening (Capacity Building) Program in PNG</p> <ol style="list-style-type: none"> 1. Data collection on women in local government in PNG Urban and Rural LLGs 3. Research on TSM in sub-national government 4.Expansion of existing Urban Council Twinning Scheme including focus on gender 	
Solomon Islands	<p>Pacific Women Shaping Pacific Development (PWSPD) Country Plan finalised. No KRA 4 projects. Research project “Improving women’s leadership,</p>	<p>RRRT Programme Legislative Lobbying Project includes some TSM Advocacy with CSO’s</p> <p>Human Development</p>	<p>FLOW Program</p> <ol style="list-style-type: none"> 1.Establishment of national Women in Local Government network 2.Baseline data collection on 	<p>FLOW Program Solomon Islands Women’s Right Action Movement (WRAM) supported</p>

	<p>political participation and decision making in the Pacific” includes SI</p> <p>Pacific Women’s parliamentary Partnership: MP exchange program undertaken</p>	<p>Programme Gender mainstreaming stocktake completed. Tailored gender awareness and analysis training for civil servants conducted in 2012 – 2013. Continued support on gender mainstreaming and gender statistics to be conducted in 2014.</p>	<p>women in local government</p> <p>3. Strengthening of twinning partnerships between Honiara City Council and the Guadalcanal Provincial Government with the Victoria Group of Councils (Australia).</p> <p>4. Support to increase women’s participation as candidates ahead of the Provincial elections in 2014 and HCC elections in 2015, including development of a campaign handbook.</p> <p>5. Gender audit of Honiara City Council & Guadalcanal Provincial Government</p> <p>Regional Local Government Strengthening (Capacity Building) Program.</p> <p>1.Support for provincial strategic planning including to integrate gender into council operations.</p>	
Vanuatu	<p>Pacific Women Shaping Pacific Development (PWSPD) Country Plan Draft yet to be endorsed. One KRA 4 project to support implementation of reserved seats</p>	<p>RRRT Programme Legislative Lobbying project includes some TSM Advocacy with CSO’s</p> <p>Human Development Programme Targeted gender mainstreaming support to be discussed with Dept for Women in 2014. Vanuatu as a French speaking country is also a member of</p>	<p>Regional Local Government Strengthening (Capacity Building) Program.</p> <p>1. Support for provincial strategic planning including integration of gender into Council operations.</p> <p>2. Data collection on women in local government</p>	Future program currently in development

		<p>UFFO, the regional gender network for French speaking countries in the Pacific.</p> <p>Technical support provided on leadership and capacity building of women in society through a regional meeting in 2013.</p> <p>Continued support provided, on request, on leadership and capacity building of women through UFFO.</p>		
Fiji	<p>The Fiji Country Plan should be finalised early in 2014 and will include activities within KRA 4</p>	<p>RRRT Program: Work with FWRM on legislative lobbying advocacy tools.</p> <p>Human Development Programme: Gender mainstreaming stocktake scheduled for the first quarter of 2014. Ongoing collaboration with the Ministry for Women including inputs to the draft National Gender Equality Policy.</p>	N/A until after 2014 election	<p>FLOW Program Support for Fiji Women’s Forum. Campaign Training and Civic Education Programs Range of Young Women’s Leadership activities FemLINKpacific media training</p>
Palau	<p>Pacific Women Shaping Pacific Development (PWSPD) The PWSPD Country Plan for Palau will be developed in 2014 based on the priorities identified following the SPC Gender Stocktake. Pacific Women</p>	<p>Human Development Programme Gender mainstreaming consultations have been completed. Targeted gender mainstreaming support to be discussed and agreed with Government in 2014</p>	No country program	N/A

	<p>Parliamentarians Partnership Program (PWPP) Two Palau Senators attended the Forum held in February 2013. A visit by an Australian woman MP to Palau November 2013.</p>			
FSM	<p>Pacific Women Shaping Pacific Development (PWSPD) The Country Plan will be developed in 2014 based on the priorities identified in the SPC Gender Stocktake. Pacific Women Parliamentarians Partnership Program (PWPP)A visit by an Australian woman MP to FSM November 2013.</p>	<p>Human Development Programme Stocktake report is completed, but follow-up action based on recommendations has been slow. There has been ad-hoc discussion to provide technical support to develop State level gender equality policies. HDP will commence discussion with the national government in 2014 to finalise specific interventions regarding policy development and any follow-up recommendations based on the stocktake report.</p>	No country program	N/A
RMI	<p>Pacific Women Shaping Pacific Development (PWSPD) The Country Plan will be developed based on the priorities identified in the SPC Gender Stocktake. Pacific Women Parliamentarians Partnership Program (PWPP) A visit by an Australian woman</p>	<p>Human Development Programme Stocktake is completed and follow up actions based on recommendations are underway including support on gender statistics and provision of technical assistance on development of a new Gender and Development Policy.</p>	<p>Regional Local Government Strengthening (Capacity Building) Program.</p> <ol style="list-style-type: none"> 1. Data collection on women in local government 2. Support to MIMA (Marshall Islands Local Government Association) to develop local government local economic 	N/A

	MP November 2013.	Due to resource and capacity constraints at the national level progress has been slow to finalise the policy and complete the gender statistics initiative.	development (LED) profiles including gender	
Kiribati	<p>Pacific Women Shaping Pacific Development (PWSPD) The objectives for the Phase I of Country Plan include the provision of training for prospective women leaders at the national and island council level prior to the next election in 2015.</p> <p>Pacific Women Parliamentarians Partnership Program (PWPP) Participation of the four female MP's in PWPP February 2013 Forum.</p> <p>Research Project "Improving women's leadership, political participation and decision making in the Pacific" Four of the current female members and one past member have been interviewed for the project.</p>	<p>RRRT Programme Legislative Lobbying project includes some TSM Advocacy with CSO's</p> <p>Human Development Programme Consultations for stocktake completed and draft report provided to the government. Ongoing collaboration with the Gender Development Division including inputs to the draft National Gender Equality Policy.</p>	<p>Regional Local Government Strengthening (Capacity Building) Program:</p> <ol style="list-style-type: none"> 1. Ongoing data collection on women in local government 2. Support for the integration of gender into local government training package for the Ministry of Internal Affairs/Department of Local Government in Kiribati 3. Support for urban and island council strategic planning including to integrate gender into council operations. 4. Support to increase women's participation as candidates ahead of the local elections in 2016. 	N/A
Nauru	<p>Pacific Women Shaping Pacific Development (PWSPD) The Country Plan will be developed in 2014 based on the priorities identified following the</p>	<p>RRRT Programme Legislative Lobbying project includes some TSM Advocacy with CSO's</p>	No country program	N/A

	<p>SPC Gender Stocktake.</p> <p>Pacific Women Parliamentarians Partnership Program (PWPP):</p> <p>Nauru was involved in the PWPP/IPU workshop in Nuku'alofa, Tonga on 7 and 8 November 2013</p>	<p>Human Development Programme</p> <p>The Gender Stocktake activity will commence in February 2014.</p>		
Tuvalu	<p>Pacific Women Shaping Pacific Development (PWSPD)</p> <p>1. The PWSPD Country Plan will be developed in 2014 based on the priorities identified following the SPC Gender Stocktake undertaken in 2013.</p> <p>2. Research Project "Improving women's leadership, political participation and decision making in the Pacific" includes Tuvalu.</p> <p>Pacific Women Parliamentarians Partnership Program (PWPP) Tuvalu was involved in the PWPP/IPU workshop in Nuku'alofa, Tonga on 7 and 8 November 2013</p>	<p>RRRT Programme</p> <p>Legislative Lobbying project; includes some TSM Advocacy with CSO's</p> <p>Human Development Programme</p> <p>Tuvalu stocktake completed mid-2013 and report provided to government. Technical assistance provided for the review of national gender policy. SPC to provide support on collection of gender statistics in 2014 which can contribute to improving monitoring of gender equality and supporting evidence-based interventions.</p> <p>HD program</p> <p>Tuvalu stocktake completed mid-2013 July) and report provided to government. Technical assistance provided to Tuvalu on the formulation of its National gender policy which will be completed in the first</p>	<p>Regional Local Government Strengthening (Capacity Building)Program</p> <p>Activities include:</p> <p>1.Data collection on women in local government.</p> <p>2. Support to increase women's participation as candidates ahead of the local elections in 2015.</p> <p>3. Support for strategic planning including integration of gender into council operations.</p>	N/A

		<p>quarter, 2014. Gender sensitisation national trainings have also been held.</p> <p>First Mock Parliament session for women in August, 2013</p> <p>Request to fund the production of IEC materials in local language 2014</p>		
Tonga	<p>Pacific Women Shaping Pacific Development (PWSPD) The Tonga Country Plan for the first two years has no activities focused on KRA 4.</p> <p>Pacific Women Parliamentarians Partnership Program (PWPP) Participation of Tonga female MP in PWPP Feb 2013 Forum and IPU regional parliamentary workshop in Tonga Nov 2013.</p> <p>Parliamentary staff Scholarship awarded to Sulia Makasini who undertook research at the Australian Parliament library on the application of TSM to the Tonga Parliament.</p> <p>Research Project "Improving women's leadership, political participation and decision making in the Pacific" includes Tonga.</p>	<p>RRRT Programme Legislative lobbying training provided to NGO's for TSM campaign</p> <p>Human Development Programme Gender mainstreaming stocktake has been completed for Tonga. Provision of technical support to review and draft the new Tonga national gender equality policy in 2011.</p>	<p>Regional Local Government Strengthening (Capacity Building) Program.</p> <p>1. Ongoing data collection on women in local government 2. Support for voter awareness campaign for 2013 elections, but not a strong gender component</p>	N/A

Samoa	<p>Pacific Women Shaping Pacific Development (PWSPD) Draft country Plan completed. Activity 1: Support for the implementation of the Government Gender Plan (2013-2018) including organisational capacity development. Programs and activities will include support for advancing gender equality in decision making and political governance.</p> <p>Pacific Women Parliamentarians Partnership Program (PWPP): Participation of Samoan female MP's in Feb 2013 Forum Parliamentary Staff placed in Samoan Parliament Samoa participated in IPU Regional Parliamentary Workshop in Tonga Nov 2013 Young women in participated in Young Women's Forum November 2013</p> <p>Research Project "Improving women's leadership, political participation and decision making in the Pacific" includes Samoa.</p>	<p>RRRT Programme Legislative Lobbying project; includes some TSM Advocacy with CSO's</p> <p>Human Development Programme Stocktake country consultations have been completed and draft report submitted to government for review. Gender awareness and analysis training provided to Ministry for Women, Community and Social Development in 2013. Support for collection of gender statistics planned for 2014 which can contribute to improving monitoring of gender equality and supporting evidence-based interventions.</p>	<p>Regional Local Government Strengthening (Capacity Building)Program</p> <ol style="list-style-type: none"> 1. Documentation of Village Bylaws and development of village strategic plans with a strong gender advocacy component to increase participation of women. 2. Gender training for Village women representatives 3. Data collection on women in local government 	N/A
Cook Islands	<p>Pacific Women Shaping Pacific Development (PWSPD) Country Plan finalised. No KRA 4</p>	<p>RRRT Programme: Cook Islands Health Minister Nandi Glassie has attended two</p>	<p>Gender & Local Government Project Key focus:</p>	N/A

	<p>Projects</p> <p>Pacific Women Parliamentarians Partnership Program (PWPP): Two MP's and female Speaker of the Parliament attended the PWPP forum in February 2013</p>	<p>of the human rights consultations for MPs and launched the Pacific Sexual Diversity Network's new strategic plan.</p> <p>Human Development Programme Stocktake completed and follow up actions underway. Technical assistance provided for review of national gender equality policies, including the development of the national implementation plan of the gender equality policy. Gender awareness and technical analysis training provided to senior civil servants. Ongoing support for improving collection of gender statistics.</p>	<ol style="list-style-type: none"> 1. Increasing women's political representation and leadership in local government in the Cook Islands to drive gender equality 2. Data collection on women in local government 3. Establishment of national women in local government network 4. Documentation of women in local government stories 5. Support for strategic planning including to integrate gender into council operations 6. Campaign mentoring and capacity building for local elections (2014/15) 7. Male advocacy activities 	
Niue	<p>Pacific Women Shaping Pacific Development (PWSPD) The Country Plan will be developed based on the priorities identified following the SPC Gender Stocktake.</p> <p>Pacific Women Parliamentarians Partnership Program (PWPP) Two MP's attended the PWPP forum in February 2013.</p>	<p>Human Development Programme Stocktake completed and report submitted to Government for review. Technical support provided to review and draft the revised national gender equality policy and implementation plan.</p>	No country program	N/A

Tokelau	No country program	No country program	No country program	N/A
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Annex 4 – Country Profiles and Detailed Program Information by Country

Each country profile in this Annex includes an overview of the history and current status of women’s political participation, the results of the 2013 Pacific Regional MGD Tracking Report for MGD 3: Promoting gender equality and empowering women and the further details of all current and planned agency program and projects to increase women’s representation in national and sub-national legislative bodies.

Country: Cook Islands

Overview of Women’s Representation⁴⁵

Cook Islands is a small island State with a population of approximately 17,000 people. The Cook Islands legislature has 24 members, elected from single-member constituencies through a first-past-the-post voting system. Prior to the 2010 national elections, Cook Islands had one of the largest number of women in parliament, with three women MPs. In 2010, there were 10 female candidates that contested in the Cook Islands general election, compared to 60 male candidates, more than the female candidates who contested in the 2006 election, with 8 female candidates. However, only one female candidate was successful in the 2010 elections and she was the lone female Parliamentarian until she was joined by new Tamarua MP following the January 29, 2012 by-election. Current MP’s are Hon Ngamau Munoka, Hon Selina Napa and Hon Tetangi Matapo. There has been some debate in the Cook Islands with respect to the use of TSM to increase the number of women in parliament. Female Speaker, Hon Niki Rattle, supported the use of TSM at the Pacific Women Parliamentary Partnership Forum in Australia in February 2013⁴⁶, however, the Prime minister Henry Puna has rejected the use of such measures⁴⁷.

Pacific Regional MGD Tracking Report August 2013⁴⁸

MGD 3: Promoting gender equality and empowering women.

Assessment: On Track

⁴⁵ Country profile information from UNDP PacWIP website <http://www.pacwip.org/> and Cook Islands National Policy on Gender Equality and Women’s Empowerment May 2011

⁴⁶ [ABC Radio Australia online: Cooks speaker says positive discrimination needed in male dominated society](#) 12th Feb 2013

⁴⁷ Radio New Zealand Sept 4th 2013

⁴⁸ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

TARGET 3.A. Gender parity in education achieved – more girls attending secondary school. Women’s economic participation increasing but concerns over pay disparities. Low representation in parliament, as women face several challenges from entering politics, including lack of time and financial resources, weak social capital and deep-rooted beliefs that politics are the domain of men. National Gender Policy in place since 1995.

Cook Island Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Cook Islands Government	<p>The National Policy on Gender Equality and Women’s Empowerment and Strategic Plan of Action (2011-2016) sets out the government’s policy framework and action plan for gender equality. Outcome 2: Equitable Participation of Women and Men in Decision Making and Governance Systems lists a number of key actions including:</p> <ol style="list-style-type: none"> 1. Develop an enabling environment to promote women’s leadership and participation in decision making in governance systems at both national and local levels. 2. Build the capacity of women to exercise leadership in different sectors. 3. Conduct public awareness-raising campaigns about the benefits of electing women in leadership positions 4. Assessing media’s role on the coverage and equitable treatment 	Development agencies	Other government departments, Cook Islands National Council of Women	Ongoing to 2016	

	<p>of women candidates and women occupying decision making positions.</p> <p>5. Support political parties to review their organizational culture to encourage women to join their organizations.</p> <p>The Gender and Development Division, working with development partners, has developed a program to promote women to enter into parliament. However, before this program can start a comprehensive review and amendment to the Electoral Act is needed.</p>				
<p>UNDP Samoa Country Office</p> <p>Contacts: Anthony Wood Deputy resident Representative anthony.wood@undp.org</p> <p>Janine Twyman Mills Gender Programme Manager, Governance Poverty Reduction Unit Ph: +685 750 3568 Email: janine.twyman.mills@undp.org</p>	<p>Cook Islands remain affiliated to New Zealand through historical colonial ties.</p> <p>UNDP supports Cook Islands to strengthen their democratic governing institutions so they can promote and protect the rights of all citizens, ensure accountability and transparency at all levels of government, and foster more inclusive economic and social development. Ultimately all these efforts aim to support governments in the region to achieve the Millennium Development Goals.</p> <p>There are no specific individual</p>	No information provided	Government, parliament, other development agencies and CSO's	Ongoing	

	country democratic governance programs for the Cook Islands.				
<p>UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women’s political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW;</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2017) Currently \$1.08 million USD available</p>	<p>Other UN agencies National, Government, especially National Women’s Machinery and Electoral Management Bodies, and CSO’s</p>	<p>Planning for transformational leadership training (participation in regional training), Empowerment Series and Communications campaign to promote women’s political participation will be undertaken in 2014.</p>	
<p>AusAID Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade Ph: +679 331 4098 / +679 707 8135 Email: sandra.kraushaar@dfat.gov.au</p>	<p>Pacific Women Shaping Pacific Development (PWSPD) Two activities will commence in 2012/13 focussed on increased economic opportunities and reducing violence against women. Later phases of the program will include KRA 4 activities.</p>	<p>Approximately \$3.9 million over 10 years (2012-2022) \$780,000 for an initial two years</p>	<p>Government, other development agencies, CROP agencies, CSO’s</p>	<p>Ongoing to 2022</p>	

<p>Pacific Women's Parliamentary Partnerships</p> <p>Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP's.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments, UNDP, UN Women</p>	<p>First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014</p>	<p>Two MP's and female Speaker of the Parliament attended the PWPP forum in February 2013.</p> <p>Cook Islands was involved in the PWPP/IPU workshop in Nuku'alofa, Tonga on 7 and 8 November 2013 to discuss how parliaments in the Pacific can address their evolving role in representing their communities</p>
<p>Commonwealth Local Government Forum (CLGF)</p> <p>Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj W http://www.clgfpacific.org</p>	<p>Gender & Local Government Project 'Akateretere Anga Tau O Te Pa Enuu' Key focus: Increasing women's political representation and leadership in local government in the Cook Islands to drive gender equality Key outputs: 1. Establish a national Women's Participation in Local Government Coalition (in partnership with island councils of women and male advocates)</p>	<p>New Zealand Aid Programme</p>	<p>Cook Islands National Council of Women, Prime Minister's Office (Local Government Unit)</p>	<p>Ongoing from 2011 to 2014.</p>	<p>2013 data on women in local government recorded.</p>

	<p>2. Provide mentoring and capacity development opportunities for potential women candidates in the Pa Enuu in the lead up to the 2014 local elections, including the identification of male mentors and champions and development of Campaign Handbook.</p> <p>3. Provide capacity support to Pa Enuu local governments and women development officers to engender local government policies, plan and practices</p> <p>4. Documentation of women in local government stores</p> <p>4. Ongoing collection of statistics on women in local government.</p>				
<p>Secretariat of the Pacific Community Human Development Programme Contact: Linda Petersen (Human Development Programme Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries</p> <p>The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The project is not a direct intervention but it does raise awareness on gender issues. The development of national gender policies and action plans to increase the</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government NWM and central Ministries</p>	<p>Phase 2 Stocktakes underway</p>	<p>Cook Islands stocktake completed and follow up actions underway. Technical assistance provided for review of national gender equality policies. Gender awareness and technical analysis training provide for senior civil servants</p>

	representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. Cook Islands was included in Phase 1 of the Project.				
Secretariat of the Pacific Community Regional Rights Resource Team Contact: Sandra Bernklau, Director Regional Rights Resource Team Fiji Office Ph: +679 330 5582 ext 101 Email: SandraB@spc.int	Training and Technical Support to Increase Human Rights and Good Governance in the Region. Training to Members of Parliament, including lobbying for gender equality, TSM and women in leadership – through provision of training & information – plus linking to other technical agencies and partners	Australian Aid	Government CSO's, UNW, UNFPA, Asia Pacific Forum for NHRIs etc.	Current, contract until June 2016	Cook Islands Health Minister Nandi Glassie has attended two of the human rights consultations for MPs and launched the Pacific Sexual Diversity Network's new strategic plan.

Country: Federated States of Micronesia

Overview of Women's Representation⁴⁹

National Congress

The Federated States of Micronesia is a small island state with a population of approximately 115,000 people. FSM comprises four states - Chuuk, Kosrae, Pohnpei and Yap. FSM has a national Congress, comprising 14 Senators. Four Senators are elected from the four States, who serve 4 year terms, and 10 Senators are elected from single-member constituencies for 2 year terms. FSM has a presidential system, though unusually, the President is selected by national Senators themselves, from amongst the four State senators elected to the national Congress.

There are currently no women in the national Congress. In fact, FSM is the one of the only countries in the world to have never elected a woman into its national legislature.

State Congresses

Each State of FSM also has its own State Congress. The State legislatures vary in size; Kosrae Congress (14 Senators), Pohnpei Congress (23 Senators), Yap Congress (10 Senators), Chuuk Congress (28 Delegates in House of Representatives and 10 Senators in the Upper House)

Amongst the 85 member in the four State legislatures, only the state of Pohnpei has an elected women member, Hon Magdalena Walters.

Pacific Regional MGD Tracking Report August 2013⁵⁰

MGD 3: Promoting gender equality and empowering women.

Assessment: Mixed

TARGET 3.A Gender parity in education achieved at all levels. However, low economic participation of women. Better access to education not translated into increased participation in the formal sector. Likely due to deeply entrenched beliefs in the traditional role of women. Also, there is a general lack of job opportunities so women are turning to subsistence lifestyles. FSM is among the few FICs that do not have any women in parliament. The Government did

⁴⁹ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

⁵⁰ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

consider using temporary special measures to reserve four seats in parliament for women. A Bill to achieve this goal was tabled in the last parliament but was not passed.

FSM Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Government	No information on Women's Development Plan obtained.	Development agencies	Local government, Development partners, CROP agencies	Ongoing programs	
UNDP Fiji Country office Contact: Sainimili Nabou Programme Development and Policy Team Unit Fiji Country Office Ph +679 3301718 Sainimili.nabou@undp.org	The UNDP Fiji Country Office works with the Pacific Island Countries and Territories including FSM to strengthen their systems of political and economic governance, including human rights. Democratic Governance Programs have been conducted in FSM in 2010/11, however, there are no current or planned activities for FSM.	No information provided	Government, Congress, PIFS, UN Women, CSO's	Ongoing	
UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org	Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women's political participation and representation and gender responsiveness of state structures, systems and processes.	Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.	Other UN agencies National, Government, especially National Women's Machinery and Electoral Management Bodies, and CSO's	Planning for Empowerment Series and Transformational Leadership training will be carried out in 2014.	

	<p>2. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW; Projects involving FSM include the proposed Empowerment Series, an international exchange of women leaders and male allies who will host national dialogues and speak about their experiences as leaders, the importance of women’s political participation and share first-hand experience of strategies used in the Pacific, Asia and globally to promote women’s political participation. The project will be implemented first in the North Pacific (RMI, FSM and Palau) and the Solomon Islands</p>				
<p>AusAID Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade Ph: +679 331 4098 / +679 707 8135 Email:</p>	<p>Pacific Women Shaping Pacific Development Initiative (PWSPD) The PWSPD Country Plan for FSM will be developed in 2014 based on the priorities identified in the SPC Gender Stocktake.</p>	<p>AUS\$320 million over 10 year 2012-2022</p>	<p>Pacific governments, civil society organisations, local advocacy groups, the private sector, and multilateral, regional and United Nations agencies.</p>	<p>Phase 1 for 2012-2014 underway</p>	

sandra.kraushaar@dfat.gov.au					
<p>Pacific Women’s Parliamentary Partnerships Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP’s.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP, UN Women</p>	<p>First full year of activities implemented. A Forum of women MP’s in February will plan the program for 2014</p>	<p>A visit by an Australian woman MP to FSM November 2013 to build understanding of the parliamentary context in the Northern Pacific</p>
<p>Secretariat of the Pacific Community Human development Programme Contact: Linda Petersen (Human Development Programme Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government NWM and central Ministries</p>	<p>Phase 2 Stocktakes underway</p>	<p>Stocktake is completed follow up actions based on recommendations have been slow due to resource and capacity constraints. The Director for Women position in government has not been replaced since 2011.</p>

	<p>development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders.</p> <p>FSM was included in Phase 1 of the Project. Technical assistance is planned to provide support to the Government to develop state level gender equality policies.</p>				
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Country: Fiji

Overview of Women's Representation⁵¹

On 6 December 2006, the democratically elected Government of Fiji was replaced following a military takeover. Shortly thereafter, the Parliament of Fiji was suspended. At the time, the Parliament of Fiji comprised two houses - the 71-member, elected House of Representatives and the 32 member, appointed Senate. The 2006 Parliament had 8 women elected to the House of Representatives and 5 women appointed to the Senate, representing 12.6% of elected members..

After almost 7 years of military rule the government approved a new constitution which was signed into law by the President in September 2013⁵². The Constitution provides for a proportional representative open list electoral system. It vests sole legislative authority in a one-chamber 50-seat Parliament, elected from the whole of Fiji representing one constituency and lowers the voting age to 18. The constitution does not provide any temporary special measures that could have ensured that women are equally represented in the Parliament, despite a strong campaign by the Fiji Women's Forum. Political parties will play the major role in determining the number of women elected, however the open list system means that voters are free to choose their preferred candidate.

Pacific Regional MGD Tracking Report August 2013⁵³

MGD 3: Promoting gender equality and empowering women.

Assessment: Mixed

TARGET 3.A Gender parity in education achieved at all levels but low participation in employment in the non-agricultural sector, with many disparities prevailing – lower pay for women and fewer women represented on executive decision-making levels in government and the private sector. Historically low representation in parliament. Prior to the dissolution of parliament in 2007, women held 8.5 percent of seats in parliament, lower than the level in 2000.

Fiji Programs

⁵¹ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>, and several reports in news section.

⁵² http://en.wikipedia.org/wiki/2013_Constitution_of_Fiji

⁵³ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Fiji Government	The Ministry of Women is the primary advisor to Government on women and gender issues. The National Women's Plan of Action (1999 – 2008) has been the guiding principle for the work undertaken by the ministry in addressing women's needs, interests and aspirations economically, socially, legally and politically. No information could be obtained on the government's gender policy or actions to support increased representation of women. The current Constitution does not include any TSM.	Development agencies	Local government, Development partners, CROP agencies	Ongoing programs	
UNDP Fiji Country office Contact: Sainimili Nabou Programme Development and Policy Team Unit Ph +679 3301718 Email: Sainimili.nabou@undp.org	Democratic Governance programs, including gender specific programs will be initiated after the national election in 2014 when it is anticipated that a democratically elected Parliament will be established.				
UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email:	Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women's political participation and representation and gender responsiveness of state structures, systems and processes.	Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.	national government, CSO's and other UN agencies	Projects being developed for first two years	See below

tonni.ann.brodber@unwomen.org	2. The Pacific Women's Access to Justice and Human Rights Initiative (Women's Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW; Fiji is a priority country with 3-4 direct programmes, advocacy and technical support planned				
	Individual projects: 1. Candidate Training Transformational leadership and election training will be provided for potential election candidates and young women in Fiji before the national election in 2014.	No costing	Fiji Women's Rights Movement, Pacific Young Women's Leadership Alliance	Transformational Leadership training planned for 2014 and support for UNDP practice parliament	
	2. BRIDGE networks A network of BRIDGE facilitators will be coordinated and collaborate with government and civil society partners and enhance efforts to promote women's political participation.	No costing	Government and civil society partners	Commenced	Consultation held with Fiji BRIDGE Training Facilitators in 2013 in order to develop a work plan for future activities
	3. Media campaign A communication campaign based on community radio interventions, social media where relevant and traditional media will be designed and implemented to support the creation of an enabling environment for women candidates and progress policy change. Fiji will be included in the regional communications strategy.	No costing	Government, CSO's and media organisations	Regional Communications campaign to promote women's political leadership under development	
	4. CEDAW Reporting The Women's Rights Initiative will	No costing	Government, CSO's	In progress	No details available

	promote multi-sectoral and harmonised CEDAW reporting and implementation processes.				
<p>AusAID</p> <p>Contact: Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade Tel: +679 331 4098 / +679 707 8135 Email: sandra.kraushaar@dfat.gov.au</p>	<p>Pacific Women Shaping Pacific Development (PWSPD)</p> <p>The Fiji Country Plan should be finalised early in 2014 and will include activities within KRA 4 “Improved women’s leadership and decision making opportunities”.</p>	<p>AUS\$320 million over 10 year 2012-2022</p>	<p>National and local government, development partners, CROP agencies and CSO’s</p>	<p>Fiji Country Plan to be finalised in 2014.</p>	
<p>International Women’s Development Agency</p> <p>Contact: Lee FitzRoy, Senior Program Manager Melbourne Ph +61 3 9650 5574 Email lfitzroy@iwda.org.au</p>	<p>FLOW: Pacific Women’s Leadership Program.</p> <p>The program focuses on four outcomes; 1.Increasing Pacific Women’s Civil Society engagement and representation, 2.Mobilising young women to participate in decision-making, 3.Increasing gender equality commitments at the local government level 4.Increasing voter willingness and community support for women in leadership positions. Objective 3 is being undertaken by Commonwealth Local Government Forum (CLGF) however it is not able to</p>	<p>Netherlands Government AUD\$4,747,803 (2012-2015)</p>	<p>Fiji Women’s Forum femLINKpacific, Fiji Women’s Rights Movement, Women’s Action for Change, Women’s Rights Action Movement,</p>	<p>Year 2 (2013) implemented and report will be submitted 30 April 2014. Year 3 (2014) work plan and budget has been submitted and is currently being implemented</p>	<p>Outcomes for 2012/2013. Activity was primarily conducted by FWRM, femLINK and Women’s Action for Change. Key outcomes included: 1. Development and support of the Fiji Women’s Forum. The Forum has held four meetings and held consultations to begin the</p>

	<p>undertake projects in Fiji until parliamentary democracy is re-established.</p>				<p>development of a training program for selected women candidates for the 2014 election. 2. Implementation of young women leaders activities focused on young women's inclusion in the Fiji constitutional making process; and FWRM's GIRLS program – focused on reaching young girls aged between 10-12 years; 3. FemLINKpacific's 'Generation Next' program - a program which trains young rural women to become radio producers and broadcasters. 4. Rural women's consultations undertaken 5. Voter education via community theatre and workshops held across Fiji to educate</p>
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					communities on democratic processes.
<p>Secretariat of the Pacific Community, Human Development Programme</p> <p>Contact: Linda Petersen (Manager) Noumea Office Email: lindaP@spc.int</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. The stocktake for Fiji will be conducted under Phase 2 of the Program</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government especially NWM's</p>	<p>Phase 2 underway</p>	<p>Gender mainstreaming stocktake will commence in the first quarter of 2014</p>
<p>Secretariat of the Pacific Community, Regional Rights Resource Team</p> <p>Contact: Sandra Bernklau, Director Regional Rights Resource Team Fiji Office Ph: +679 330 5582 ext 101</p>	<p>The Regional Rights Resource Team provides legislative lobbying training, policy advice and technical support to Pacific governments and civil society to enable increased observance of human rights and good governance standards for the benefit of all Pacific peoples. RRRT supported the Fiji Women's Rights</p>	<p>AusAID, through Pacific Leadership Program and UN women</p>	<p>Governments, CSO's</p>	<p>PLP funding concluded in 2013</p>	<p>Supplement to Law for Pacific Women: A legal rights handbook published Oct 2013.</p>

Email: SandraB@spc.int	Movement to produce a legislative lobbying toolkit in 2010 and more recently supported their involvement in the RRRT production of a legal rights handbook.				
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Country: Kiribati

Overview of Women's Representation⁵⁴

National Parliament

Kiribati is a small island state with a population of approximately 100,000 people. The Kiribati legislature has 46 members - 44 elected representatives, plus two appointed members (1 from the Banaban community and the Attorney General). There are 7 single member electorates, 11 two-member districts, and 5 three-member districts. Kiribati uses an electoral system whereby two rounds of voting are undertaken. In single member districts, if no candidate secures 50% of the vote, there is a second round run-off between the top two candidates. In multi-member electorates, voters may cast votes for up to the full number of vacant seats available. To be elected, candidates in multi-member electorates need 25% or more of the vote. If a second round of votes is needed, then the candidate with the highest number of votes wins.

Kiribati has a small but growing number of women MPs. In the 2007 elections, three women were elected, and of these three, Hon Teima Onorio, was selected as Vice President of Kiribati. In the 2011 elections, all three incumbent women MPs won their seats, plus one more woman candidate was elected. Current women MP's are Hon Teima Onorio, Vice President, Hon Maere Tekanene, Minister of Education, Hon Tangariki Reete⁵⁵, Minister for Women, Youth and Social Affairs, and Hon Rereao Tetaake Eria. Overall, these female Parliamentarians account for four of the 46 seats, or 9%.

Local level government

At local government level, are five women serving as councilors and one mayor, out of a total of 230 positions.

Pacific Regional MGD Tracking Report August 2013⁵⁶

MGD 3: Promoting gender equality and empowering women.

Assessment: Mixed

⁵⁴ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

⁵⁵ Appointed 14th October 2013, report Pacific Island News Association Kiribati 15/10/2013

⁵⁶ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

TARGET 3.A Gender parity in education achieved – more girls attending high school; emerging concern on getting boys to enrol and stay in school, especially high school. Low economic participation of women. Representation in parliament increased – four women elected in the 2011 elections.

Kiribati Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Kiribati Government	The Women's Development Division (WDD) is located within the Ministry for Women which was created in August 2013 following an amendment to the constitution to create an additional Ministry. The Division has had a Gender and Development (GAD) Policy in draft form since 2010, and a more recently developed draft Strategic Plan.	AusAID and other development agencies	UN, AusAID and other development partners, CROP agencies, CSO's	Ongoing programs	Creation of a separate Ministry for Women on 20 th August 2013
UNDP Fiji Country Office Contacts: Sainimili Nabou Programme Development and Policy Team Unit Ph +679 3301718 Email: Sainimili.nabou@undp.org	Pacific Parliament Up scaling Project The project aims to address the limitations identified in legal and institutional framework which hinder effective functioning of parliamentarians by scaling up the institutional and legal reforms in each country and accelerate capacity development of parliamentarians by sharing and learning from success and knowledge among three countries (Kiribati, Republic of	Kiribati: USD\$189,000 unconfirmed	Office of the Speaker Kiribati Parliament, CSO's	Under implementation When did program commence?	Support provided to the Parliamentary secretariats, and civil society to enable them to perform core functions for improved accountability, participation and representation.

	<p>Marshall islands and Tuvalu. Gender is a crosscutting issue so no programs directly focussed on women. UNDP Fiji Country Office worked with the Pacific Centre to hold a successful Practice Parliament for women candidates in 2011.</p>				
<p>UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women’s political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW; Specific projects undertaken or planned for Kiribati: Legislative reform and advocacy Development of appropriate</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>Other UN agencies National, Government, especially National Women’s Machinery and Electoral Management Bodies, and CSO’s</p>	<p>Planning for 3-4 direct programs advocacy and technical support will under taken in 2014</p>	<p>Successful advocacy for a separate Ministry for Women</p>

	<p>legislation to increase women's political participation based on research of election outcomes for women. Legislation may focus on electoral systems, political party regulations and Temporary Special Measures (TSM) such as reserved seats. Advocacy tools will be developed to promote appropriate legislative reforms. Work in Kiribati has focussed on supporting CSO's advocacy campaign to create a separate Ministry for Women. Other work will focus on implementation and expansion of TSM measures at provincial level.</p>				
<p>AusAID</p> <p>Contact: Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade</p> <p>Email sandra.kraushaar@dfat.gov.au</p> <p>Tel +679 331 4098 / +679 707</p>	<p>Pacific Women Shaping Pacific Development Initiative (PWSPD)</p> <p>The objectives for the Phase I Kiribati Country Plan include KRA 4, the provision of training for prospective women leaders at the national and island council level prior to the next election in 2015.</p> <p>Three specific projects planned: 1. Engage UNDP to run National 'Practice' Parliament for</p>	<p>AUS\$9.3 million to be confirmed</p>	<p>Ministry of Women Youth & Social Affairs UNDP Aia Mwaea Ainen Kiribati (AMAK) – umbrella organisation for women in Kiribati, Kiribati Local Government Association (KiLGA) Parliament Office</p>	<p>The Phase I Country Plan covers the period 2013-2016 (financial years).</p>	

<p>8135</p> <p>Local Contact: Erimeta Barako Assistant Program Manager for Health Gender & Disability Ph: +686 21184 ext 246 Email: Erimeta.Barako@dfat.gov.au</p>	<p>women.</p> <p>2. Engage UNDP to run training for Island Council elections with KiLGA involving women and male councillors.</p> <p>3. Filming of UNDP process and the campaigning experiences of selected women.</p>				
<p>AusAID</p> <p>Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP's.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP, UN Women</p>	<p>First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014</p>	<p>Participation of three of the four female MP's in the PWPP Forum held Feb 2013.</p> <p>Kiribati was involved in the PWPP/IPU workshop in Nuku'alofa, Tonga on 7 and 8 November 2013 to discuss how parliaments in the Pacific can address their evolving role in representing their communities</p>
<p>AusAID</p> <p>Contact: Gina De Pretto Policy and Program Manager Department of Foreign Affairs and</p>	<p>Research Project "Improving women's leadership, political participation and decision making in the Pacific" is being undertaken by ANU's State,</p>	<p>\$313,000 over 3 years</p>	<p>SSGM will partner with CSO's and local researchers in each country and will seek to support local</p>	<p>Three year project, (2013/2014 – 2016/2017) Work just commenced in Kiribati</p>	<p>Four of the current female members and one past member have been interviewed. Topics covered include</p>

<p>Trade Ph: +61 2 61784000 Email: gina.depreto@dfat.gov.au</p>	<p>Society and Governance in Melanesia (SSGM) program as part of PWSPD. The research will be conducted in a number of countries including Kiribati and involve:</p> <ol style="list-style-type: none"> 1. Testing the emerging evidence about women who perform well in parliamentary and local elections in Melanesia, by conducting further research with the better performing women candidates. 2. Establishing credible baseline evidence concerning women's representation in national and local level politics, and possibly the public sector, business sector and law and justice agencies. 		<p>research interests concerning women's political participation and mentor local academics/researchers.</p>		<p>their life in politics: how and why they got in, what is it like now they are there, and why do they stay and go.</p>
<p>Commonwealth Local Government Forum (CLGF) Contact: Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj</p>	<p>Regional Local Government Strengthening (Capacity Building) Program. Regional work planned for 2014</p> <ol style="list-style-type: none"> 1. Ongoing collection of statistics on women in local government 2. Support for the integration of gender into local government training package for the Ministry of Internal Affairs/Department of Local Government in Kiribati. 3. Support for urban and island 	<p>AusAID Budget being confirmed</p>	<p>Local government CSO's</p>	<p>2014-2018</p>	<p>2013 statistics on women in local government recorded. Support to Kiribati female councillors to use the regional 'Women in Local Government' (WiLG) website "Space on the Mat".</p>

	<p>council strategic planning to integrate gender into council operations</p> <p>4.Support to increase women’s participation as candidates ahead of the local elections in 2016.</p>				
<p>Secretariat of the Pacific Community Human Development programme Contact: Linda Petersen (Human Development Programme Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries</p> <p>The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government, especially Women’s Development Division (WDD) is located within Ministry of Internal and Social Affairs.</p>	<p>Phase 2 Stocktakes underway</p>	<p>Consultations for stocktake completed and draft report provided to the government. On-going consultation with the Women Development Division and input into the draft National Gender Equality Policy.</p>

	leaders. Kiribati was included in Phase 2 of the Project.				
<p>Secretariat of the Pacific Community Regional Rights Resource Team Contact: Sandra Bernklau, Director Regional Rights Resource Team Ph: +679 330 5582 ext 101 Email: SandraB@spc.int</p>	<p>Training and Technical Support to Increase Human Rights and Good Governance in the Region. Training to Members of Parliament, including lobbying for gender equality, TSM and women in leadership – through provision of training & information – plus linking to other technical agencies and partners</p>	Australian Aid	Government CSO's, UNW, UNFPA, Asia Pacific Forum for NHRIs etc.	Current, contract until June 2016	Individual MP's use skills to achieve specific legislation and policy outcomes for gender equality.
	<p>Legislative lobbying training Training to both government and civil society in how to lobby and advocate for legislative and policy change including TSM. The CSOs in this work determine their own lobbying plans. In Kiribati support was provided for CSO's to undertake an advocacy campaign for the new Ministry for Women.</p>	AusAID Pacific Leadership Program	Government and CSO's,	Project to be completed in 2013	Successful advocacy for a separate Ministry for Women

Country: Republic of the Marshall Islands

Overview of Women's Representation⁵⁷

National level

The Marshall Islands Parliament, known as the Nitijela, has 33 Senators. Marshall Islands has a mixed electoral system. There are 19 single-member constituencies, elected using the first-past-the-post system, and 5 multi-member constituencies which use Block Voting. Elections are held every four years. Since self-government, the Marshall Islands has had four presidents (the first of whom dominated politics for thirty years). Two main parties have emerged and competed in recent elections, namely the Ailin Kein Ad Party and the United Democratic Party.

Marshall Islands has only had a handful of women Senators since Independence, usually no more than one in each Parliament. However, after the 2007 elections, the one woman elected, Senator Amenta Mathew, was made Minister for Health, and following the 2011 elections, the one woman elected, Senator Hilda Heini, was made Minister for Education.

Local Level

Although women's political participation nationally remains limited, women's representation at local government level has been increasing, however no current data was available.

Pacific Regional MGD Tracking Report August 2013⁵⁸

MGD 3: Promoting gender equality and empowering women.

Assessment: Mixed

TARGET3.A. Gender parity in education achieved – more girls attending secondary school. Low economic participation. Matrilineal society where land rights pass through women but men usually delegated the authority to exercise and control these rights. Only one woman in the 33-member parliament (Nitijela),

⁵⁷ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

⁵⁸ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

unchanged since 1990. A number of women serving in prominent government positions, including as ministers. More women employed in the private sector but in low-paying positions.

RMI Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Government	No information on Women's Development Plan obtained.	Development agencies	Local government, Development partners, CROP agencies, CSO's	Ongoing programs	
UNDP Contact: Sainimili Nabou Programme Development and Policy Team Unit Fiji Country Office Ph +679 3301718 Sainimili.nabou@undp.org	Pacific Parliament Up scaling Project The project aims to address the limitations identified in legal and institutional framework which hinder effective functioning of parliamentarians by scaling up the institutional and legal reforms in each country and accelerate capacity development of parliamentarians by sharing and learning from success and knowledge among three countries (Kiribati, Republic of Marshall Islands and Tuvalu. Gender is a crosscutting issue so no programs directly focussed on women. UNDP Fiji Country Office worked with the Pacific Centre to hold a successful Practice Parliament for women candidates in 2011.	USD 98,000	Government, Congress, PIFS, UN Women, CSO's		Dr Hilda Heine who attended the Practice Parliament was elected and has been appointed as a Minister.

<p>UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women’s political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW; Projects involving RMI include the proposed Empowerment Series, an international exchange of women leaders and male allies who will host national dialogues and speak about their experiences as leaders, the importance of women’s political participation and share first-hand experience of strategies used in the Pacific, Asia and globally to promote women’s political participation. The project will be implemented first in the North Pacific (RMI, FSM and</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>Other UN agencies National, Government, especially National Women’s Machinery and Electoral Management Bodies, and CSO’s</p>	<p>Planning for 1-2 direct programs, including the Empowerment Series, plus advocacy and technical support will be undertaken in 2014</p>	
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	Palau) and the Solomon Islands				
<p>AusAID</p> <p>Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade</p> <p>Email sandra.kraushaar@dfat.gov.au</p> <p>Tel +679 331 4098 / +679 707 8135</p>	<p>Pacific Women Shaping Pacific Development (PWSPD) The PWSPD Country Plan for RMI will be developed in 2014 based on the priorities identified in the SPC Gender Stocktake.</p>	AUD \$320 over 10 years (2012-2022)	National and local government, development partners, CROP agencies and CSO's	Ongoing to 2022	
<p>Pacific Women's Parliamentary Partnerships – Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP's.</p>	Funding of \$2.8m to the over 5 years (2013 – 2018).	Pacific Parliaments UNDP, UN Women	First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014	The RMI MP attended the Forum held in February 2013. A visit by an Australian woman MP to RMI FSM Palau in November 2013 to build understanding of the parliamentary context in the Northern Pacific.

<p>Secretariat of the Pacific Community, Contact: Linda Petersen (Human Development Programme Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. RMI was included in Phase 1 of the Project.</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government NWM and central Ministries</p>	<p>Phase 2 Country Stocktakes underway</p>	<p>Stocktake is completed follow up actions based on recommendations are underway. Technical assistance has been provided to RMI to review the gender equality policy. Gender statistics awareness training has also been provided to government officials.</p>
<p>Commonwealth Local Government Forum (CLGF) Contact: Megan Praeger Regional Program Coordinator Suva</p>	<p>Regional Local Government Strengthening (Capacity Building) Programme This strategy will focus on the following; 1. Data collection on women in</p>	<p>AusAID Budget being confirmed</p>	<p>Local government CSO's</p>	<p>2014-2018</p>	<p>Support to RMI female councillors to use the regional 'Women in Local Government' (WiLG) website "Space on the Mat".</p>

Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj	local government. 2.Support to Marshall Islands Local Government Association to develop local government economic development profiles, including gender.				
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Country: Nauru

Overview of Women's Representation⁵⁹

National level

Nauru has a population of approximately 10,000 people. Elections are required to be held at least every three years, although political instability has often resulted in more frequent elections. Nauru has an unusual electoral system called the Modified Borda Count, and uses multi-member constituencies. The national Parliament has 19 Members of Parliament, since an enactment in July 2012 came into force during the 8 June 2013 national elections. Nauru has not historically had strong, formal structures for political parties, with candidates typically standing as independents. However, in 2003 the Nauru First party was successful in elections and continues to have members sitting in Parliament. There is currently one woman in the Nauru Parliament, Hon Charmaine Scotty who was elected in the 8 June 2013 elections and appointed as Minister for Home Affairs, Education and Youth, and Land Management. Before this, there had only been one woman ever elected to Parliament in the history of independent Nauru. Hon Ruby Dediya who was elected four times, serving from 1986 to 1989 and then 1992 to 1997.

A study completed in 2006, "[Developing a More Facilitating Environment for Womens Political Participation in Nauru](#)", found that between 1968 and 2004, 860 male candidates ran for national elections in Nauru, with only 31 female candidates running. Interestingly, the study found that of the women who did stand for Parliament, 25 were single and only 6 were married. In the 2007 and 2008 elections the number of women candidates dramatically increased and two women came close to winning. In the 2013 elections, five women ran for Parliament and one was successful. It is notable that women were relatively successful in being elected to the Constitutional Convention in 2007, suggesting that women in Nauru are ready to take on the role of parliamentarians. In light of the large number of independents in the Parliament, the only temporary special measure which could be utilised to increase the number of women in the Parliament is the creation of seats reserved for women. This was suggested during the 2006-7 constitutional reform process, but was not supported during public consultations.

Local level

There are 14 Village councils and in 2010 there were 23 women councillors representing 36.5%. (needs confirmation)

Pacific Regional MGD Tracking Report August 2013⁶⁰

⁵⁹Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

MGD 3: Promoting gender equality and empowering women.

Progress Mixed

TARGET 3.A. Achieved gender parity in education but concerns over the enrolment of boys at the high school level. Without no recent data, difficult to gauge the trends in women's economic participation. In June 2013, Nauru elected a woman to parliament – the last time a woman was elected to parliament was in the 1990s.

Nauru Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Government	The Women's Affairs Division will be supported to develop the Nauru National Gender Policy in 2014	Asian Development Bank and other development agencies	Local government, development agencies, CROP agencies	Ongoing programs	Only 2 women ever elected.
UNDP Fiji Country Office Contact: Sainimili Nabou Programme Development and Policy Team Unit Ph +679 3301718 Email: Sainimili.nabou@undp.org	UNDP will work with the Pacific Island Countries and Territories to strengthen their systems of political and economic governance through: capacity-building of parliaments to exercise effective legislative, oversight and representational functions; developing the capacity of local authorities to govern and provide development services; fostering civic education, social accountability, partnerships with civil society and the capacity of the media to report on governance and human rights. No specific UNDP projects targeting	No information provided	Government, Parliament, other development agencies, CSO's	Ongoing	

⁶⁰ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

	Nauru are underway				
<p>UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women’s political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW;</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>Other UN agencies National, Government, especially National Women’s Machinery and Electoral Management Bodies, and CSO’s</p>	<p>Projects being developed for first two years including a Diagnostic Study, Empowerment Series and Transformational Leadership (participation in regional training sessions)</p>	
<p>AusAID Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade Ph: +679 331 4098 / +679 707 8135 Email: sandra.kraushaar@dfat.gov.au</p>	<p>Pacific Women Shaping Pacific Development (PWSPD) The PWSPD Country Plan for Nauru will be developed in 2014 based on the priorities identified following the SPC Gender Stocktake.</p>	<p>AUD \$320 over 10 years (2012-2022)</p>	<p>National and local government, development partners, CROP agencies and CSO’s</p>	<p>Ongoing</p>	

<p>Pacific Women's Parliamentary Partnerships Contact: Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP's.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP, UN Women</p>	<p>First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014</p>	<p>Nauru was involved in the PWPP/IPU workshop in Nuku'alofa, Tonga on 7 and 8 November 2013 to discuss how parliaments in the Pacific can address their evolving role in representing their communities</p>
<p>Commonwealth Local Government Forum (CLGF) Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj</p>	<p>CLGF's Regional (Local Government) Strengthening Program No specific activities planned yet for Nauru local government</p>	<p>No information provided</p>	<p>Local governments. CSO's</p>	<p>Ongoing from 2011 to 2018.</p>	<p>Access for elected councillors to a regional online platform for advocacy, networking and resource sharing for women in local government (www.wilgpacific.org)</p>
<p>Secretariat of the Pacific Community Human Development Programme Contact: Linda Petersen (Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government NWM and central Ministries</p>	<p>Phase 2 Stocktakes underway</p>	<p>Preparatory work completed for Stocktake to commence in Feb 2014.</p>

	<p>gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. Nauru was included in Phase 2 of the Project and the stocktake is scheduled for February 2014. SPC is working closely with ADB to ensure findings of Stocktake are included in the draft Nauru National Gender Equality Policy.</p>				
<p>Secretariat of the Pacific Community Regional Rights Resource Team Contact: Sandra Bernklau, Director Regional Rights Resource Team Ph: +679 330 5582 ext 101 Email: SandraB@spc.int</p>	<p>Legislative lobbying training Training to both government and civil society in how to lobby and advocate for legislative and policy change including TSM. The CSOs in this work determine their own lobbying plans</p>	<p>AusAID Pacific Leadership Program</p>	<p>Government and CSO's,</p>	<p>Project to be completed in 2013</p>	<p>Support was provided to for CSO's to undertake an advocacy campaign for TSM but it was not successful.</p>

Country: Niue

Overview of Women's Representation⁶¹

Niue is a small island state with a population of approximately 1200 people. The national legislature has 20 Members of Parliament. The electoral system is a hybrid - with a first-past-the-post system in 14 village constituencies and a Block Vote for 6 common roll, island-wide seats. Elections are held every three years. The 2008 national elections were very encouraging for women candidates. Four women were elected from the island-wide constituency, including two new women members. However, in 2011, this number was reduced, with three women elected.

Pacific Regional MGD Tracking Report August 2013⁶²

MGD 3: Promoting gender equality and empowering women.

Assessment: On Track

TARGET 3.A Achieved gender parity in education. Ratio of girls to boys in secondary school less than parity but likely due to outmigration rather than students dropping out. More girls attending tertiary institutions. High participation of women in the non-agricultural sector and good representation in parliament. Women's participation in national and local government is also high. Niue historically offered women equality under the law and equal access to social and economic services.

Niue Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Niue Government	The Niue Integrated strategic Plan (2003-2008) makes no reference to gender equality.	Development agencies	Local government, Development partners, CROP agencies	Ongoing programs	

⁶¹ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

⁶² http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

<p>UNDP Samoa Country Office</p> <p>Contacts: Anthony Wood Deputy resident Representative (anthony.wood@undp.org)</p> <p>Janine Twyman Mills, Gender Programme Manager, Governance Poverty Reduction Unit Ph: +685 750 3568 Email: janine.twyman.mills@undp.org</p>	<p>Niue remains affiliated to New Zealand through historical colonial ties. UNDP supports Niue to strengthen their democratic governing institutions so they can promote and protect the rights of all citizens, ensure accountability and transparency at all levels of government, and foster more inclusive economic and social development. Ultimately all these efforts aim to support governments in the region to achieve the Millennium Development Goals. The Country Action Plan agreed between the Niue Government and UNDP provides information on support provided. There are no specific individual country democratic governance programs for Niue.</p>		<p>Government, parliament other agencies and CSO's</p>		
<p>Un Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women's political participation and representation and gender responsiveness of state structures, systems and</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>Other UN agencies National, Government, especially National Women's Machinery and Electoral Management Bodies, and CSO's</p>	<p>Projects being developed including a communications campaign to promote women's political participation.</p>	

	<p>processes.</p> <p>2. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW;</p>				
<p>AusAID</p> <p>Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade Email sandra.kraushaar@dfat.gov.au</p> <p>Tel +679 331 4098 / +679 707 8135</p>	<p>Pacific Women Shaping Pacific Development (PWSPD) The Country Plan will be developed based on the priorities identified following the SPC Gender Stocktake.</p>	<p>AusAID \$320M over 10 years 2012-20122</p>	<p>Government, other development agencies, CROP agencies, CSO’s</p>	<p>Ongoing to 2022</p>	
<p>Pacific Women’s Parliamentary Partnership Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP’s.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP, UN Women</p>	<p>First full year of activities implemented. A Forum of women MP’s in February will plan the program for 2014</p>	<p>Two MP’s attended the PWPP forum in February 2013. Niue was involved in the PWPP/IPU workshop in Nuku’alofa, Tonga on 7 and 8 November 2013 to discuss how parliaments in the Pacific can address</p>

					their evolving role in representing their communities
<p>Secretariat of the Pacific Community Contact: Linda Petersen (Human Development Programme Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. Niue is included in Phase 2 of the Project.</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government NWM and central ministries</p>	<p>Phase 2 Stocktakes underway</p>	<p>Country consultations have been completed and draft report submitted to government for discussion. Technical support provided to draft the national gender equality policy and implementation plan.</p>

Country: Palau

Overview of Women's Representation⁶³

National level

Palau is a small island state with a population of approximately 22,000 people. Palau has a US presidential-style of Government, with a directly elected President and a separate Congress. It is the only country in the Pacific which has a bicameral Congressional system. The House of Delegates has 16 members, representing the 16 States of Palau. Delegates are elected through a first-past-the-post electoral system. The Senate has 13 members, elected from a common roll across the entire country. Elections are held every 4 years for both Houses.

Although Palau is a matrilineal country, historically, women's representation in the national Congress has been limited and no women have ever been elected to the lower House of Delegates. Prior to 2008, Palau had no female members of Congress but then at 2008 elections, two women were elected. The last election was 6 November 2012 and three women were elected as Senators; Katharine Kesolei, J. Uduch Sengebau-Senior and Rukebai K. Inabo.

State level

Palau has 16 States and women have enjoyed more success at this level. There are currently three elected women Governors who are heads of the State Governments of Aimelliik, Airai, and Anguar. As of October 2013 there were 34 women out of 112 representatives serving in the 16 State legislatures.

Pacific Regional MGD Tracking Report August 2013⁶⁴

MGD 3: Promoting gender equality and empowering women.

Assessment: On Track

TAREGET 3.A. Gender parity in education achieved. Palau is a matriarchal and matrilineal society where women traditionally hold positions of power and respect. While less likely to participate in the formal labour market, when women do enter the workforce, on average, they earn more than men. In the

⁶³ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

⁶⁴ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

public service, women dominate the Judicial branch of government and many sit on public sector boards and commissions. But women remain under-represented in the national congress, cabinet and top echelon of the civil service. Palau has signed but not ratified CEDAW.

Palau Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Government	There is a Women's Resource Center within the Ministry of Community & Cultural Affairs.	Development agencies	Development agencies, CRP agencies, CSO's	Ongoing programs	The government signed CEDAW in September 2012 but has not yet ratified it.
UNDP Fiji Country office Contact: Sainimili Nabou Programme Development and Policy Team Unit Fiji Country Office Ph +679 3301718 Email: Sainimili.nabou@undp.org	The UNDP Fiji Country Office works with the Pacific Island Countries and Territories including Palau to strengthen their systems of political and economic governance, including human rights. In April 2009, UNDP Fiji Country Office carried out a Parliamentary Strengthening Project but there are no current democratic governance programs operating with the Congress. Through the Support to Congress Project, a corporate strategic development plan was developed and has been endorsed and is being implementing by a joint committee of the OEK. There have been two Practice Parliaments for women held in Palau coordinated by the UNDP Pacific Centre (2011 and 2013)		Government, Congress, PIFS, UN Women, CSO's		Eleven women representing 10 of the 16 States participated in the Practice Parliament held in September 2013

<p>UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Ph: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women’s political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW; Projects involving Palau include the proposed Empowerment Series, an international exchange of women leaders and male allies who will host national dialogues and speak about their experiences as leaders, the importance of women’s political participation and share first-hand experience of strategies used in the Pacific, Asia and globally to promote women’s political participation. The project will be implemented first in the North Pacific (RMI, FSM and</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>Other UN agencies National, Government, especially National Women’s Machinery and Electoral Management Bodies, and CSO’s</p>	<p>Projects being developed for first two years include Empowerment Series and Transformational Leadership Training. Other programs to be developed Work to support CEDAW ratification and implementation to be undertaken.</p>	<p>Technical and funding Support provided for Palau Practice Parliaments.</p>
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	Palau) and the Solomon Islands				
<p>AusAID</p> <p>Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade Ph: +679 331 4098 / +679 707 8135 Email: sandra.kraushaar@dfat.gov.au</p>	<p>Pacific Women Shaping Pacific Development Initiative (PWSPD) The PWSPD Country Plan for Palau will be developed in 2014 based on the priorities identified following the SPC Gender Stocktake.</p>	<p>AUD \$320 over 10 years (2012-2022)</p>	<p>National and local government, development partners, CROP agencies and CSO's</p>	<p>Ongoing</p>	
<p>Pacific Women's Parliamentary Partnerships Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP's.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP, UN Women</p>	<p>First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014</p>	<p>A female Palau Senator attended the Forum held in February 2013. Tasmanian MP Anne Urquhart visited Palau during November 2013 o establish mentoring relationships with women MPs and to build understanding of the parliamentary context of the Northern Pacific Islands.</p>

<p>Secretariat of the Pacific Community Contact: Linda Petersen (Human Development Programme Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. Palau is scheduled for inclusion in Phase 2 of the Project.</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government NWM and central Ministries</p>	<p>Phase 2 Stocktakes underway</p>	<p>Currently in discussion with Palau Government to provide technical support in gender mainstreaming across government.</p>
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Country: PNG

Overview of Women's Representation⁶⁵

Papua New Guinea is the largest country in the Pacific, with a population of almost 7 million people. It is a geographically and ethnically diverse society, which famously boasts the largest number of languages in the world. PNG has a multi-tiered system of governance, with a national parliament, provincial assemblies and local-level governments, as well as a legislature for the Autonomous Region of Bougainville.

National Parliament

There are 111 seats in the National Parliament, an increase of two following amendments to the constitution in 2011 to create two new Provinces. The cultural and political environment in PNG has made it very difficult for women to enter Parliament, and there have only been seven women ever elected at the national level. Women have contested every election since 1964 but Dame Josephina Abaijah, the leader of the separatist Papua Bresena movement, was the first woman to be elected at the 1972 election for the second House of Assembly. Abaijah was re-elected in 1977 after independence, together with Nahau Rooney, and Waliyato Clowes, leader of the Papuan National Alliance. However the number of women did not increase as had been anticipated; Rooney was re-elected in 1982 but no women were elected in 1987 or 1992. Abaijah was re-elected in 1997, together with Carol Kidu, widow of the former Chief Justice Sir Buri Kidu, as an Independent candidate. Dame Carol was re-elected in 2002 as a Melanesian Alliance Party member and was the only woman MP from 2002-2012, serving in the Somare Coalition Government as Minister for Community Development⁶⁶.

The failure to make any progress in improving women's representation in the National Parliament over the number years reinforced calls for the introduction of some form of temporary special measure. In December 2011, the Equality and Participation Bill was passed to amend the PNG Constitution to introduce 22 reserved seats for women in the National Parliament – one seat per province, plus one for the National Capital District. In order for the Constitutional amendment to be implemented, an amendment was needed to the *Organic Law on National and Local-level Elections*. However the proposed bill did not receive sufficient support and it lapsed prior to the 2012 election. During the June 2012 elections, 135 women candidates ran out of approximately 3500 candidates in total. Three women candidates were successful in becoming new members of the House - Hon Delilah Gore (Sohe Open), Hon Loujaya Toni (Lae Open) and Hon Julie Soso (Eastern Highlands Regional). Hon Soso was elected from a regional seat, which means that she also

⁶⁵ Country profile information from UNDP PacWIP website <http://www.pacwip.org/> and personal communication, Julie Bukikun, UN Women PNG

⁶⁶ Clark, L. 2013. Guide to Political Parties in PNG Parliament. Australian Labor International

automatically became the Governor of her province. Hon Toni was appointed minister for Community Development. Hon Delilah Gore was appointed the Vice Minister for Treasury. The women MP's have subsequently indicated that they will not support the Bill to implement reserved seats if it is introduced.⁶⁷

Autonomous Region of Bougainville

In the Autonomous Region of Bougainville (ARB), following the end of the twenty year conflict, a new constitution and electoral system were devised for the newly autonomous region in 2002. The PNG Constitution governs the region until a referendum is held between 2016 and 2020 for the region to decide on its own long-term future. Bougainville has 33 constituencies to elect ordinary members. The province is also divided into 3 bigger constituencies; North, Central and South. After much consideration, it was decided that three seats in the new legislature would be reserved for women (and three seats would also be reserved for ex-combatants). It was further decided that the seats would be elected directly by the people. Both women and men are allowed to vote for all seats. It was envisaged that reserved seats could provide the stepping stone to successful subsequent election for women to an open seat, however this has not yet proved to be the case.

Provincial Assemblies

Following the passage of legislation in 2011, at the sub-national level, PNG now has 21 provinces, plus the National Capital District. Under the Organic Law on National and Local-level Government Elections 1997, every province has a Provincial Government and a provincial legislature, known as the Provincial Assembly. The membership of each Provincial Assembly comprises all Members of the National Parliament from electorates in the province and the Governor. The *Organic Law on Provincial and Local Level Government* has provision for the nomination by the Governor of two women to the provincial Assembly, however, there is no mechanism to reinforce the nominations or monitor performance in the Provincial Assemblies.

Similarly, in Local-level Government (LLG), the same law also stipulates that two women should be nominated as members of all rural LLGs nationwide, and one in each urban LLG. However this law has not been implemented, and in LLGs where women councillors both elected or nominated, very few actually participate in the decision-making process at the LLG level. Results of LLG elections are not disaggregated for sex and so it has been very difficult to accurately determine the number of women elected. The best baseline data obtained for the 2013 LLG elections was provided by Dr Orovu Sepoe who monitored election results reported in the papers and compiled information for the Centre for Democratic Institutions which indicated that 32 female councillors and 3 female Presidents were elected⁶⁸.

Motu Koita Assembly

⁶⁷ <http://www.radionz.co.nz/international/pacific-news/208682/png-women-mps-defer-support-for-reserved-seats>

⁶⁸ Personal Communication Bronwen Harvey, Centre for Democratic Institutions.

The Motu Koita Assembly was created by the *Motu Koita Assembly Act 2007* to represent the rights and interests of the original landowners of the National Capital District. It is an elected body comprising the Chair and 14 members and there are also two seats reserved for women members representing the East and West areas of Motu Koita of the National Capital District who are elected by the Motu Koita women⁶⁹.

Pacific Regional MGD Tracking Report August 2013⁷⁰

MGD 3: Promoting gender equality and empowering women.

Assessment: Off Track

Gender parity in education improved since 1990 but far from equality. Women’s employment in non-agricultural sector low, given large subsistence economy. Three women in parliament from one previously but still low representation. Before 2012 elections, Government introduced a Bill to allow 22 reserve seats, out of 109, but could not get Bill passed. PNG’s could potentially achieve its national target to eliminate gender disparity at primary and lower secondary level by 2015 and at upper secondary level and above by 2030. Gender based violence widespread and key barrier.

PNG Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
PNG Government	The Office for the Development of Women (ODW) within the Department for Community Development is responsible for implementation of the PNG National Policy for Women and Gender Equality (2010-2015). ODW worked with development agencies to support the election	Development agencies	UN agencies, other development partners, CROP agencies, CSO’s	Ongoing programs	Three women were elected at the 2012 national elections. Women elected at the 2013 LLG elections include 32 Councillors and 3 Council Presidents.

⁶⁹ Motu Koita Assembly Act 2007, Section 11 (1)(c)

⁷⁰ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

	of women at the national and LLG elections through training, media coverage, and provision of campaign materials.				
<p>UNDP and UN Women</p> <p>Contacts: Peterson Magoola Programme Specialist United Nations Development Programme Port Moresby, Papua New Guinea Email: peterston.magoola@undp.org T: +675 321.2877;</p> <p>Julie Bukikun UN Women PNG National Programme Specialist Port Moresby Papua New Guinea Tel: +675 3219 855 E-mail: julie.bukikun@unwomen.org</p>	<p>The Papua New Guinea United Nations Development Assistance Framework (UNDAF) 2012-2015 provides the overarching framework for action for all UN agencies in PNG, and includes the Interagency Outcome 2.2: Gender Equality and Women's Empowerment.</p> <p>The gender work of UN agencies to achieve this Outcome is coordinated through the UNDAF PNG Strategic Plan on Gender Equality and Women's Empowerment (2012-2015) and the Gender Task Team.</p> <p>UNW and UNDP contributed to a range of activities supporting women candidates for the national 2012 elections and LLG 2013 elections to achieve Outcome 2.2</p> <p>The current UNDP/UNW joint project is the development of a National Action Plan for Women's Political</p>	<p>USD\$ 3,480M available</p> <p>Discussions underway with DFAT PNG for additional support</p>	<p>Government (National Provincial and LLG), CROp agencies other development agencies and CSO's</p>	<p>Ongoing to 2015</p>	<p>Three women elected at 2012 national elections and 35 elected at LLG 2013 election.</p> <p>Two day consultation workshop held with stakeholders to begin the development of the Action Plan for Women's Political Empowerment.</p> <p>Priorities identified:</p> <ol style="list-style-type: none"> 1.Promotion of South-South Cooperation particularly engaging with countries with higher number of women representation at all levels 2.Revive advocacy initiatives for the Reserve Seats Bill and re-engage with the 9th Parliament to for

	<p>Empowerment. The overall objective of the Action Plan is to design interventions aimed at:</p> <ol style="list-style-type: none"> 1. Increasing the effectiveness, transparency and accountability of selected provincial assemblies and Local Councils, and National Parliament in addressing the needs of women and girls, through the establishment of women's caucuses; 2. Developing capacity for the newly elected LLG Councillors, and Presidents, Nominated Women in Provincial Assemblies, and Elected Women members of the PNG national parliament to perform their roles as law makers and representatives; 3. Improving information sharing through ICT, global best practices and lessons learned, and linkages with national, regional and global networks for women representatives; 4. Increasing the number of women in the National Parliament through open seats, temporary special measures such quotas and creation of 				<p>possibilities of being re-tabled</p> <ol style="list-style-type: none"> 2. Conduct research on the recently concluded LLG elections to analyse the factors responsible for those who were successful. 3. Develop tailored programmes for capacity development of elected women leaders 4. Explore options for campaign financing in lead up to 2017 elections 5. Mentor of a small selected group of women, and support them to run for national elections in 2017 6. Form a coalition of women aside from the NCW to encourage new and young women leaders. Support the 30% quotas for women in political parties.
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	reserve seats through legislation.				
<p>UN Women</p> <p>Julie Bukikun UN Women PNG National Programme Specialist Port Moresby Papua New Guinea Tel: +675 3219 855 E-mail: julie.bukikun@unwomen.org</p>	<p>UN Women is providing ongoing technical assistance to the government of the Autonomous Region of Bougainville (ARB) for the implementation of the Policy for Women's Empowerment, Gender Equality, Peace and Security, developed as part of the 2013 Bougainville Women, Peace and Security Action Plan which has been supported by UNW. The actions endorsed under the Action Plan and Policy include work to increase the number of reserved seats for women at all levels of government as well as supporting women to win existing open seats in Parliament for the first time.</p>	<p>USD \$17,000 for TA/workshops and training</p>	<p>Government of ARB/Dept Community Development</p>	<p>Roll out ongoing UN Women is recruiting an international Advisor to assist implementation in 2014-2015 for 12 months period in ARB</p>	
<p>AusAID</p> <p>Contact: Tracey Newberry Director, Pacific Women Shaping Pacific Development Australian Aid Program Department of Foreign Affairs and Trade</p>	<p>Pacific Women Shaping Pacific Development (PWSPD) The PNG Country Plan of March 2013 lists three activities focussed on Key Result Area 4 : Improved women's leadership and decision-making opportunities. Projects are listed below.</p>	<p>AUD \$58m over 10 years</p>	<p>National and local government, development partners, CROP agencies and CSO's</p>	<p>Currently being implemented</p>	

<p>Canberra Ph: +61 2 6178 4261 Email: Tracey.Newbury@ausaid.gov.au</p> <p>PNG Office Contact: Roselyne Kenneth, Senior Program Manager, Gender Department of Foreign Affairs and Trade Port Moresby Ph (+675) 3259333 Ext 350 M (+675) 72537543 Email: Roselyne.Kenneth@dfat.gov.au</p>	<p>Increased women's representation in Local Government</p> <p>The project aimed to increase women's representation at the local level, during local elections scheduled for June/July 2013.</p> <p>The four planned elements of the proposed strategy included: developing a handbook for intending candidates; a media information and talk-back radio campaign; a program of phone-based advisory support for intending candidates; and compilation of a register of candidates. The impact of the project will be investigated in the SSGM research mentioned above.</p> <p>Expected outcomes:</p> <ol style="list-style-type: none"> 1. More women elected into local level government 2. Better understanding of women's political participation at local level 	\$500,000	Centre for Democratic Institutions (CDI), UNDP, UN Women, Office for Development of Women (Department for Community Development, and National Council of Women)	Project completed, impact, assessment underway	Support was provided to 160 PNG women candidates for Local Level Government elections in July 2013. Unofficial results indicate that 32 female councillors and 3 Presidents were elected.
	<p>Enhancing Inclusion in Community Driven Development Projects in PNG</p> <p>The project will facilitate the involvement of women in decision making at community and district level. 2 year</p>	\$802,200	World Development Bank	2 year program, starting FY13-14	Information not yet available

	<p>program, starting FY13-14. It will enable an evaluation of different models of women’s leadership in three project sites: Western Province Central Province and Bougainville.</p> <p>Expected outcomes:</p> <ol style="list-style-type: none"> 1. More women in decision-making at local level, leading to changes to social norms 2. Better targeted local economic infrastructure through women's participation 3. Assessment of impact of women's participation at local level leading to more effective programming 				
	<p>Research Project “Improving women’s leadership, political participation and decision making in the Pacific” is being undertaken by ANU’s State, Society and Governance in Melanesia (SSGM) program. The research will be conducted in PNG, Kiribati, Samoa, Tonga, Solomon Islands and Tuvalu and involves:</p> <ol style="list-style-type: none"> 1. Testing the emerging evidence about women who perform well in parliamentary and local elections in Melanesia, by conducting further research 	<p>\$313,000 over 3 years</p>	<p>SSGM will partner with CSO’s and local universities (e.g. Goroka University) and researchers in each country and will seek to support local research interests concerning women’s political participation and mentor local academics/researchers.</p>	<p>Three year project, (2013/2014 – 2016/2017)</p>	<p>PNG Outcomes to date: Political Gifting Project. A survey was designed to explore women’s participation in the PNG Local Level Government elections, the extent to which they engaged in political gifting, and the extent to which they are able to decline gifts and abstain from money politics. To date the survey has been</p>

	<p>with the better performing women candidates.</p> <p>2. Establishing credible baseline evidence concerning women's representation in national and local level politics, and possibly the public sector, business sector and law and justice agencies.</p> <p>3. Conducting new research and point of contrast studies aimed at better understanding women's leadership at the local level. This will be focussed on women community leaders and women in local government in PNG and the women appointed to Island Councils in Tuvalu.</p>				<p>conducted in three regions - Highlands, New Guinea Islands and Southern including the NCD.</p>
<p>AusAID</p> <p>Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP's.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP Pacific Centre UN Women Pacific Centre</p>	<p>First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014</p>	<p>Participation of two PNG MP's and one Bougainville MP in Forum February 2013. Bougainville was involved in the PWPP/IPU workshop in Nuku'alofa, Tonga on 7 and 8 November 2013 to discuss how parliaments in the Pacific can address their evolving role in representing their communities</p>

<p>International Women's Development Agency</p> <p>Contact: Lee FitzRoy, Senior Program Manager Melbourne Ph +61 3 9650 5574 Email lfitzroy@iwda.org.au</p>	<p>FLOW: Pacific Women's Leadership Programme. The program is delivered in three countries Bougainville, PNG, Solomon Islands and Fiji. It focuses on four outcomes; 1.Increasing Pacific Women's Civil Society engagement and representation, 2.Mobilising young women to participate in decision-making, 3.Increasing gender equality commitments at the local government level 4.Increasing voter willingness and community support for women in leadership positions.</p>	<p>Netherlands Government AUD\$4,747,803 (2012-2015)</p>	<p>Commonwealth Local Government Forum, Bougainville Women's Federation, PNG Voice for Change, Highlands, PNG Women's Human Rights Defenders, PNG Rights Defenders, Highlands, PNG and Bougainville</p>	<p>Year 2 (2013) currently being implemented Year 2 (2013) currently being implemented and reporting due in April 2014 Year 3 (2014) work plan and budget has been submitted and is currently being implemented</p>	<p>1.Scoping and identification of new partners including 1.Scoping and identification of new partners including Bougainville Women's Federation, Voice for Change, Nazareth Centre and Women's Human Rights Defenders in Bougainville and Highlands, PNG. 2.Development and implementation of a young women's leadership program (including collecting baseline research on young women's leadership in Bougainville) 3.Annual Young Women's Media Institute (10 days) training course for young women from Fiji, Solomon Islands and PNG</p>
<p>Commonwealth Local Government Forum (CLGF)</p>	<p>FLOW Pacific Women's Leadership Program.</p>	<p>Source: Ministry of Foreign Affairs, Netherlands</p>	<p>LLG's in PNG and Australia, CSO's national</p>	<p>2013-2014</p>	<p>Work begun in Bougainville with Buka and Arawa Urban</p>

<p>Contact: Megan Praeger Regional Program Coordinator Suva Ph: +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj</p>	<p>Local government component being undertaken in Bougainville. 1. Local Government Centres of Excellence being established under twinning arrangement between Buka and Arawa Urban Councils and Australian Local Government Councils 2. Collection of baseline data on women in local government 3. Establishment of national Women in Local Government Networks 3. Documentation of women in local government stories 4. Support to increase women's participation as candidates ahead of the Bougainville election in 2015. 5. Gender audit of Urban Councils</p>	<p>Government Amount: 3,956,503.00 (Euros) AUD\$4,747,803.6 Confirmed: 1.1.12 – 31.12.15</p>	<p>government,</p>		<p>Councils</p>
	<p>Regional Local Government Strengthening (Capacity Building) Program in PNG 1. Data collection on women in local government in PNG Urban and Rural LLGs 3. Research on TSM in sub-national government 4. Expansion of existing Urban Council Twinning Scheme</p>	<p>Funding not confirmed for all activities</p>	<p>LLG's in PNG and Australia, CSO's national government,</p>	<p>Ongoing regional program</p>	<p>Twinning arrangements between established between local authorities in Australia and PNG as follows: NCDC with Townsville City Council Mt Hagen with Orange City Council Madang with</p>

	including focus on gender.				Adelaide Group of Councils Kokopo with Mt Barker District Council Alotau with Sunshine Coast City Council Goroka with Hunter Group of Councils
	Regional Local Government Strengthening (Capacity Building) Program This CLGF program is funded by the New Zealand Aid Programme and AusAID PLP and will support a voter awareness program to increase women's participation as candidates and voters ahead of the Bougainville election in 2015.				
Secretariat of the Pacific Community Human Development Programme Contact: Linda Petersen (Manager) Noumea Office Email: lindaP@spc.org	Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on	AUD\$3.8 million confirmed funding over 5 years.	Government especially Ministries for Planning and Finance and NWM.	Phase 2 of the Programme underway.	Gender mainstreaming stocktake report completed for PNG and presented to Government in 2011. Implementation of the findings of the stocktake report has been slow due to resource and capacity issues. However the Secretariat recognises the major role

	<p>improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. PNG was included in Phase 1 of the programme.</p>				<p>development partners on the ground in PNG play and has made efforts to share and promote ownership of the findings of the report. It has subsequently been incorporated into common country gender assessment.</p>
<p>Secretariat of the Pacific Community Regional Rights Resource Team Contact: Sandra Bernklau, Director Regional Rights Resource Team Fiji Office Ph: +679 330 5582 ext 101 Email: SandraB@spc.int</p>	<p>Training and Technical Support to Increase Human Rights and Good Governance in the Region. Training to Members of Parliament, including lobbying for gender equality, TSM and women in leadership. Linking to other technical agencies and partners.</p>	<p>Australian Aid</p>	<p>Government CSO's, UNW, UNFPA, Asia Pacific Forum for NHRIs etc.</p>	<p>Current, contract until June 2016</p>	<p>Individual MP's use skills to achieve specific legislation and policy outcomes to support gender equality.</p>

Country: Samoa

Overview of Women's Representation⁷¹

Samoa has a population of approximately 180,000 people. The national Legislative Assembly has 49 members. The electoral system is a hybrid - with a first-past-the-post system used in 37 single-member constituencies and a Block Vote used for the 6 multi-member constituencies. The Government has indicated its intention to reform the electoral system to introduce all single-member constituencies. Elections are held every five years.

Samoa currently has 2 women MPs, down from 4 women MPs in the last parliament. In June 2013, the Samoa Government passed the Constitution Amendment Bill 2012 in Parliament⁷². The Bill will introduce a 10% quota of women representatives into the national Legislative Assembly. The system proposes a "floating" five reserved seats for women. If no woman is elected during the elections, the amendment is activated and five seats are added to the Assembly. This will mean a Samoan parliament with a total of 54 seats. If one woman is elected then four seats are added and parliament has 53 seats, and so on. When extra seats are added, they are filled by women who have already run in open constituencies. The unsuccessful women candidates who receive the highest percentage of votes in the election will fill the requisite number of reserved seats. Current National Women MPs: Hon. Fiame Naomi Mataafa, Minister for Justice, Human Rights Peoples Party; Electorate: Lotofaga in Atua Province and Hon. Gatoloaifa'na Amataga Alesana Gidlow.

Local level

Samoa has implemented quotas at sub-national level and the government has initiated a programme to appoint a woman representative in every village council.⁷³

Pacific Regional MGD Tracking Report August 2013⁷⁴

MGD 3: Promoting gender equality and empowering women.

Assessment: Mixed

⁷¹ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

⁷² <http://www.pacwip.org/resources/news/2013/samoan-women-celebrate-5-seats-reserved-in-next-parliament.html>

⁷³ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf p39

⁷⁴ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

TARGET 3.A Gender parity in education achieved but concern over the performance of boys, with males less likely to complete secondary and tertiary education compared to girls. Concern over reverse gender gap due to links to higher risk of male unemployment, crime and violence against women and children. Women’s employment up but room to improve. Low representation of women in parliament. Reflects significant obstacles, including political system where only a chief (*matasi*) can run for election, as well as social and customary attitudes about the traditional role of women. Since 2012, Samoa examining a quota system for female representation in parliament.

Samoa Activities

	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Samoa Government	The National Policy for Women (2010-2015) and the new Gender Program (2013-2018) within the broader Community Development Sector Plan (2013-2018) provides the policy and program platform for improving gender equality in Samoa. Priorities: (i) Reduction of violence against women and girls; (ii) Increased participation of women in public life and decision making (iii) Increasing women’s economic empowerment; (iv) Improved women’s access to health information and services. The Gender Plan (2013-2017), includes a number of objectives and strategies in relation to increasing the number of women in politics and decision making, which are being implemented	Development agencies	UN agencies, other development agencies, CROP agencies CSO’s,	Implementation of the Gender Plan (2013-2018) has just commenced.	See agency programs

	with the support of UN and other development agencies and NGO's.				
<p>UNDP Samoa Country Office Contact:</p> <p>Anthony Wood Deputy Resident Representative (anthony.wood@undp.org)</p> <p>Janine Twyman Mills Gender Programme Manager, Governance Poverty Reduction Unit Ph: +685 23670 Email: janine.twyman.mills@undp.org</p>	<p>Samoa Parliamentary Support Project (SPSP) Outputs:</p> <p>1.National leadership and accountability of Members of Parliament strengthened 2.Law-making and committee oversight strengthened in support of MDGs achievement 3.Engagement of public with MPs and parliament strengthened, with special effort made to engage young people and women. 4.Efficient, professional and high quality administrative support and services provided to MPs and other key clients groups The Office Legislative Assembly of Samoa is implementing the program.</p>	<p>UNDP/AusAID No \$ amount provided</p>	<p>Other UN partners include UNDP Pacific Centre, UNW, and AusAID (Pacific Parliamentary Partnership Programme), Government</p>	<p>Ongoing</p>	<p>Outcomes relevant to women's political participation: TSM constitutional amendment Bill passed in Parliament in June 2012 to allow for 10% of seats in Parliament to be held by women was influenced by UNDP's advocacy in Parliament on the MDGs and women's political empowerment which started in 2010 (e.g. launch of Regional HDR which Prime Minister attended; MDGs seminar 2010 and ongoing talks in 2012 and 2013 on the topic).</p>
	<p>Transformational Leadership Development Program (TLDP) The Transformational Leadership Development Programme is grounded in universal values – gender equality, justice, non-discrimination, inclusion, peace etc. and hence addresses deep</p>	<p>UNDP approx. \$550,000 USD per annum over 3 years for TLDP and Community Conversations AusAID (to be</p>	<p>Ministry of Women, Community and Social Development AusAID</p>	<p>The program was rolled out in three phases over 2013 (August-November)</p>	<p>TLDP has enabled participants to form groups to design initiatives to address different aspects of gender inequality, violence and discrimination in their</p>

	<p>societal and cultural inequities that need to be transformed for sustainable change. The Samoan government has adopted the program as a key element of its program to address gender equality issues as part of its Gender Plan (2013-2018). A group of Samoan trainers who have undergone TLDP will deliver the program across Samoa. While this program does not specifically address the issue of women's representation in Parliament it contributes to the creation of an enabling environment by changing attitudes towards women's leadership.</p>	<p>finalised for 2014 – 2016)</p>			<p>respective sectors. These are referred to as Break Through Initiatives (BTI's) in the program. One group is developing a program to assist female candidates to prepare for 2016 elections. Interviews have been conducted with unsuccessful candidates from previous elections and wives of former MPs.</p>
	<p>Community Conversations Program This program complements and reinforces the Transformational Leadership program. Community conversation discussions are spaces for introspection and growth, alignment of values, principles based on distinctions, cognitive maps and mental models. The implications of values and principles are discussed and</p>	<p>UNDP approx. \$550,000 USD per annum over 3 years for TLDP and CC. AusAID (to be finalised for 2014 – 2016)</p>	<p>Ministry of Women, Community and Social Development AusAID</p>	<p>The Community Conversations Phase 1 are due to begin in February 2014 with the Ministry of Women, Community and Social Developments approval</p>	<p>Community Conversations in Samoa is expected to generate path-breaking responses from individuals and communities. It is expected that people will introspect about their prevailing values and practices, transform systems that perpetuate inequities and gender discrimination and</p>

	<p>explored within interactive spaces with input from men and women, young and older generations, poor and rich, in a quest for community preservation and creation of a meaningful future together. An environment is fostered in which all those concerned work together based on the recognition that people have capacities and knowledge to transform individually and collectively. These are validated, built upon and strengthened. Participants include farmers, professionals, civil servants, builders, craftsmen, religious and customary leaders, actors, poets, elected officials etc.</p>				<p>violence, base their thinking and actions on the values of equality, non discrimination, and inclusion and begin the process of creating a society that embodies gender equality and social justice.</p>
	<p>Parliamentary Youth Programme Samoa's First Parliamentary Youth Programme was launched on Tuesday, 6th August 2013. Under this initiative, youth representatives under the age of 29 were nominated by various Government Ministries and Corporations to participate.</p>	<p>No information provided</p>	<p>Office of the Clerk of the Legislative Assembly, UN, AusAID</p>	<p>Completed</p>	<p>Participants observed parliamentary proceedings, heard from the Prime Minister, Speaker of the House and Leader of Opposition, parliamentary officials and also conducted a Mock Session of Parliament in which they showcased their</p>

					numerous skills in debate over a controversial piece of legislation using the same rules of procedure and practice as the Parliament.
	<p>Increased Political Participation of Women in Samoa (IPPWS) This program will be closely aligned as appropriate with the three programs described above and be part of the One UN Gender Equality Programme. The UNDP programme will prepare and support women candidates for the 2016 election. The outputs include: Output 1 – Parliament Outreach and Education. Citizens will be informed on the recent constitutional changes that will lead to changes in the way the legislature is elected and the way in which seats will be distributed to ensure that 10% of MPs in parliament are women. An intensive media campaign will be undertaken as part of this component to increase support for women’s political leadership. <u>Output 2 – Working with political</u></p>	<p>UNDP/AusAID to be confirmed. Unallocated funds from the PWSPD Country Program may be used to contribute to this program.</p>	<p>UN Women, Office of the Prime Minister, the Department of Women and the Department of Youth, NGOs, AusAID (Pacific Women Parliamentary Program), Pacific and Australian Branches of the CWP.</p>	<p>Two year program 2014-2016. Agreement with Samoan government being finalised.</p>	<p>Women’s’ Parliamentary Forum from the 8th and 9th of October 2013</p>

	<p><u>parties</u></p> <p>Recent election results support the conclusion that women have a better chance of getting elected if they are aligned with a political party. The program will engage with political parties in order to achieve the following:</p> <ol style="list-style-type: none"> 1. Provide information and analysis for all political parties on the recent constitutional amendment and the likely impact of such an amendment; 2. Build the commitment of political parties to proactively identify and support women candidates and membership within their parties; 3. Provide guidance and advice to political parties to engage more with gender equality and women's rights issues, with a view to integrating these issues into party manifestoes, as well as to encourage their current parliamentary members to use their position in the Legislative Assembly to progress gender equality and women's rights issues.. The project will draw upon the content of the UNDP/National Democratic Institute "Empowering Women 				
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	<p>for Stronger Political Parties” handbook to guide the implementation details of activities under this Output.</p> <p>Output 3 – Capacity building for women candidates UNDP will design and deliver women’s leadership and candidate training in the run up to the proposed elections in 2016. Within the special cultural context of Samoa currently only <i>matai</i> will be permitted to stand as candidates in the 2016 elections and the candidate training will be targeted towards those women who will be eligible to stand. A Practice Parliament will be conducted as part of this training.</p> <p>Output 4 – Mentoring and Support for Women MPs Working in close operation and collaboration with the Pacific Women’s Parliamentary Partnerships (PWPP), the project will provide initial support to women MPs when undertaking their duties. Such support will include:</p> <ol style="list-style-type: none"> 1. Establishment of mentoring scheme for women MPs in Samoa; 				
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	<p>2. Research and information on key issues being raised by women MPs in other Pacific Island countries;</p> <p>3. Training for women MPs on parliamentary processes and procedures</p>				
<p>UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific. UN Women Fiji Office Suva Ph: +679 9398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>UN Women are the lead agency for developing a ONE UN Gender Equality Programme for Samoa which proposes to focus on four thematic areas including theme 2: Advancing Gender Equality in Decision-Making and Political Governance. The UNW Gender Responsive Political Governance Initiative will be part of the One UN Gender Equality programme. Specific projects currently identified for delivery in Samoa include Transformational Leadership and Empowerment Workshop like that just delivered in Solomon Islands and the development of advocacy tools to promote and implement appropriate legislative reforms.</p>	<p>Funding allocated for Samoa yet to be determined.</p>	<p>Other UN agencies working together under the One UN Gender Programme, Ministry of Women, Community and Social Development, Electoral Management Bodies, CSO's</p>	<p>Planning for 3-4 direct programmes, advocacy and technical support to be carried out in 2014 including Transformational leadership and campaign training for women candidates, Empowerment Series. And a communications campaign to promote women's political participation. 5.</p>	<p>Gender sensitization support provided to the Electoral Commission</p>
<p>SPC Human Development Programme Contact: Linda Petersen (Manager) Noumea Office</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>National governments, in particular National Women's Machinery.</p>	<p>Phase 2 underway</p>	<p>Country consultations have been completed countries and draft report submitted to government for</p>

<p>Email: lindaP@spc.int</p>	<p>capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. Samoa was included in the second phase of this program.</p>				<p>discussion and endorsement. Targeted gender awareness and analysis training provided to Ministry for Women, Community and Social Development staff.</p>
<p>Secretariat of the Pacific Community Regional Rights Resource Team</p> <p>Contact: Sandra Bernklau, Director Regional Rights Resource Team Fiji Office Ph: +679 330 5582 ext</p>	<p>Legislative lobbying training Training to both government and civil society in how to lobby and advocate for legislative and policy change including TSM. The CSOs in this work determine their own lobbying plans. In Samoa support was provided to for CSO's to undertake an advocacy campaign for TSM.</p>	<p>AusAID Pacific Leadership Program</p>	<p>Government and CSO's,</p>	<p>Project completed in 2013</p>	<p>Advocacy contributed to the TSM constitutional amendment Bill which passed in Parliament in June 2012 to allow for 10% of seats in Parliament to be held by women.</p>

101 Email: SandraB@spc.int					
<p>AusAID</p> <p>Sandra Kraushaar Manager - Australian Aid Program Department of Foreign Affairs and Trade Ph +679 331 4098 / +679 707 8135 Email sandra.kraushaar@dfat.gov.au</p> <p>Samoa Contact Asenati Lesa - Tuiletufuga Telephone number: 685 23411 Ext 714 Email address: asenati.tuiletufuga@dfat.gov.au</p>	<p>Pacific Women Shaping Pacific Development (PWSPD)</p> <p>The draft Samoa Country Plan indicated that support will be provided for the implementation of the MWCSGD Gender Plan (2013-2018) including organisational capacity development. Programs and activities will include support for advancing gender equality in decision making and political governance.</p>	<p>AUS\$2.08M Unallocated funds from the PWSPD Country Program may be used to contribute to the UNDP IPPWS program</p>	<p>Pacific governments, civil society organisations, local advocacy groups, the private sector, and multilateral, regional and United Nations agencies.</p>	<p>Country Plan anticipated to be finalised by March 2014. Phase 1 will confirm projects to be undertaken in the first 5 years of the program</p>	<p>Scoping mission was undertaken in June 2013. Draft Plan is completed.</p>
<p>AusAID</p> <p>Contact: Gina De Pretto Policy and Program Manager Department of Foreign Affairs and Trade Ph +61 2 61784000 Email: gina.depretto@dfat.gov.au</p>	<p>Research Project “Improving women’s leadership, political participation and decision making in the Pacific” is being undertaken by ANU’s State, Society and Governance in Melanesia (SSGM) program. The research will be conducted in Samoa as well as Solomon Islands, PNG, Kiribati, Tonga and Tuvalu and involves:</p>	<p>\$313,000 over 3 years</p>	<p>SSGM will partner with CSO’s and local universities (e.g. Goroka University) and researchers in each country and will seek to support local research interests concerning</p>	<p>Three year project, (2013/2014 – 2016/2017)</p>	<p>No work yet commenced in Samoa</p>

	<p>1. Testing the emerging evidence about women who perform well in parliamentary and local elections in Melanesia, by conducting further research with the better performing women candidates.</p> <p>2. Establishing credible baseline evidence concerning women's representation in national and local level politics, and possibly the public sector, business sector and law and justice agencies.</p> <p>3. Conducting new research and point of contrast studies aimed at better understanding women's leadership at the local level. This will be focussed on women community leaders and women in local government in PNG and the women appointed to Island Councils in Tuvalu.</p>		women's political participation and mentor local academics/researchers.		
<p>Aus AID Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP Pacific Centre UN Women Pacific Centre</p>	<p>First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014</p>	<p>Participation of Samoan female MP's in Feb 2013 Forum. Parliamentary Staff placed in Samoan Parliament Samoa was involved in the PWPP/IPU workshop in Nuku'alofa, Tonga on 7 and 8 November 2013</p>

<p>Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Australian female MP's.</p>				<p>to discuss how parliaments in the Pacific can address their evolving role in representing their communities</p>
<p>Commonwealth Local Government Forum (CLGF)</p> <p>Contact: Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj W http://www.clgfpacific.org</p>	<p>Local Government Strengthening (Capacity Building) Programme</p> <ol style="list-style-type: none"> 1. Documentation of village Bylaws and development of village strategic plans with a strong gender advocacy component to increase participation of women. 2. Gender training for Village women representatives. 3. Data collection on women in local government. 	<p>AusAID Budget for all activities to be confirmed</p>	<p>Local governments and CSO's</p>	<p>2014-2018</p>	<p>CLGF -Samoa Village Participation of women and youth at villages during the processes for documentation of Village bylaws and development of Sustainable Village Development Plans (SVDPs)including sitting and discussing with the chiefs' council the plans and laws of the village, was a 'first' for some of these villages.</p>

Country: Solomon Islands

Overview of Women's Representation⁷⁵

The Solomon Islands has a population of approximately 590,000 people. The national Parliament has 50 members. Elections are held every 4 years. The electoral system uses a first-past-the-post system, which has made it very difficult for women to get elected. Since Independence, only two women MPs have ever been elected to the Solomon Islands Parliament, Hon Hilda Kari in the 1980s and most recently, Hon Vika Lusibaea who was elected in a by-election for her husband's seat in August 2012. At the provincial level, just over a dozen women have been provincial assembly elected members.

In 2008, the Solomon Islands Government mandated the Constituency Boundaries Commission to review the number of MPs currently elected to Parliament. This was used as an entry-point for women's groups to propose the introduction of reserved seats for women. The proposal suggested in 2008 was to introduce 10 elected reserved seats for women - 1 seat for each of Solomon Islands nine provinces and 1 seat for the capital city of Honiara. The proposal did not attract the full support of the Cabinet. However, following the 2010 national elections, the new Government indicated that it would support TSM, in a "developmental" approach, rather than a rights approach⁷⁶.

The Ministry of Women, Youth, Children and Family Affairs (MWYCFA) has therefore progressed the development of TSM reform, now stemming from the government's policy statement, as reinforcement to the initial women's initiative. A TSM Legislative Taskforce was established in 2011 by the Government to pursue TSM legislative and policy options, including re-visiting a 2009 TSM proposition for 10 elected reserved seats. The taskforce reports to the Ministry for Women, Youth, Children and Family Affairs, and the Prime Minister's Office. It engaged a researcher to identify appropriate measures, including TSM, which would be most relevant for Solomon Islands. The researcher identified three such options:

1. Enactment of the *Political Party Integrity Bill*, outlining the support women candidates would receive and options that would encourage parties to support them;
2. Change the electoral system, which has also been recommended by the Political Integrity and Stability Project; and
3. Provide civic education on TSM for elected reserved seats for women in parliament as well as in local legislatures.

⁷⁵ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

⁷⁶ 25 SEPTEMBER 2012 HONIARA (SOLOMON STAR)

The taskforce and the MWYCFA endorsed all the recommendations and are beginning the process of civic education and consultation with the general population on the mechanics of appropriate measures and TSM, within the context of the options highlighted by the research⁷⁷.

The taskforce conducted the first civic education and planning consultation in Honiara in September 2013, and plans to repeat this in the other nine provinces in Solomon Islands. Development agencies have been working with Government, Parliament and CSO's to progress the work of the TSM Taskforce. However it is not anticipated that legislation for reserved seats (or other TSM options endorsed by cabinet) will be ready in time to be passed by the Parliament before the 2014 elections. Therefore the government will support women to win open seats under current laws, while continuing to support the work of TSM Taskforce, which will prepare a draft TSM Bill for consideration by the next government and Parliament.

The Political Party Integrity Bill 2013 which would have required that political parties reserve for women at least 10 percent of their total number of candidates selected to contest the election has not been passed. A report on the Bill by the Parliamentary Bills and Legislation Committee in September 2013 recommended that the Bill not proceed because it could be deemed to be unconstitutional. The Committee recommended that a separate piece of legislation be developed to address the issue of the most appropriate means, including TSM's, to increase the number of women in Parliament⁷⁸.

Pacific Regional MGD Tracking Report August 2013⁷⁹

MGD 3: Promoting gender equality and empowering women.

Assessment: Off Track

TARGET 3.A Although close to gender parity in primary school, Solomon Islands has significant gaps at secondary, and possibly, tertiary education levels. Solomon Islands culturally a male-dominated society. Given large subsistence economy, and traditional roles of women, few women enter the non-agricultural sector. Women severely under-represented in many political and government institutions. One woman in parliament. Only a few women are permanent secretaries and ministers. Domestic violence is common and widespread, which undermines efforts to achieve gender equality and empower women.

⁷⁷ 12th Triennial Conference of Pacific Women October 2013, Summary Paper for Agenda Item 3: Women's Legal and Human Rights.

⁷⁸ BLC Report: Political Parties Integrity Bill 2012

⁷⁹ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

Solomon Islands Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
<p>Solomon Islands Government Contact: Ethel Sigimanu Permanent Secretary Ministry for Women, Youth and Children and Family Affairs (MWYCFA) Email: esigimanu@mwycfa.gov.sb</p>	<p>The goal of the 2010-2015 National Policy on Gender Equality and Women’s Development (GEWD) is to advance gender equality and enhance women’s development ensuring the active contribution and meaningful participation of both Solomon Islands women and men in all spheres, and at all levels, of development and decision making. The five priority outcomes sought includes equal participation in decision making: <u>OUTCOME 3:</u> Equal participation of women and men in decision making and leadership. Activities endorsed to achieve this outcome include: 3.1 Strengthen SINCW and MWYCA, and coordinated donor support, to advance the Women In Shared Decision Making (WISDM) program 3.2 Make available training opportunities for women in leadership development and training at all levels, from their community to their Parliament 3.3 Provide gender awareness and training for provincial and national decision makers The government has established a TSM Legislative Taskforce to re-consider the TSM Proposition that was rejected by the previous government. Following extensive</p>	<p>Development agencies</p>	<p>UNDP, UNW, SPC, CSO’s Parliament</p>	<p>Ongoing programs</p>	<p>Government TSM Taskforce is undertaking community consultations on options for implementing TSM to increase women’s representation at provincial and national level. Options identified by research include reserved seats, changes to the electoral system and political party gender quotas.</p>

	community consultation on TSM options the final output of the Taskforce will be a draft bill for TSM legislation intended to be submitted to the Cabinet and Parliament in time for enforcement by the 2014 general election.				
<p>UNDP Fiji Country Office Contact: Asenaca Ravuvu, Assistant Resident Representative - Programme +679 – 322 7706 asenaca.ravuvu@undp.org</p> <p>UNDP Solomon Islands Sub Office Contacts: Jude Devesi (Manager) Email: jude.devesi@undp.org</p> <p>Celsus Talifilu National Project Manager, UNDP Parliamentary Strengthening Project Ph: (677) 23461 Email; celsus.talifilu@parliament.gov.sb</p>	<p>1. Parliamentary Strengthening Program. Strengthening the National Parliament of Solomon Islands (2012-2015) is the third phase of the of UNDP’s Parliamentary Strengthening project. The program recognises that Parliament has an important role to play to increasing women’s representation. Two components of the program are relevant: 1. Civic education, outreach and representative role of parliament 2. Stimulating Gender policy: a role for Parliament In this context, the project envisages a focus on both awareness raising as well as stimulating policy development, with a view to supporting the initiation of a gender policy within a parliamentary context. This project component will be implemented in full partnership with UN Women, and in full consultation with the Ministry for Women, Youth, Children and Family Affairs. Activities proposed include annual meetings of the “Speakers Reflection Group” on gender-related issues, support for the Young Woman’s Parliamentary Group, media campaign with</p>	USD \$1.11M	Government, Parliament, CSO’s	Second year of three year program (April 1 st 2012-March 31 st 2015)	<p>Young Women’s Discussion forum held. Annual International Women Day event (8 March) celebrated in Parliament, The project pays the salary of one staff person in the Education Unit (1 year max.) to work on outreach and gender issues. Meetings of the Speakers Reflection Group?</p> <p>Other outcomes in 2013?</p>

	gender messages, support for review of legislation on possible gender-discriminatory provisions and review of Government's regular report on CEDAW compliance as well as the provision of information for the UNDP pacWIP website supporting women in politics. A Practice Parliament is planned for early 2014 to be coordinated by the UNDP Pacific Centre.				
	<p>2. Strengthening the Electoral Cycle</p> <p>The project has four key outputs which aim to assist the Solomon Islands Electoral Commission to prepare for and conduct the 2014 election. It will support capacity development initiatives, civic education development and outreach and legal and electoral reform. The project will also promote gender equality and women's political participation in the electoral process and campaign training for women candidates will be provided by UNDP and other partners prior to the 2014 election.</p>	No information provided	Government, Parliament, Electoral Commission, CSO's	2013-2015	No outputs yet relevant to gender equality
<p>UN Women Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific. UN Women Fiji Office Suva Ph: +679 9398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific.</p> <p>The programme is being implemented through two initiatives:</p> <p>1. The Gender Responsive Political Governance Initiative to promote women's political participation and representation and gender responsiveness of state structures, systems and processes.</p> <p>2. The Pacific Women's Access to Justice and Human Rights Initiative (Women's</p>	Overall funding \$17,832,776.40 USD (2013-2017)	national government, CSO's and other UN agencies	Projects being developed for first two years	See below

	Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW;				
	<p>Individual projects:</p> <p>5. Candidate Training Transformational leadership and election training to be provided for potential election candidates</p> <p>The first week long workshop was primarily designed for women and men, from all provinces, who have demonstrated leadership ability and have expressed their interest to contest in the 2014 national general elections. Also participating and observing were women and men from leadership roles in Non-Governmental Organisations and Community Organisations.</p> <p>The week long workshop provided an opportunity to build more understanding on electoral systems, campaign and election strategies, and effective political and social communications as well as strengthen alliances and networks as a base support for women candidates.</p>	Information not provided	NGO's Vois Blong Mere and Women in Shared Decision Making Coalition (WISDM),	Commenced	<p>FROM 2 December to 6 December 2013 Vois Blong Mere Solomons, Women in Shared Decision Making Coalition (WISDM), and UN WOMEN Solomon Islands hosted a Transformational Leadership and Empowerment Workshop.</p> <p>Three other training programs planned before the national election in 2014.</p>
	<p>6. BRIDGE networks</p> <p>A network of BRIDGE facilitators will be coordinated and collaborate with government and civil society partners and enhance efforts to promote women's political participation.</p>	Information not provided	Government and civil society partners	Commenced	Consultation held with SI BRIDGE Training Facilitators in 2013 in order to develop a work plan for future activities

	<p>7. Empowerment Series International exchange of women leaders and male allies who will host national dialogues and speak about their experiences as leaders, the importance of women's political participation and share first-hand experience of strategies used in the Pacific, Asia and globally to promote women's political participation.</p>	Information not provided	Academic institutions	Under development, the project will be implemented first in the North Pacific (RMI, FSM and Palau) and the Solomon Islands.	
	<p>8. Media campaign A communication campaign based on community radio interventions, social media where relevant and traditional media will be designed and implemented to support the creation of an enabling environment for women candidates and progress policy change.</p>	Information not provided	Government, CSO's and media organisations	To be developed in 2014 prior to the election	
	<p>9. TSM campaign Support provided for the development of options paper and formation of Government TaskForce to undertake civic education and community consultations on preferred options for TSM.</p>	Information not provided	Government, CSO, Women in Shared Decision Making	In progress	Updated TSM options paper presented to PM and Cabinet in 2013. Civic Education TSM workshops commenced in September 2013 conducted by the NGO Women in Shared Decision Making (WISDOM)
	<p>10. CEDAW Reporting The Women's Rights Initiative will promote multi-sectoral and harmonised CEDAW reporting and implementation processes.</p>	Information not provided	Government, CSO's	In progress	No details available

<p>AusAID Solomon Islands contact Louisa Gibbs Justice, Gender & NGO Unit Pacific Branch</p> <p>Email: louisa.gibbs@dfat.gov.au</p> <p>Tel:+677 25161 ext265 or +677 7457948</p>	<p>Pacific Women Shaping Pacific Development (PWSPD) The Solomon Islands Country Plan describes two activities for 2012/13 which focus on increasing economic opportunities for women (three years) and reducing violence against women (two years). AusAID is currently developing a comprehensive Solomon Islands gender program for 2013-2016. The Country Plan will be a sub-set of this program and will include any activities focused on KRA 4 “Improved women’s leadership and decision making opportunities”, identified in the wider gender program.</p>	<p>\$28.9m over 10 years</p>	<p>National and local government, development partners, CROP agencies and CSO’s</p>	<p>Solomon Islands gender program for 2013-2016 under development.</p>	
<p>AusAID Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP’s.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments UNDP Pacific Centre UN Women Pacific Centre</p>	<p>First full year of activities implemented. A Forum of women MP’s in February will plan the program for 2014</p>	<p>Hon. Rhoda Sikilabu Member of the Isabel Provincial Assembly who is standing for national parliament in 2014 was hosted by Christine Fyffe MP (Victoria) between 19 and 23 August 2013. Solomon Islands was involved in the PWPP/IPU workshop in Nuku’alofa, Tonga on 7 and 8 November 2013 to discuss how parliaments in the Pacific can address their evolving role in</p>

					representing their communities
<p>AusAID Contact: Gina De Pretto Policy and Program Manager Department of Foreign Affairs and Trade Ph +61 2 61784000 Email:gina.depretto@dfat.gov.au</p>	<p>Research Project “Improving women’s leadership, political participation and decision making in the Pacific” is being undertaken by ANU’s State, Society and Governance in Melanesia (SSGM) program. The research will be conducted in the Solomon Islands as well as PNG, Kiribati, Samoa, Tonga and Tuvalu and involves:</p> <ol style="list-style-type: none"> 1. Testing the emerging evidence about women who perform well in parliamentary and local elections in Melanesia, by conducting further research with the better performing women candidates. 2. Establishing credible baseline evidence concerning women’s representation in national and local level politics, and possibly the public sector, business sector and law and justice agencies. 3. Conducting new research and point of contrast studies aimed at better understanding women’s leadership at the local level. This will be focussed on women community leaders and women in local government in PNG and the women appointed to Island Councils in Tuvalu. 	<p>\$313,000 over 3 years</p>	<p>SSGM will partner with CSO’s and local universities (e.g. Goroka University) and researchers in each country and will seek to support local research interests concerning women’s political participation and mentor local academics/researchers.</p>	<p>Three year project, (2013/2014 – 2016/2017)</p>	<p>No outcomes yet for the Solomon islands.</p>

<p>International Women's Development Agency</p> <p>Lee FitzRoy, Senior Program Manager Melbourne Ph +61 3 9650 5574 Email lfitzroy@iwda.org.au</p>	<p>FLOW: Pacific Women's Leadership Program. The program focuses on four outcomes; 1.Increasing Pacific Women's Civil Society engagement and representation, 2.Mobilising young women to participate in decision-making, 3.Increasing gender equality commitments at the local government level 4.Increasing voter willingness and community support for women in leadership positions.</p> <p>Objective 3 is being undertaken by Commonwealth Local Government Forum (CLGF), see below.</p>	<p>Netherlands Government AUD\$4,747,803 (2012-2015)</p>	<p>Commonwealth Local Government Forum, FemLINKPacific, Women's Right Action Movement (WRAM)</p>	<p>Year 2 (2013) completed and report will be submitted on 30 April 2014. Year 3 (2014) is currently being implemented</p>	<p>Solomon Islands Women's Right Action Movement (WRAM) supported to advocate at national level on women's issues and work for advancement of human rights and gender equality. (see below for more details)</p>
<p>Commonwealth Local Government Forum (CLGF)</p> <p>Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj</p>	<p>FLOW: Pacific Women's Leadership Programme. IWDA funds the Commonwealth Local Government Forum (Pacific) as the lead agency for the implementation of the local government component of the FLOW program Objective 3: "Increasing gender equality commitments at the local government level". Outputs will include: 1.Establishment of national Women in Local Government network 2.Baseline data collection on women in local government 3. Strengthening of twinning partnerships between Honiara City Council and the Guadalcanal Provincial Government with</p>	<p>IWDA, development agencies. Budget to be confirmed for some activities</p>	<p>Local government, CSO's</p>	<p>2012-2018 for all programs</p>	<p>1. National network for women in local government in Solomon Islands being established 2. Data reported for women in local government in 2013 and collection continuing. 3. Strengthening of twinning partnerships between Honiara City Council and the Guadalcanal Provincial Government with the Victoria Group of</p>

	<p>the Victoria Group of Councils (Australia).</p> <p>4. Support to increase women’s participation as candidates ahead of the Provincial elections in 2014 and HCC elections in 2015, including development of a campaign handbook.</p> <p>5. Gender audit of Honiara City Council & Guadalcanal Provincial Government</p> <p>Regional Local Government Strengthening (Capacity Building) Program.</p> <p>Support for provincial strategic planning including to integrate gender into council operations.</p>				<p>Councils underway.</p> <p>4. Support to Solomon Island female councillors to use the regional ‘Women in Local Government’ (WiLG) website “Space on the Mat”.</p>
<p>Solomon Islands Women’s Rights Action Movement (WRAM)</p> <p>Contact: Wendy Kanai Program Manager SIWRAM P O Box 1509 Honiara, Solomon Islands Ph: 677 22108 M: 677 7762960 Email: WRAM Office wramoffice@gmail.com</p>	<p>WRAM is an NGO set up in 2011 and comprises women and men who advocate at national level on women’s issues and works for advancement of human rights and gender equality. The aims of SIWRAM are to:</p> <ol style="list-style-type: none"> 1. Seek accountability on women’s issues from duty bearers 2. Uphold democracy, good governance and human rights as principles 3. Take any action that is lawful, which would help it to fulfil its aims 	<p>Funded by International Women’s Development Agency (IWDA), under the FLOW program Budget to be confirmed for some activities Funding ends December 2015.</p>	<p>Networking with other NGOs and partnering in their programs</p>	<p>Strategic Plan for 2014 -16 under Implementation</p>	<ol style="list-style-type: none"> 1. Work begun to establish and maintain a policy, legislation and research ‘Knowledge Hub’ in Honiara. 2. Assisted Commonwealth Local Government Forum in facilitating their recent workshop for the Honiara City Council (HCC) and Guadalcanal Provincial Government (GPG) in Honiara
<p>Secretariat of the Pacific Community, Human Development Program Contact: Linda Petersen (Manager) Noumea Office</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries</p> <p>The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government especially Ministries for Planning and Finance and Ministry of</p>	<p>Follow-up actions based on recommendations in the stocktake</p>	<p>Gender mainstreaming stocktake for Solomon Islands has been completed. Tailored training in gender awareness and</p>

Email: lindaP@spc.org	potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. SI was included in Phase 1 of the Programme.		Women, Youth, Children and Family Affairs (MWYCFA)	reports are now underway.	analysis provided for permanent secretaries and all gender focal points in the SI government. Ongoing work discussed and agreed to with the MWYCFA including development of gender profiles and gender statistics support.
Secretariat of the Pacific Community, Regional Rights Resource Team Contact: Sandra Bernklau, Director Regional Rights Resource Team Fiji Office Ph: +679 330 5582 ext 101 Email: SandraB@spc.int	Training and Technical Support to Increase Human Rights and Good Governance in the Region. Training to Members of Parliament, including lobbying for gender equality, TSM and women in leadership – through provision of training & information – plus linking to other technical agencies and partners	AusAID AUS\$ amount not provided	Government CSO's, UNW, UNFPA, Asia Pacific Forum for NHRIs etc.	Current, contract until June 2016	Individual MP's use skills to achieve specific legislation and policy outcomes to support gender equality. No outcomes reported.
	Legislative lobbying training Training to both government and civil society in how to lobby and advocate for legislative and policy change including TSM. The CSOs in this work determine their own lobbying plans. In Solomon Islands CSO's were supported to undertake their campaign for TSM.	AusAID Pacific Leadership Program AUS\$ amount not provided	Government and CSO's	Project to be completed in 2013	Ministry for Women, Youth and Children and Family Affairs (MWYCFA) has established a TSM Taskforce to progress introduction of TSM legislation.
Young Women's Parliamentary Group	The Young Women's Parliamentary Group was established as an initiative of the	UNDP USD\$ amount	National parliament	Ongoing	Various civic education activities including

<p>Contact SI Parliament Marisa Pepa Email: marisa.pepa@parliament.gov. sb</p>	<p>Speaker of National Parliament of Solomon Islands in 2011. As part of the UNDP Parliamentary Strengthening program. The Vision of the Group</p> <ul style="list-style-type: none"> • Recognise, allow and build emerging young women leaders to reach their full potential to positively influence their communities • Networking young women with current leaders to enhance and develop young women in leadership. <p>The purpose of the Group is to influence government policies and legislation and its primary focus is advocating for the implementation of TSM and support for women candidates.</p>	<p>not provided</p>	<p>Ministry of Women National Council of Women, UN Women</p>		<p>voter education, awareness raising on TSM and elections. YWPG organised a Forum on TSM in 2012</p>
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Territory: Tokelau

Overview of Women's representation

Tokelau is a territory of New Zealand in the South Pacific Ocean that consists of three tropical coral atolls (from the northwest Atafu, Nukunonu and Fakaofu) with a combined land area of 10 km² (4 sq mi) and a population of approximately 1,411 people (Oct 2011 Census). The Tokelau Amendment Act of 1996 confers legislative power on the General Fono, a unicameral body. The number of seats each atoll receives in the Fono is determined by population — at present, Fakaofu and Atafu each have seven and Nukunonu has six Faipule and Pukenuku (atoll leaders and village mayors) also sit in the Fono. Its capital rotates yearly between the three atolls. It has its own unique political institutions, including a national legislative body, the General Fono and Executive Council (cabinet which includes a Youth, Sports, Culture & Women Affairs portfolio)⁸⁰.

The Secretariat of the Pacific Community provides technical assistance to the government to assist in the implementation of priorities in the national Plan⁸¹.

While there are no women in the General Fono or Council there are quite strong representations of women in some village councils. In May 2013 the Fono discussed the use of TSM to create additional reserved seats for women so that they were formally represented as part of a wider discussion various constitutional matters. No action to change the constitution to incorporate TSM has yet occurred⁸².

Tokelau Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Government	Tokelau National Strategic Plan 2010-2015 sets out the priorities of the government. It has identified sustainable and human and social development as a focus area and includes improved capacity to address gender equality and women's empowerment.	New Zealand Aid Programme \$17million for 2011/12	SPC, UN agencies, New Zealand	Ongoing	No specific gender outcomes identified

⁸⁰ <http://www.tokelau.org.nz/About+Us/Government/HOW+TOKELAU+IS+GOVERNED.html>

⁸¹ http://www.spc.int/crga/sites/default/files/annex_upload/Tokelau-Country-Report.pdf

⁸² <http://www.pacwip.org/resources/news/2013/tokelau-considers-reserved-parliament-seats-for-women.html>

<p>UNDP Samoa Country office</p> <p>Contact:</p> <p>Anthony Wood Deputy Resident Representative (anthony.wood@undp.org)</p> <p>Janine Twyman Mills Gender Programme Manager, Governance Poverty Reduction Unit Ph: +685 23670 Email: janine.twyman.mills@undp.org</p>	<p>UNDP assists Tokelau to strengthen their democratic governing institutions so they can promote and protect the rights of all citizens, ensure accountability and transparency at all levels of government, and foster more inclusive economic and social development. UNDP promotes gender equality across all of its work to empower women. Ultimately all these support the government to achieve the Millennium Development Goals, including MGD 3 Gender Equality. The Country Programme Action Plan (2013-2017) agreed between the government and UN Agencies may identify gender equality projects.</p>		<p>Tokelau Government, UN Women, other development agencies and CSO's</p>		
<p>UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women's political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women's Access to</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>Other UN agencies National, Government, especially National Women's Machinery and Electoral Management Bodies, and CSO's</p>	<p>Projects being developed for first two years including Transformational Leadership training (participation in regional training sessions)</p>	<p>Supported development and distribution of advocacy material to promote women's political participation.</p>

	Justice and Human Rights Initiative (Women's Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW;				
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Country: Tonga

Overview of Women's Representation⁸³

The Kingdom of Tonga has a population of approximately 100,000 people. Tonga is the only constitutional monarchy in the Pacific. In its history spanning over a century, there have been a total of six women MPs (four elected, two appointed) in Tonga's Parliament. Between 2006 and 2010, Tonga underwent a major constitutional reform and democratisation process. The Legislative Assembly formerly had 9 members elected by the entire country, 9 members elected by the Nobles of Tonga and any number of members appointed by the King. Following the reforms, the Legislative Assembly now comprises of 17 members elected by the entire country (called People's Representatives), 9 members elected by the Nobles of Tonga. The Prime Minister is then chosen from amongst the members of the House who in turn appoints his Ministers to Cabinet from the members of the House. The Prime Minister has the privilege of appointing four Ministers from outside the House, but his total Cabinet should not exceed 12 Ministers.

The first elections under this new electoral system were held in 2010. None of the 11 female candidates, including a previous minister, managed to secure a seat. However, the Prime Minister used his powers to appoint two members to the Legislative Assembly and one of whom is a woman. Hon. Dr. 'Ana Taufe'ulungaki, a highly qualified and former senior public servant, was appointed Minister for Education, Women's Affairs and Culture and took office on 13 January 2011. Women NGOs are advocating for legislation to introduce temporary special measures through submissions to the Constitutional and Electoral Commission before the election next year⁸⁴.

Pacific Regional MGD Tracking Report August 2013⁸⁵

MGD 3: Promoting gender equality and empowering women.

Assessment: Mixed

TARGET 3.A. Close to gender parity for secondary and tertiary education levels but slow progress in economic participation. Following Tongan traditions, many women choose to remain at home and forgo the opportunity for a career. Difficulties in balancing family life with the demands of full time employment are also an underlying reason. Low representation of women in parliament. Women in leadership positions lacking, particularly in the civil

⁸³ Country profile information from UNDP PacWIP website <http://www.pacwip.org/>

⁸⁴ Personal Communication, Mele T. 'Amanaki, Tonga National Women's congress

⁸⁵ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

service. Traditional view that decision-making and politics is the domain of men is predominant. On a positive note, more women entering the private sector as business entrepreneurs.

Tonga Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Tonga Government	<p>Department of Women’s Affairs (DWA) within the Ministry of Education Women’s Affairs and Culture is responsible for gender policy.</p> <p>A National Policy on Gender and Development was developed in 2001. It identified ten areas of focus:</p> <p>gender and the family; gender and religion; gender culture and society; gender and health; gender and education; gender and politics; gender and the economy; gender and regional, outer islands and rural development; gender and the public sector; and gender and the private sector</p>		UN, AusAID and other development partners, CROP agencies, CSO’s	A review of the National Policy is currently being conducted.	
<p>UNDP Fiji Country Office Contacts Sainimili Nabou Programme Development and Policy Team Unit Fiji Country Office</p>	<p>Tonga Governance Strengthening Project: This major program will be directly implemented by UNDP and seeks to strengthen governance institutions and</p>	<p>AusAID funding \$3.5 million over 4 financial years commencing 2012/13,</p>		<p>Program commenced in 2012/2013.</p>	<p>Staff recruited to manage and deliver program. The 2014 Annual Work Plan is currently being finalised which has</p>

<p>Ph +679 3301718 Sainimili.nabou@undp.org</p> <p>Milika Tuita Country Development Manager (Tonga) Ph +676 22520 Milika.tuita@undp.org</p>	<p>democratic processes so that they are transparent, accountable and responsive to citizen's needs and interests. In this respect, the program has three components: (i) support to Parliament; (ii) support to civil society organisations; and (iii) support to the Tonga Electoral Commission. This integrated programme approach focuses on strengthening Tonga's governance institutions and an improved understanding in the community of the role of Parliament; the functions of the electoral commission; and the role civil society organizations play in promoting good governance and supporting an improved understanding of governance concepts in the community. Throughout the three components, the program will also seek to increase women's participation and decision making in political life through gender specific messaging, and activities such as practice parliaments for women, and support for potential women</p>	<p>whereby \$3.1m is for UNDP and \$340,000 is for AEC;</p>			<p>seen some activities completed, a few have started while most others are yet to begin.</p>
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	candidates.				
<p>UN Women Contacts: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women’s political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women’s Access to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW; Tonga is the only Pacific country yet to ratify CEDAW.</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>national government, CSO’s and other UN agencies</p>	<p>Projects being developed for first two years including: Transformational leadership training to be held for women candidates before the 2014 elections, Empowerment Series and communications campaign to promote women’s political participation. Work will also continue to support CEDAW ratification and implementation</p>	
<p>AusAID Contact: Lilika Fusimalohi Ph +676 23244 ext 121 Email:</p>	<p>Pacific Women Shaping Pacific Development Initiative (PWSPD) The Tonga Country Plan for the first two years has no activities focused on KRA 4 “Improved women’s leadership and decision making opportunities”.</p>	<p>\$28.9m over 10 years</p>			

Lilika.Fusimalohi@dfat.gov.au	Such activities may be included in later years.				
<p>AusAID</p> <p>Contact:</p> <p>Sonia Palmieri</p> <p>Pacific Women Parliamentarians Partnerships International and Community Relations Office.</p> <p>Ph: +612 6277 4885</p> <p>Email:</p> <p>Sonia.Palmieri.Reps@aph.gov.au</p>	<p>Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP's.</p>	<p>Funding of \$2.8m to the over 5 years (2013 – 2018).</p>	<p>Pacific Parliaments</p> <p>UNDP, UN Women</p>	<p>First full year of activities implemented. A Forum of women MP's in February will plan the program for 2014</p>	<p>Participation of Tonga female MP in PWPP forums Feb 2013</p> <p>Parliamentary staff Scholarship awarded to Sulia Makasini who undertook research at the Australian Parliament library on the application of TSM to the Tonga Parliament.</p> <p>Bougainville was involved in the PWPP/IPU workshop in Nuku'alofa, Tonga on 7 and 8 November 2013 to discuss how parliaments in the Pacific can address their evolving role in representing their communities</p>

AusAID	<p>Research Project “Improving women’s leadership, political participation and decision making in the Pacific” is being undertaken by ANU’s State, Society and Governance in Melanesia (SSGM) program. The research will be conducted in Tonga as well as Samoa, Solomon Islands, PNG, Kiribati, Tonga and Tuvalu and involves:</p> <ol style="list-style-type: none"> 1. Testing the emerging evidence about women who perform well in parliamentary and local elections in Melanesia, by conducting further research with the better performing women candidates. 2. Establishing credible baseline evidence concerning women’s representation in national and local level politics, and possibly the public sector, business sector and law and justice agencies. 3. Conducting new research and point of contrast studies aimed at better understanding women’s leadership at the local level. This will be focussed on women community leaders and women in local government in PNG and the women appointed 	\$313,000 over 3 years	SSGM will partner with CSO’s and local universities (e.g. Goroka University) and researchers in each country and will seek to support local research interests concerning women’s political participation and mentor local academics/researchers.	Three year project, (2013/2014 – 2016/2017)	No work has yet been undertaken in Tonga
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	to Island Councils in Tuvalu.				
Commonwealth Local Government Forum (CLGF) Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj	Regional Local Government Strengthening (Capacity Building) Programme 1. Ongoing data collection on women in local government 2.Support for voter awareness campaign undertaken for 2013 local elections.			Collection of statistics of women in Local government underway	Support to Tonga female councillors to use the regional 'Women in Local Government' (WiLG) website "Space on the Mat". Small gender component included in voter awareness campaign undertaken for 2013 local elections.
Secretariat of the Pacific Community, Human Development Program Linda Petersen (HDP Programme Manager) lindap@spc.int and Brigitte Leduc (Gender Equality Advisor) BrigitteL@spc.int)	Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling	AUD\$3.8 million confirmed funding over 5 years.	Government especially Ministry of Women, Youth, Children and Family Affairs (MWYCFA)	Follow-up actions based on recommendations in the stocktake report will be developed.	Gender mainstreaming stocktake undertaken for Tonga, has been completed. Technical assistance provided in 2011 to the Tonga government to develop a new national gender equality policy. The policy is still in draft to date.

	<p>environment for gender mainstreaming and institutional strengthening of Government, specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. Tonga was included in Phase 1 of the program</p>				
<p>Secretariat of the Pacific Community, Regional Rights Resource Team Contact: Sandra Bernklau</p> <p>Telephone number: 330 5582 ext 101</p>	<p>Training and Technical Support to Increase Human Rights and Good Governance in the Region. Training to Members of Parliament, including lobbying for gender equality, TSM and women in leadership – through provision of training & information – plus linking to other technical agencies and partners</p>	Australian Aid	Government CSO's, UNW, UNFPA, Asia Pacific Forum for NHRIs etc.	Current, contract until June 2016	Individual female MP's use skills to achieve specific legislation and policy outcomes.
	<p>Legislative lobbying training Training to both government and civil society in how to lobby and advocate for legislative and policy change including TSM. The CSOs in this work</p>	Pacific Leadership Program	Government and CSO's, including Tonga National Women's Congress	Project to be completed in 2013	CSO's supported to undertake TSM campaign in the lead up to the 2014 election.

	determine their own lobbying plans. Tonga National Women's Congress has an active advocacy campaign for the implementation of TSM based on the model used by Samoa.				
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Country: Tuvalu

Overview of Women's Representation⁸⁶

National level

Tuvalu is a small island state with a population of approximately 10,000 people. The Tuvalu Parliament has 15 members. There are no formal political parties in Tuvalu and election campaigns are largely based on personal/family ties and reputation. Tuvalu elects its members from 8 island constituencies - seven of the constituencies have two members and one constituency has one member. Elections are held every 4 years.

Since independence, there have been only two women elected to the national Parliament, and few women choose to run as candidates. In the 2006 election, there were only two women candidates. In the 2010 elections, no women were elected, however Hon Pelenika Isaia was elected as Member of Parliament in the August 2011 by-election for the constituency of Nui, and is the Cabinet Minister for Home Affairs and Rural Development. The by-election arose due to the death of the incumbent MP and Minister for Works, Pelenike Isaia's husband Isaia Italeli.

Local level

More women have become involved at the local level of government, with women participating in the quarterly meetings of Falekaupule Assemblies and serving on various development committees in the Kaupule (Council). Following amendments to the Local Government (Falekaupule) Act in March 2013 Councils on each of the nine Island districts will be required to have women representatives. Currently there are four women serving on Councils, who constitute 8.3% of Council members.

Pacific Regional MGD Tracking Report August 2013⁸⁷

MGD 3: Promoting gender equality and empowering women.

Progress Mixed

⁸⁶ Country profile information from UNDP PacWIP website <http://www.pacwip.org/> and Local Government Pacific Forum

⁸⁷ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

TARGET 3. A Close to gender parity for secondary and tertiary education levels but slow progress in economic participation. Following Tuvalu traditions, many women choose to remain at home and forgo the opportunity for a career. Difficulties in balancing family life with the demands of full time employment are also an underlying reason. Low representation of women in parliament. Women in leadership positions lacking, particularly in the civil service. Traditional view that decision-making and politics is the domain of men is predominant. On a positive note, more women entering the private sector as business entrepreneurs.

Tuvalu Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Government	The 1999 National Women's Policy and Department of Women's Strategic Plan included: 1. Increasing opportunities in decision making positions in Parliament, Government and Island Kaupule. 2. Enhancing legislation to accommodate the need to address issues of equality and equity for women, especially woman in Parliament. At the sub-national level, Tuvalu has passed a law requiring female representatives on local councils.	Development agencies	Local government, Development partners, CROP agencies	Ongoing programs	Only 2 women elected since Independence
UNDP Fiji Country Office	Pacific Parliament Up scaling project	2014 budget for Tuvalu	Tuvalu: Office of the Speaker, Tuvalu	Under implementation	Hon. Pelenike Tekinene Isaia attended the

<p>Contact Sainimili Nabou Programme Development and Policy Team Unit Fiji Country Office Ph +679 3301718 Sainimili.nabou@undp.org</p>	<p>The project aims to address the limitations identified in legal and institutional framework which hinder effective functioning of parliamentarians by scaling up the institutional and legal reforms in each country and accelerate capacity development of parliamentarians by sharing and learning from success and knowledge among three (3) countries in the program Tuvalu, Kiribati and Republic of Marshall Islands. Funding was provided for a Practice Parliament in December 2013.</p>	<p>\$189,000 unconfirmed</p>	<p>Parliament</p>		<p>three-day UNDP facilitated seminar on Public Accounts in March 2012 as part of the UNDP's Tuvalu Parliament Support Project 2011 – 2013. Support provided to the Parliamentary Secretariats and civil society to enable them to perform core functions for improved accountability, participation and representation. Practice Parliament for women was held December 2013.</p>
<p>UN Women Contact: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women's political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women's Access</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>Other UN agencies National, Government, especially National Women's Machinery and Electoral Management Bodies, and CSO's</p>	<p>Projects being developed for first two years.</p>	

	to Justice and Human Rights Initiative (Women’s Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto implementation of CEDAW;				
AusAID Sandra Kraushaar Manager - Australian Aid Program (based in Suva) Department of Foreign Affairs and Trade Email sandra.kraushaar@dfat.gov.au Tel +679 331 4098 / +679 707 8135	Pacific Women Shaping Pacific Development (PWSPD) The PWSPD Country Plan for Tuvalu will be developed in 2014 based on the priorities identified following the SPC Gender Stocktake undertaken in 2013.	AUD \$320 over 10 years (2012-2022)	National and local government, development partners, CROP agencies and CSO’s	Ongoing to 2022	
AusAID Contact: Sonia Palmieri Pacific Women Parliamentarians Partnerships International and Community Relations Office. Ph: +612 6277 4885 Email: Sonia.Palmieri.Reps@aph.gov.au	Pacific Women Parliamentarians Partnership Program (PWPP) is a regional program under PWSPD which aims to build the capacity of Pacific women parliamentarians and staff so that gender equality issues are better addressed in parliament. Program includes mentoring and exchanges between Pacific and Australian female MP’s.	Funding of \$2.8m to the over 5 years (2013 – 2018).	Pacific Parliaments UNDP, UN Women	First full year of activities implemented. A Forum of women MP’s in February will plan the program for 2014	Tuvalu was involved in the PWPP workshop in Nuku’alofa, Tonga on 7 and 8 November 2013 to discuss how parliaments in the Pacific can address their evolving role in representing their communities

<p>AusAID</p> <p>Contacts: Gina De Pretto Policy and Program Manager Department of Foreign Affairs and Trade Ph +61 2 61784000 Email:gina.depretto@dfat.gov.au</p>	<p>Research Project “Improving women’s leadership, political participation and decision making in the Pacific” is being undertaken by ANU’s State, Society and Governance in Melanesia (SSGM) program. The research will be conducted in the Solomon Islands as well as PNG, Kiribati, Samoa, Tonga and Tuvalu and involves:</p> <ol style="list-style-type: none"> 1. Testing the emerging evidence about women who perform well in parliamentary and local elections in Melanesia, by conducting further research with the better performing women candidates. 2. Establishing credible baseline evidence concerning women’s representation in national and local level politics, and possibly the public sector, business sector and law and justice agencies. 3. Conducting new research and point of contrast studies aimed at better understanding women’s leadership at the local level. This will be focussed on women community leaders and women in local government in PNG and the women appointed 	<p>\$313,000 over 3 years</p>	<p>SSGM will partner with CSO’s and local universities (e.g. Goroka University) and researchers in each country and will seek to support local research interests concerning women’s political participation and mentor local academics/researchers.</p>	<p>Three year project, (2013/2014 – 2016/2017)</p>	<p>No outcomes yet for the Tuvalu</p>
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	to Island Councils in Tuvalu.				
<p>Commonwealth Local Government Forum (CLGF)</p> <p>Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj</p>	<p>Regional Local Government Strengthening Program Planned Activities:</p> <p>1.Ongoing collection of statistics on women in local government</p> <p>2.Support for voter awareness program to increase women's participation as candidates and voters for local elections (scheduled July 2015)</p> <p>3.Support for strategic planning including integration of gender into local government.</p>	<p>AusAID Funding not confirmed for all activities</p>	<p>Local government, CSO's</p>	<p>Ongoing from 2011 to 2018.</p>	<p>Access for elected councillors to a regional online platform for advocacy, networking and resource sharing for women in local government (www.wilgpacific.org)</p> <p>2013 statistics available for women in local government.</p>
<p>Secretariat of the Pacific Community, Contact: Linda Petersen (Human Development Programme Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government,</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government NWM and central Ministries</p>	<p>Phase 2 Stocktakes underway</p>	<p>Tuvalu stocktake completed mid-2013 and report submitted to government. Technical assistance provided to Tuvalu for review of its national gender policy. Funding provided for a Practice Parliament program for women August 2013.</p>

	specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. Tuvalu was included in Phase 2 of the Project.				
<p>Secretariat of the Pacific Community,</p> <p>Contact:</p> <p>Sandra Bernklau, Director Regional Rights Resource Team Fiji Office Ph: +679 330 5582 ext 101 Email: SandraB@spc.int</p>	<p>Legislative lobbying training Training to both government and civil society in how to lobby and advocate for legislative and policy change including TSM. The CSOs in this work determine their own lobbying plans.</p>	Pacific Leadership Program	Government and CSO's,	Project to be completed in 2013	CSO's supported to undertake TSM campaign

Country: Vanuatu

Overview of Women's Representation⁸⁸

National level

Vanuatu has a population of approximately 250,000 people. The National Parliament has 52 members. Elections are held every 4 years. There are 17 constituencies used, with between 1 and 7-member constituencies. Vanuatu uses the single-non-transferable-vote system.

From 1980 to 2012, only six women have been elected to the Vanuatu Parliament. Thus only 1.4% of members elected to parliament since Independence have been women. Four have held ministerial portfolios, and the women have served three, two and one 4-year term(s) respectively. Five of those women were endorsed by major political parties, underscoring the importance of the party system to women's political representation.

In the 2008 election, 28 parties and 92 independents contested the election, creating a potentially unstable political situation. Only 18 women stood out of 349 candidates in the 2008 election. Of the female candidates, 12 stood for political parties and 6 ran as independents. Two women were elected in 2008 - one was the incumbent and one was elected for the first time, and both were from provincial areas. The incumbent faced an election petition and lost the challenge in court. She was not elected in the subsequent bye-election, such that there was only 1 woman MP in the 2008-2012 parliament.

In the 2012, 17 women candidates (13 were affiliated with political parties and 4 were independents) contested the 52 positions in the general election. None were elected. Candidates described this process as 'experiences rather than losses', and attributed the outcome to the following factors:

1. 12 women were first time contestants.
2. Most were affected by their exclusion from the initial list of confirmed candidates.
3. Financial constraints impacted negatively on campaigns.
4. Convinced voters switched back to those who offered finance.
5. Women were constrained by lack of finance to maximise use of media and telecommunications.
6. Candidates were victims of negative media campaigns.

Volatile party structures and the lack of voluntary political party quotas for women within party structures, contribute to an environment that is not enabling for women candidates. The Department of Women's Affairs recently commenced a comprehensive gender-responsive diagnostic of the 2012

⁸⁸ Country profile information from UNDP PacWIP website <http://www.pacwip.org/> and Draft PWSPD Vanuatu Country Plan

elections, which will highlight the specific challenges faced by women in getting elected. This diagnostic will better inform how to promote TSM measures in Vanuatu.

Local level

Luganville has had two female Lord Mayors but there have not been any others. Of the 91 municipal-level Councillors elected since 1993, eight women have been elected. Only one woman has been elected across the six Provincial Councils in Vanuatu, despite a legal requirement that Provincial Councils appoint women. There has, however, been progress at the municipal level, with the passing of the amendment to Vanuatu's *Municipality Act* in June 2013. The legislation has made it mandatory to reserve 30% of seats for women in municipal councils by 2015. Currently, Port Vila Municipal Council has 14 seats, 13 of which are occupied by male councilors and 1 by a female councilor. The recent legislation will ensure that 5 seats are reserved for women. The election was held on 7th Jan 2014 and five women were elected into the reserved seats, however no women won any of the open seats⁸⁹.

Pacific Regional MGD Tracking Report August 2013⁹⁰

MGD 3: Promoting gender equality and empowering women.

Assessment: Mixed

TARGET 3.A. Close to gender parity in education, but low economic participation. Women's roles in the economy have changed little since 1989, being involved in traditional areas such as teaching, nursing, clerical work etc. Reason women are under-represented in different levels of Government are complex; includes reluctance, even direct opposition, of both men and women to recognise women's rights to decision-making positions, result of deep-rooted traditional and religious beliefs. Attitudes are slowly changing, most noticeably at the municipal level where Luganville, for example, has a female mayor.

Vanuatu Activities

Agency	Program/Project Description	Funding	Partners	Current Status	Outcomes reported
Vanuatu Government Contact Director of Division of Women's	The Vanuatu National Policy and Action Plan on Gender Policy and and Women's Development	AusAID, UN Women	UNDP, UNW, SPC, CSO's Parliament	Ongoing programs	Department of Women's Affairs undertook a Gender

⁸⁹ <http://www.dailypost.vu/content/port-vila-going-polls-jan-7; Five Ni-Van women now on Port Vila council Pacific Beat ABC Radio Australia 24th Jan 2014>

⁹⁰ http://www.forumsec.org/resources/uploads/attachments/documents/2013_Pac_Regional_MDGs_Tracking_Report_FINAL.pdf

<p>Affairs: Dorosday Kenneth Dhressen ddkenneth@vanuatu.gov.au</p> <p>Seman Dalesa-Saraken Governance Program Officer Department of Women's Affairs sndalesa@vanuatu.gov.au</p>	<p>(2014-2017) is being finalised and includes a wide range of activities to promote equal political participation and women's leadership and support women before and after the 2016 election. The government has reconfirmed its commitment to use TSM to address the current lack of women MP's and has adopted a policy to introduce reserved seats for women at municipal level. The amendment to Vanuatu's <i>Municipality Act</i>, was passed in 2013 making it mandatory to reserve thirty per cent of seats for women in municipal councils by 2015. A trial has been initiated for the Port Vila elections on Jan 7th 2014 which will have five reserved seats for women.</p> <p>The Government is also developing a National Gender Road Map which will include strategies, such as TSM, to increase the number of women at local and national level. The Division of Women's Affairs is the lead government agency for this work and is strongly supported by development agencies and CSO's.</p>				<p>Mapping Exercise</p> <p>Support provided for the amendment to Vanuatu's <i>Municipality Act</i>, was passed in 2013 making it mandatory to reserve thirty per cent of seats for women in municipal councils by 2015.</p> <p>Five women elected into reserved seats at the Municipal Port Vila election. No women won open seats.</p>
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<p>UNDP Fiji Country Office Contacts: Asenaca Ravuvu, Assistant Resident Representative - Programme +679 – 322 7706 asenaca.ravuvu@undp.org</p> <p>Sainimili Nabou Programme Development and Policy Team Unit Fiji Country Office Ph +679 3301718 Email: Sainimili.nabou@undp.org</p>	<p>Vanuatu Parliament Support Project: A new support project is being developed for 2014-2017 that will build on previous parliamentary work which included a Parliament Open Day as outreach for the public and a Youth Practice Parliament. Gender will be a specific focus under UNDAF Objective 2 Gender Equality. Activities are under development, including another Practice Parliament by the UNDP Pacific Centre in cooperation with the Country Office.</p>	<p>USD \$95,000 for 2013. Funding for new program \$1.5M over 3 years</p>	<p>Office of the Speaker, Vanuatu Parliament, CSO's</p>	<p>Planning Phase for new project 2014-2017</p>	<p>Vanuatu's first Youth Parliament was in October 2013. Created the opportunity for youth voices to be heard and to be more informed about the impacts of MDG Acceleration Framework, including gender and its relevance to human development.</p>
<p>UN Women Contacts: Tonni Brodber Technical Advisor- Advancing Gender Justice in the Pacific UN Women Fiji Office Telephone number: +6799398121 Email: tonni.ann.brodber@unwomen.org</p>	<p>Advancing Gender Justice in the Pacific. The programme is being implemented through two initiatives: 1. The Gender Responsive Political Governance Initiative to promote women's political participation and representation and gender responsiveness of state structures, systems and processes. 2. The Pacific Women's Access to Justice and Human Rights Initiative (Women's Rights Initiative) to promote harmonised human rights reporting as well as de-jure and de-facto</p>	<p>Overall funding required \$17,832,776.40 USD (2013-2018) Currently \$1.08 million USD available.</p>	<p>national government, CSO's and other UN agencies</p>	<p>Projects being developed for first two years see below. In addition the Empowerment Series may be extended to Vanuatu</p>	<p>See below</p>

	implementation of CEDAW;				
	<p>Research A Diagnostic research project will to be undertaken for the government to ascertain the factors that contributed to the election outcome in 2012 in which no women were elected.</p>	No information provided		Research project commenced 2013	Diagnostic Research report to determine factors responsible for women's lack of success at 2012 election progressing. Anticipate finalisation in first quarter 2014.
	<p>Legislative reform and advocacy Advocacy tools will be developed to promote appropriate legislative reforms to increase women's representation. Support is being provided for the implementation of reserved seats in the municipal elections for Port Vila. Support for work of human rights networks on CEDAW ratification, implementation and reporting in will be strengthened.</p>	No information provided	National Women's Machinery and Electoral Management Bodies	Support for the TSM Taskforce and the work to implement legislation for reserved seats at local level in is continuing	1. Development of a booklet providing information on Frequently Asked Questions on TSM (and other appropriate measures) has commenced. Anticipate finalisation in first quarter 2014.
	<p>BRIDGE networks A network of BRIDGE facilitators will be coordinated and collaborate with government and civil society partners and enhance efforts to promote women's political participation.</p>	No costing	Government and civil society partners	Commenced	Meeting held in with BRIDGE facilitators in 2013 and an informal BRIDGE Club has commenced.
	<p>Media campaign A communication campaign based on community radio interventions, social media where relevant and traditional media will be designed</p>	No costing	Government, CSO's and media organisations	Communications campaign to promote women's political participation to be	

	and implemented to support the creation of an enabling environment for women candidates and progress policy change.			developed in 2014.	
	Leadership/Candidate Training A program of Transformational leadership will be developed for election candidates and young women prior to elections.	No information provided	Government and CSO's	Candidate training commenced	5 day training program held December 2013 for 47 prospective women candidates for the Port Vila Municipal Elections. Women were elected into the More transformational leadership trainings to be held.
	CEDAW Reporting The Women's Rights Initiative will promote multi-sectoral and harmonised CEDAW reporting and implementation processes.	No costing	Government, CSO's	In progress	Not yet reported
AusAID Vanuatu contact Patricia Fred Assistant Program Manager Governance Email: Patricia.Fred@dfat.gov.au PH +678 22777 ext182	Pacific Women Shaping Pacific Development Initiative (PWSPD) The draft Country Plan has included Objective 1: Support to introduction and fulfilment of Reserved Seats for Women (RSfW) in Shefa, Torba at local level and subsequently for 2016 national elections. A 3-year strategic plan will be developed for the adoption and	A\$5.4 million (for FY 2013-2016)	National and local government, development partners, CROP agencies and CSO's	RSfW program commenced at local level October 2013. (check date)	Appointment of Program Manager (expected Dec 2013)

	<p>implementation of RSfW at forthcoming council elections. The plan will be based on a review of lessons learned about RSfW and about women's election experiences in Vanuatu. It will include the consideration of the following:</p> <ol style="list-style-type: none"> 1. Mechanisms for engaging male politicians, political party leadership, chiefs and the media. 2. Mechanisms for women candidates to receive in-kind and material assistance for their campaigns. The latter might include the purchasing of segments on local radio, and negotiating with political parties for the waiving of routine expenses. 3. Provision of training and mentoring for candidates before and after elections. 4. Support for community awareness raising about the existence and importance of the quota. 5. Support to both the DWA to implement National Gender Road Map recommendations regarding introducing RSfW for the National Parliament for the 2016 election. 6. Support for the Working Group 				
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	on Coalition for Gender Equity in Parliament 2016 to serve as a mentor and resource group for women candidates in the national and then provincial round of elections.				
International Women's Development Agency Dr Lee FitzRoy Ph: +61 3 9650 5574 Email: lfitzroy@iwda.org.au	FLOW: Pacific Women's Leadership Program. The program is currently delivered in Fiji, Solomon islands and Bougainville. It focuses on four outcomes; 1.Increasing Pacific Women's Civil Society engagement and representation, 2.Mobilising young women to participate in decision-making, 3.Increasing gender equality commitments at the local government level 4.Increasing voter willingness and community support for women in leadership positions.	Netherlands Government AUD\$4,747,803 (2012-2015)	Commonwealth Local Government Forum, FemLINKPacific, Women's NGO's	Scoping study underway to determine if FLOW program will be extended to include Vanuatu	
Commonwealth Local Government Forum (CLGF) Contact: Megan Praeger Regional Program Coordinator Suva Ph +679 3300257 or 3319964 Email: megan@clgfpacific.org.fj	Regional Local Government Strengthening (Capacity Building) Programme This strategy will focus on the following; 1. Establishing a knowledge and evidence base to inform policy and practice. 2. Establishing Women's Participation in Local Government	AusAID Budget being confirmed	Local government CSO's	2014-2018	2013 statistics on women in local government recorded. Support to Vanuatu female councillors to use the regional 'Women in Local Government' (WiLG) website "Space on the Mat".

	<p>networks/coalitions</p> <p>3. Establishing Centre's of Excellence for Gender in Local Government.</p> <p>Work planned for 2014:</p> <ol style="list-style-type: none"> 1. Ongoing collection of statistics on women in local government 2. Support for the integration of gender into local government 				
<p>Secretariat of the Pacific Community, Regional Rights Resource Team Contact: Sandra Bernklau, Director Ph: +679 330 5582 ext 101 Email: SandraB@spc.int</p>	<p>Legislative lobbying training Training to both government and civil society in how to lobby and advocate for legislative and policy change including TSM. The CSOs in this work determine their own lobbying plans.</p>	<p>Pacific Leadership Program</p>	<p>Government and CSO's</p>	<p>Project to be completed in 2013</p>	<p>CSO's supported to advocate for TSM.</p>
<p>Secretariat of the Pacific Community, Human Development Program Contact: Linda Petersen (Manager) Noumea Office Email: lindaP@spc.org</p>	<p>Stocktake of Gender Mainstreaming Capacity in Pacific Island Countries The stocktakes are designed to determine the extent to which capacity for effective gender mainstreaming exists in across national governments and to identify potential areas of strategic intervention to strengthen such capacity. The Stocktake is not a direct intervention but it does focus on improving the enabling environment for gender mainstreaming and institutional strengthening of Government,</p>	<p>AUD\$3.8 million confirmed funding over 5 years.</p>	<p>Government especially NWM and Ministries for Planning and Finance)</p>	<p>Phase 2 underway</p>	<p>Work has not yet commenced in Vanuatu</p>

	<p>specifically the public service. The development of national gender policies and action plans to increase the representation of women in legislative bodies following from gender stocktakes can create a whole of government enabling environment for women leaders. Targeted gender mainstreaming support to be discussed with Dept for Women in 2014. Vanuatu as a French speaking country is also a member of UFFO, the regional gender network for French speaking countries in the Pacific. Technical support provided on leadership and capacity building of women in society through a regional meeting in 2013. Continued support provided, on request, on leadership and capacity building of women through UFFO.</p>				
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Annex 5 – Survey

Survey – Women in Politics Activities

1. Contact details

Name of organisation:

Contact person:
Name:
Telephone number:
Fax number:
Email address:
Website:

2. Project Details

Please use the template to complete a summary for each of your organisation’s existing and proposed projects over the next four years designed to encourage greater participation of women in Pacific Parliaments and elected bodies at sub-national level. Please include projects designed to inform best practice and achieve both direct and indirect impacts on women’s political leadership. For example;

- Direct interventions: candidate training, mentoring, changes to electoral or political party legislation.
- Indirect interventions: creation of an enabling environment by encouraging positive changes in social norms and attitudes towards women’s political leadership, voter education or strengthening women’s advocacy for the election of women.
- Research: Post-election analysis, monitoring and evaluation of programs

Please indicate if the projects described are being developed and delivered as part of a wider programme.

Project

Name of project (Please specify whether the project targets National Parliament/Congress or Local Government/sub-national elected bodies):

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Pacific countries (and/or regions) where project is or will be implemented:

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Rationale and objectives:

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Funding arrangements (source, amount and whether confirmed or not)

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Current status (planning phase or under implementation):

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Description of project:

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In-country partners (name of organisation and role):

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Outcomes to date (if any):

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General comments

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